



2024

DEERFIELD POLICE DEPARTMENT
ANNUAL
REPORT

Chief of Police
John J. Sliozis

Deputy Chiefs of Police
Brian Budny & Chris Fry



850 Waukegan Road, Deerfield, IL 60015



JOHN SLIOZIS

MESSAGE FROM CHIEF OF POLICE

I am pleased to submit the 2024 Deerfield Police Department Annual Report. This report details police activity, service programs provided to improve the quality of life in Deerfield and our efforts to place professional, well-educated officers on our streets.

The Department has historically placed emphasis on programs and activities designed to better serve the community. This report highlights efforts in the past year toward that commitment and describes other improvements in the quality of service provided by the Deerfield Police Department.



I would like to take this opportunity to thank Mayor Dan Shapiro, the Village of Deerfield Board of Trustees, and Board of Police Commissioners, members of the community, and the police officers and employees of the Deerfield Police Department for their dedicated support of professional law enforcement services for our community.

Respectfully,

A handwritten signature in black ink that reads "John J. Sliozis".



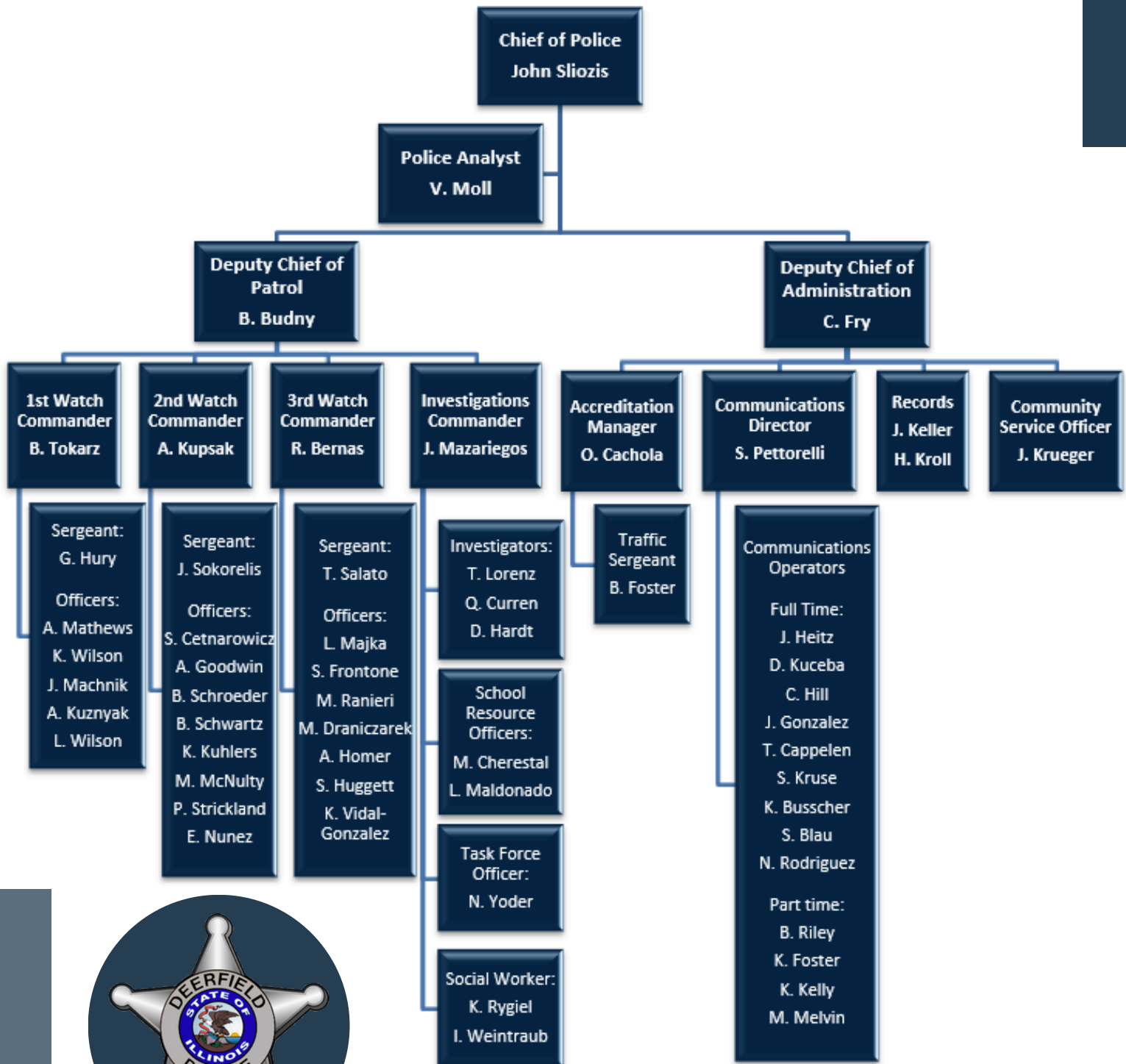
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ORGANIZATIONAL CHART

JANUARY 1, 2025



MISSION

With respect and dignity, the Deerfield Police Department will provide professional and ethical service through partnership with citizens and proactively identifying risks to Deerfield's quality of life.

The Police Department has identified nine continuing goals to accomplish this mission:

- Prevention of crime
- Apprehension of offenders
- Recovery and return of property
- Safe movement of traffic
- Provision of services unavailable from other public and private welfare agencies
- Prevention of substance abuse in the community
- Education of juveniles, informing them of their legal responsibilities
- Education of the public in the steps it can take to reduce the probabilities of becoming the victim of criminal attack
- Participation in the implementation of disaster and disorder services



VALUES

Core values guide and inform all of an organization's interactions and reflect the agency's identity. Understanding of these values ensures that each staff member is clear on the ideals needed to achieve goals and objectives.

The Deerfield Police Department has identified the following values:

Professionalism in day-to-day activities of law enforcement and serving the community

A community that is **safe** for its residents and visitors

A **balance** of service, training, career development, and personal time that provides staff with the opportunity for success at the work place and home

Human rights that are the foundation of the country and society





TEN SHARED PRINCIPLES

The Deerfield Police Department endorses the “Ten Shared Principles” of the Illinois Association of the Chiefs of Police (IACP) and the National Advancement of Colored People (NAACP).

On March 22, 2018, the NAACP Illinois State Conference and the IACP agreed to share a set of principles regarding the relationship between law enforcement and the communities and people they serve in Illinois. These principles were designed to build mutual trust between law enforcement and the community.

1. We value the life of every person and consider life to be the highest value.
2. All persons should be treated with dignity and respect. This is another foundational value.
3. We reject discrimination toward any person that is based on race, ethnicity, religion, color, nationality, immigrant status, sexual orientation, gender, disability, or familial status.
4. We endorse the six pillars in the report of the President’s Task Force on 21st Century Policing. The first pillar is to build and rebuild trust through procedural justice, transparency, accountability, and honest recognition of past and present obstacles.
5. We endorse the four pillars of procedural justice, which are fairness, voice (i.e., an opportunity for citizens and police to believe they are heard), transparency, and impartiality.
6. We endorse the values inherent in community policing, which includes community partnerships involving law enforcement, engagement of police officers with residents outside of interaction specific to enforcement of laws, and problem-solving that is collaborative, not one-sided.
7. We believe that developing strong ongoing relationships between law enforcement and communities of color at the leadership level and street level will be the keys to diminishing and eliminating racial tension.
8. We believe that law enforcement and community leaders have a mutual responsibility to encourage all citizens to gain a better understanding and knowledge of the law to assist them in their interactions with law enforcement officers.
9. We support diversity in police departments and in the law enforcement profession. Law enforcement and communities have a mutual responsibility and should work together to make a concerted effort to recruit diverse police departments.
10. We believe de-escalation training should be required to ensure the safety of community members and officers. We endorse using de-escalation tactics to reduce the potential for confrontations that endanger law enforcement officers and community members; and the principle that human life should be taken only as a last resort.



COMMUNITY OUTREACH

Coffee with a Cop

The Deerfield Police Department has always understood the importance of being present in the community. Community outreach by police departments is an effort to engage with community members proactively, and not in a reactionary way. When residents see Officers or Police Department employees, they should feel comfortable asking questions, voicing concerns or just saying hello. In an effort to facilitate this type of communication the Department hosts regular events such as Coffee with a Cop and Community Roll Call.

These events primarily serve to provide opportunities to share important crime prevention information, safety tips, and for residents to meet the patrol officers who serve their community.



Community Roll Call



COMMUNITY OUTREACH



Toy Drive for Lutheran General & Ronald McDonald House

Safety Presentations



Squad Car Rides

Cram a Cruiser



Pack the Place & FD vs PD Home Run Derby

Gurnee & Westmont Police Expo





FUNDRAISING

The Deerfield Police Department has historically placed a large emphasis on giving back to the community through partnership with nonprofit organizations and fundraising. We are proud to be affiliated with Special Olympics Illinois and participated once again in the Law Enforcement Torch Run. Another large fundraising event is the Annual Cop on a Rooftop held in partnership with Dunkin'. Deerfield raised over \$4,000 for Special Olympics Illinois through these events.

In the spirit of "No Shave November" employees raised funds through The Cure Starts Now Beard It Up & Color for the Cure campaign to support pediatric cancer research. As a team we raised \$12,076 for the cause - our highest total yet! Officer Barry Schwartz personally raised a whopping \$5,350!

Special Olympics Torch Run



Cop on a Rooftop





PATCH FUNDRAISERS

The Department raised funds for the 100 Club of Illinois through our memorial patch fundraiser and Pack the Place Charity Basketball event. The 100 Club of Illinois provides for the dependents of fallen first responders across Illinois.

In May, in honor of National Police Week, subdued police memorial patches were available to the public for a minimum donation of \$10. Over \$3,637 was donated to the 100 club of Illinois through these events.

The Deerfield Police Department once again partnered with Cancer Wellness Center of Northbrook for the Pink Patch Patrol fundraiser. Pink Deerfield Police patches were available to the public for a \$10 donation. Pink patches were available at our Coffee with a Cop event and at a Portillo's Fundraising event. We were able to raise over \$2,362 throughout the month.

Memorial Patch



Pink Patch



CITIZEN'S POLICE ACADEMY



Commander Tokarz led two Citizen's Police Academy sessions in 2024. Participants completed a nine-week program designed to promote and enhance citizen understanding and awareness of our role within the community. Participants were instructed in a variety of law enforcement topics by officers who specialize in those areas. Topics discussed included, Patrol Operations, Interview & Interrogation, Accident Investigations, Evidence Collection, Rapid Deployment, and much more.

JUNIOR POLICE ACADEMY

Deerfield hosted its second Junior Police Academy in August 2024 and it was a great success. Throughout our JPA program, young Deerfield residents dove into the exciting world of law enforcement, gaining hands-on experience in collecting evidence, taking fingerprints, and investigating crimes. Through engaging activities, they learned valuable skills in mental toughness, self-discipline, and teamwork, all while developing a deeper understanding of the importance of police work in their community.

Several Deerfield Police employees gave age-appropriate presentations or demonstrations in their area of expertise. Special presentations were given by Northbrook Police Department K9 Officer Humphries with K9 Pongo and Deerfield Bannockburn Fire Department.



SCHOOL RESOURCE OFFICERS



The Deerfield Police Department currently has one School Resource Officer assigned to Deerfield High School and one dedicated to serving the students, staff, and families of District 109.

The intent of the SRO Program is to establish positive working relationships between the police, school administration, social service agencies, parents, teachers, students, and the community, in order to maintain a safe and stable environment for children. The assignment of an SRO is intended to strengthen the Police Department's bond with the schools through daily interaction with students and staff.

Officers McKenzie Cherestal and Lauren Maldonado currently serve as the SRO of Deerfield High School and Deerfield District 109 respectively.

After consideration and review by Police administration, along with a selection committee made up of Deerfield High School staff and students, Officer McKenzie Cherestal was appointed as School Resource Officer for Deerfield High School effective January 8, 2024, replacing Officer Hall who served as DHS SRO since 2017. Officer Cherestal began his law enforcement career with Deerfield on July 9, 2012.

The benefits to the community of an officer in the school are countless. The SRO facilitates an open dialogue with students and staff and also provides an additional layer of security for the school.



PATROL OPERATIONS



Patrol Operations is comprised of three shifts that are responsible for patrolling the streets to serve and protect the community. The patrol section responds to all emergency and non-emergency calls for service and enforces statutes and ordinances. The patrol section's duties include:

- Patrol residential streets and commercial businesses
- Respond to calls for service
- Traffic Enforcement
- Bicycle Patrol
- Evidence Technicians
- Community Relations

The Patrol Section places a strong emphasis on community involvement and ensuring the highest quality of law enforcement services provided.

DRONE PROGRAM

In 2023 the Police Department purchased a Small Unmanned Aircraft System (SUAS), commonly referred to as a drone. Drone use by police departments can significantly enhance the ability to respond to a wide range of situations efficiently and safely.

The drone team conducted 23 flights in 2024 for instances such as; fleeing subjects, missing persons suffering from mental illness, locating possible victims, search warrant execution and community events like July 4th parade and Harvest Fest.

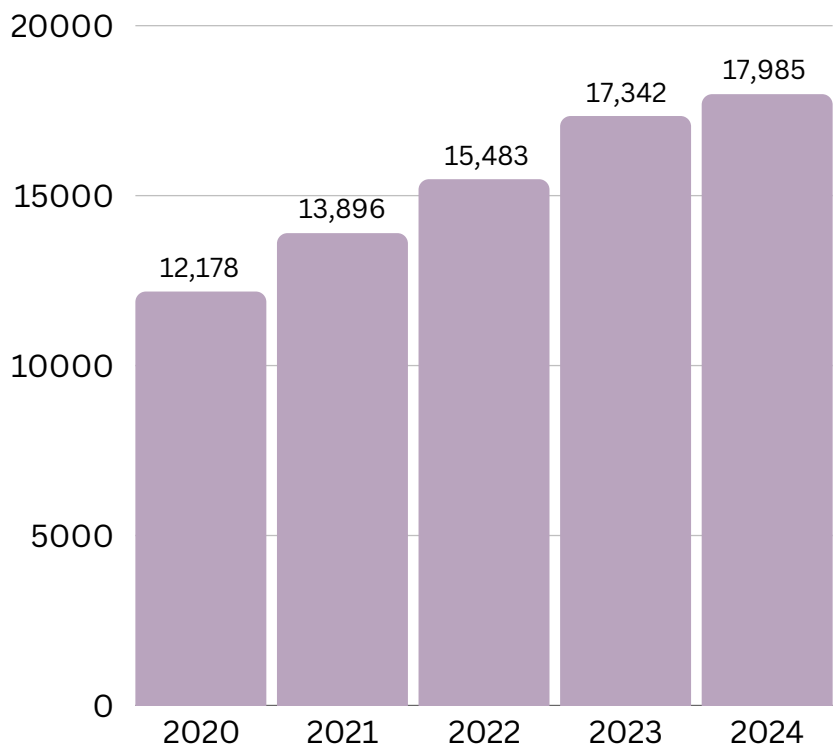




CALLS FOR SERVICE

Calls for Service is a term used by police departments to describe virtually every police activity that requires a response from an Officer or Community Service Officer including: crime complaints, requests for service, inspectional service, premise checks, traffic collisions, investigations of crimes and a myriad of other services provided to the general public. Calls for Service also includes self-initiated activity by the officer, including traffic stops, relating to the violation of Village or State law.

In 2024, the Deerfield Police received 17,985 calls for service.



BICYCLE UNIT



As part of the Patrol Unit, the Bicycle Unit consists of full-time sworn police officers that patrol throughout the Village bringing Police closer to the community. Bicycle Patrol Officers speak to neighborhood groups, participate in business and civic events, consult with social agencies, and take part in education programs for youth.

The Bicycle Unit supplements uniformed patrol officers and provides covert coverage in situations where a marked police car would not be feasible. This Unit focuses on strong public relations while remaining highly visible to deter crime. Park district facilities, businesses, schools,

and residential areas are covered during a tour of duty. The Department has twelve sworn officers certified as Bike Officers through training sponsored by Ride Illinois.

BIKE & PEDESTRIAN GRANT

In 2023 the Deerfield Police Department applied for grant funds from the Illinois Department of Transportation. Ultimately, the Department received \$8,178 for the purpose of bicycle and pedestrian safety education and enforcement.

In 2024 we held three public education events at the Deerfield Farmer's Market. At these events, Bike Officers distributed educational materials and answered questions about bike laws and bike safety.

Safety enforcement for the grant focused on bicycle and pedestrian violations and aggressive driving in school zones. This enforcement resulted in 44 traffic stops and 34 citations.





TRAFFIC UNIT

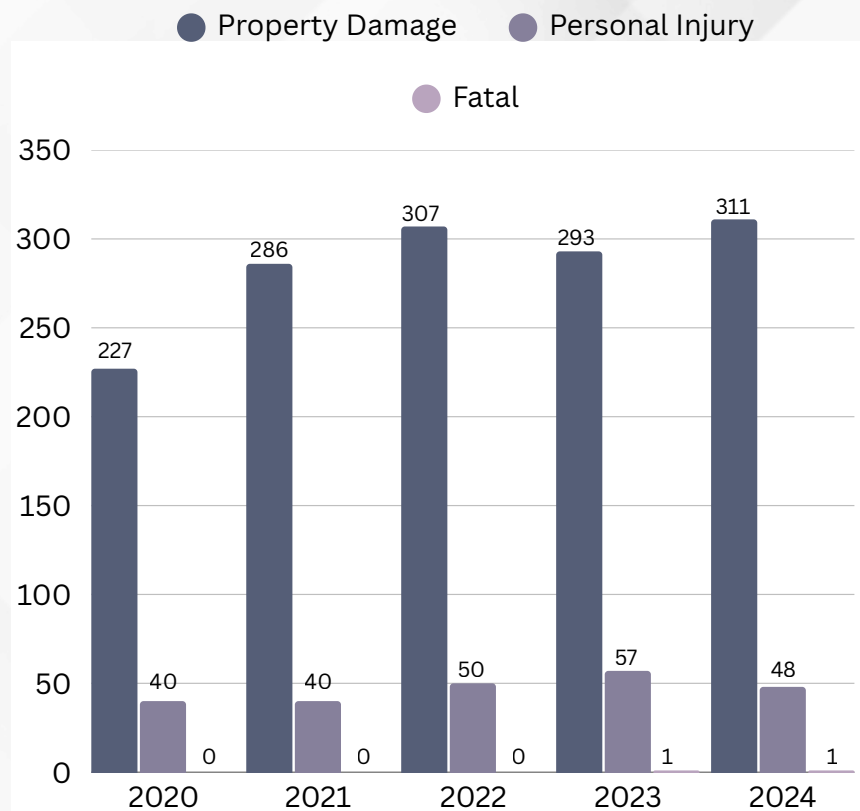
The Traffic Unit focuses on traffic safety issues including but not limited to; traffic enforcement, traffic safety education, citizen traffic complaints, and acts as a liaison with the Village of Deerfield Safety Commission. In 2024 the Traffic Unit responded to 11 traffic complaints and conducted 5 traffic investigations.

When responding to a traffic complaint, the Traffic Unit prepares traffic surveys as needed, organizes selective enforcement, and reports results back to the original complainant. The report may conclude that no more enforcement is needed, engineering changes need to be made, or that selective enforcement needs to continue.

The Traffic Unit works in conjunction with the Patrol Division to reach the important goal of reducing traffic crashes and allowing the traffic to flow smoothly and safely throughout the Village.

2024 PUBLIC ROADWAY CRASHES

Property Damage	311
Injury Reported, Not Evident	33
Non-Incapacitating Injury	12
Incapacitating Injury	3
Fatal	1
Total	360



The total number of public roadway crashes increased slightly in 2024 from 351 in 2023 to 360. The intersection with the highest total of vehicle crashes was Lake Cook Road and Waukegan Road with 46 crashes in 2024 and the intersection of Waukegan Road and Deerfield Road had the second highest total with 27 crashes.

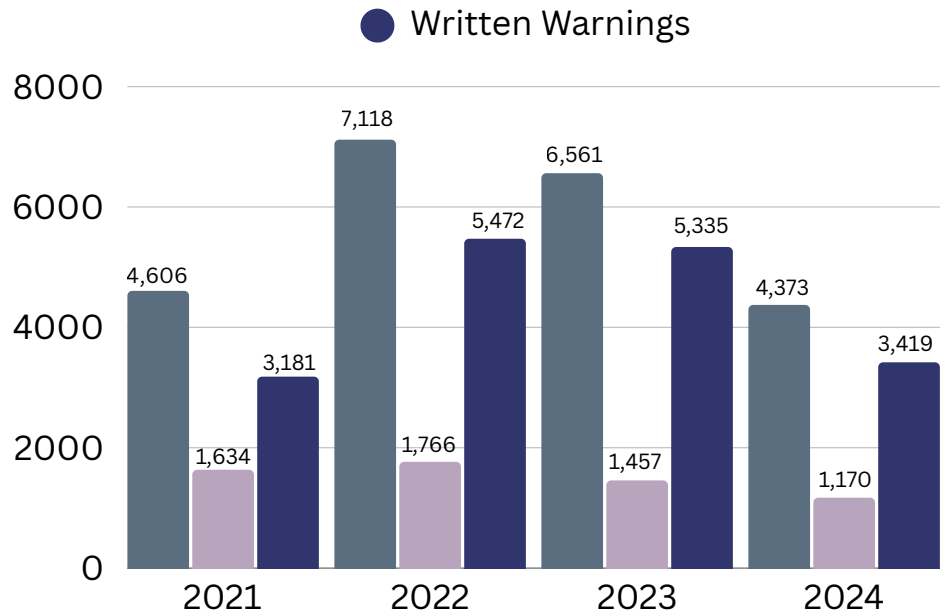


CITATIONS

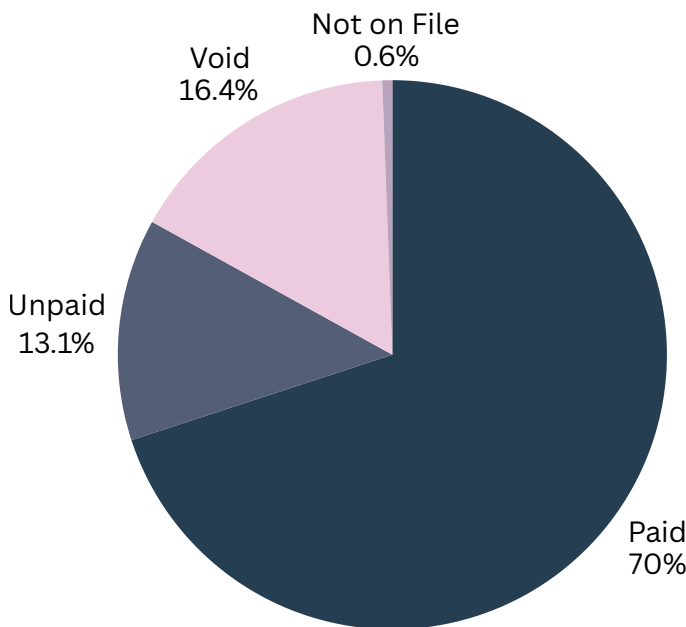
● Traffic Stops ● Traffic Citations

2024 Most Common Citations Issued

Speeding	1,371
Expired Registration	1,236
Cell Phone Use	334
Failure to Reduce Speed to Avoid Crash	90

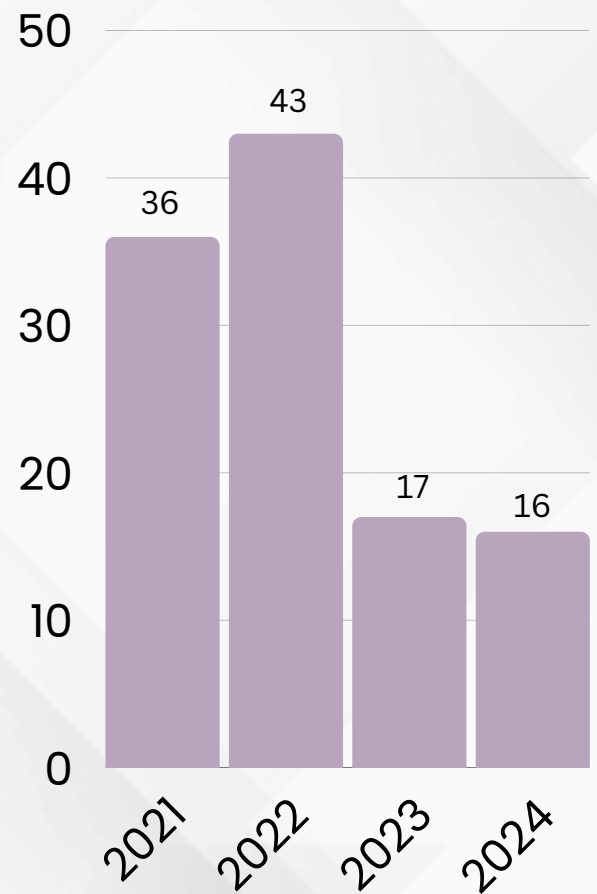


2024 PARKING CITATIONS



The above chart details the disposition of all parking tickets issued in 2024. Of the 1,698 tickets issued 288 were voided or not on file. Of the 1,410 remaining tickets, 1,188 were paid. That is a payment compliance rate of 84.26%.

DUI Arrests by...



SUSTAINED TRAFFIC ENFORCEMENT PROGRAM

In 2023 the Deerfield Police Department applied for and received grant funding from the Sustained Traffic Enforcement Program (STEP) through the Illinois Department of Transportation (IDOT) for fiscal year 2024. The purpose of the STEP grant is to maximize traffic enforcement during specific times of the year when traffic crashes are the highest. The campaigns take place throughout the year and focus on education, awareness and targeted enforcement to deter potential impaired drivers, distracted drivers, speeders, and unbuckled drivers and passengers.

The goal of the STEP grant is to reduce serious traffic crashes in Deerfield via DUI, seatbelt, distracted driving and speeding enforcement.

2024 STEP GRANT

The 2024 STEP grant period began October 1, 2023 and ended September 30, 2024.

The Deerfield Police Department applied for and received \$56,376 for enforcement.

The funding resulted in approximately 563 hours of sustained and targeted enforcement. The sustained and targeted enforcement resulted in 895 traffic stops which resulted in 639 traffic citations and 16 traffic arrests. In addition to the enforcement effort, there were 66 separate educational effort which was accomplished via e-mail blasts, social media releases, messaging boards, public access channels, and banner postings.

2024 STEP Campaign	Citation Total
Halloween Seatbelt.....	46
Halloween DUI.....	11
November Additional Enforcement.....	68
Thanksgiving Seatbelt.....	23
December Additional Enforcement.....	43
Christmas/New Years Seatbelt.....	19
Christmas/New Years DUI.....	8
Super Bowl Seatbelt.....	13
St. Patrick's Day DUI.....	11
March Additional Enforcement.....	48
April Distracted Driving.....	85
Memorial Day Seatbelt.....	6
Memorial Day DUI.....	6
June Additional Enforcement.....	37
July 4th Seatbelt.....	11
July 4th DUI.....	4
July Speed Awareness.....	77
August Additional Enforcement.....	66
Labor Day Seatbelt.....	19
Labor Day DUI.....	3
September Additional Enforcement.....	35
TOTAL.....	639





INVESTIGATIONS

The Investigations Unit consists of one Commander and three Detectives/Investigators. The Unit assists patrol with preliminary investigations when offenders are apprehended and conduct follow-up investigations of crimes when the offenders have fled the scene or are unknown at the time of the report.

The unit proactively networks with other law enforcement agencies and task forces; collects and disseminates information to effectively prevent criminal activity; and identifies and apprehends offenders after committing a crime. Detectives maintain partnerships with residents, businesses and schools.

In 2024 Detective Curren attended a Digital Currency Course through the National Computer Forensics Institute in Alabama. DCC is a 1-week course which provides law enforcement investigators basic knowledge regarding digital currencies used in criminal activity and future trends as well as the numerous challenges faced by law enforcement.

2024 MAJOR CASES

In February a resident reported fraudulent activity on their credit card including charges at three rental car companies. Four other reports were received around the same time of stolen credit cards that were used to rent vehicles that were never returned. Detectives Lorenz and Sokorelis went to the locations of the charges and interviewed employees and reviewed security footage. They were able to identify a suspect after working with Park Forest Police on a similar case. The suspect was a USPS employee and stole the credit cards through the mail and were charged with five counts of Identity Theft/Credit Card Fraud

In August this Department received a report of a motor vehicle stolen from the parking lot of Planet Fitness. An employee gave a description of a suspicious person that matched the description of an earlier call for a well-being check. After reaching out to the family of that individual, Investigators learned the same subject did steal the vehicle and left it in Chicago. The vehicle was located in a tow yard in Chicago and returned to the owner. An arrest warrant was obtained and the subject was charged with three felony charges.

In November Detective Curren was assigned to follow up on a retail theft case at Whole Foods involving stolen liquor bottles. Curren discovered the same offender was also responsible for two similar retail thefts of liquor at Deerfield Jewel Osco. Through review of security footage and interviews with loss prevention employees a suspect was identified and interviewed. Detective Curren was able to get one Class 3 felony retail theft charge and two Class 4 felony retail theft charges approved and cleared all three cases with the arrest.



SOCIAL SERVICES



The Social Services Department is a division of the Investigations Unit. Two full-time Social Workers work closely with members of the Police Department and the community to provide services to people in crisis. Social Workers are available to assist residents experiencing: grief after a death, divorce, domestic violence, juvenile problems, sexual assault, substance abuse, mental illness, financial crisis, and more.

Social Services provides crisis counseling to individuals and families upon request or referral from the case officer. This includes several cases involving the direct assistance of the Division of Child and Family Services, Zacharias Sexual Abuse Center Advocate and Lake County Advocacy Center.

2024 HIGHLIGHTS

In 2024, Social Services attended trainings to enhance their skills and knowledge, along with staying updated on the latest research and interventions related to grief, trauma, anxiety and mood disorders, dementia, and domestic violence.

In addition to professional development, Social Services have actively participated in classes related to the wellness of law enforcement officers. Since the development of the Deerfield Police Department's Officer Wellness Program in 2022, the Social Services staff facilitates an annual training that provides information on mental health, trauma informed care and suicide prevention. To enhance the program in 2024, Social Services invited additional professionals to provide information on healthy eating habits and nutrition, along with emotional and financial wellness. The program continues to offer a variety of resources for officers and their families to access mental health services. These resources include the Deerfield Police Department's Peer Support Program, the Employee Assistance Program (EAP) and the scheduled yearly wellness checks provided by a mental health clinician.

In addition to the Officer Wellness Program, the Social Services Division continues to take part in the Village of Deerfield's Wellness Committee and had presented information on "Understanding Trauma" in September 2024.

COMMUNICATIONS

The on-site Communications Center is the heart of emergency response for Deerfield, Bannockburn, Riverwoods, and Lincolnshire. In 2024, the center continued to excel in handling all emergency and non-emergency police calls while maintaining its commitment to innovation and public safety.

The Communications Center is staffed by a dedicated team, including a Communications Director, nine full-time Telecommunicators, five part-time Telecommunicators, and Community Service Officers who provide additional support as needed. This year, staff members participated in extensive training, including sessions at the APCO (Association of Public-Safety Communications Officials) conference, to stay ahead of advancements in technology and comply with evolving legislation.



Commander Pettorelli attended the Tyler Technologies conference in Indianapolis, bringing back innovative solutions to enhance the efficiency and effectiveness of the Communications Center. These enhancements reflect the department's dedication to leveraging technology to improve public safety services.



Beyond their operational responsibilities, Communications staff played an integral role in fostering community relationships by participating in department fundraising and events. They also managed key community programs, including:

- Car Safety Seat Instruction and Installation Program: Personnel completed 34 safety seat inspections/installations in 2024.
- At-Risk Residents Program: Supporting vulnerable members of the community through tailored services.



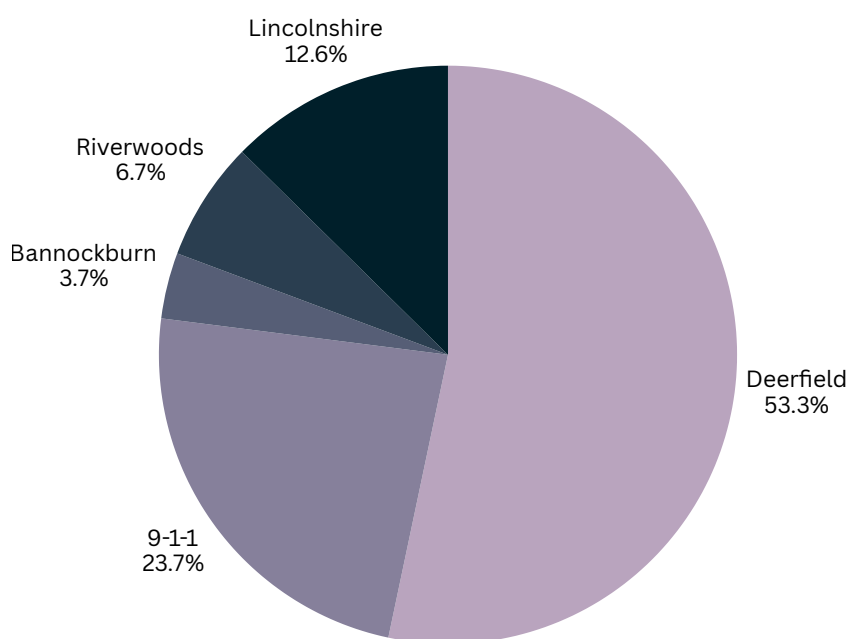
COMMUNICATIONS

A significant milestone for the department was the launch of Next Generation 911 (NG911) in February 2024. This cutting-edge system integrates text messages, images, videos, and other digital data into emergency call handling, providing first responders with more detailed and actionable information. The implementation process included extensive training, system testing, and infrastructure upgrades to ensure a seamless transition. NG911 enhances the department's ability to respond to emergencies efficiently and positions the Communications Center at the forefront of public safety technology.



The achievements of the Communications Center in 2024 highlight the team's dedication to excellence, innovation, and community engagement. By integrating advanced technology, fostering professional development, and maintaining a focus on service quality, the Communications Center continues to play a vital role in ensuring the safety and well-being of the community.

2024 CALLS RECEIVED



In 2024, the Deerfield Communications Center received 50,194 combined phone calls for Deerfield, Bannockburn, Riverwoods and Lincolnshire non-emergency and 9-1-1 calls.

DEERFIELD:	26,759
BANNOCKBURN:	1,852
RIVERWOODS:	3,353
LINCOLNSHIRE:	6,334
9-1-1:	11,896





ADMINISTRATION

Public Act 93-209 requires whenever a local law enforcement officer stop a motorist for an alleged violation of the Illinois Vehicle Code, the officer record certain data relative to the stop. The legislation was enacted in 2003 to address concerns of racial profiling by law enforcement agencies.

The Deerfield Police Department collects the required data for motor vehicle stops, field contacts and instances of seizure/forfeiture as required by law. The data is then forwarded to the Illinois Department of Transportation for further review and analysis. The data has remained relatively consistent concerning the percentages and numbers of minority drivers stopped by Deerfield Officers. In 2024 the Department performed traffic stops on minority drivers at a 29% ratio of all stops. This total is consistent with previous years and reflects a slight decrease from 31.1% in 2023.

The Deerfield Police Department is proud to provide a professional high level of service to the public. Following the standards of the International Association of Chiefs of Police, Commission on Accreditation for Law Enforcement Agencies, Illinois Chiefs Association and Lake County Chiefs Association, we have implemented policies to meet the expectation of the public.

There were no complaints of bias-based policing in 2024. The review and release of this data is another step to ensure professional service and transparency. Further information concerning the data may be found at idot.illinois.gov.

BIASED-BASED POLICING

2024 Stops by Race	Number	Percent
Caucasian	3,083	71%
African American	285	6.6%
Native American	4	0.01%
Hispanic	622	14.3%
Asian	343	7.9%
Other Pacific Islander	5	0.01%
Total Stops	4,342	
Minorities Stopped	1,259	29%

Results of the Stop	Caucasians	Minorities
Citation	17.4%	20%
Warning	80.1%	76%
Verbal/Stop Card	2%	3%

Results of the Stop	Deerfield Resident	Non-Resident
Citation	14.1%	17.9%
Warning	85.9%	82.0%



ADMINISTRATION

REPORTS AND ANALYSIS

Vehicle Pursuits

It is policy of the Deerfield Police Department not to engage in vehicle pursuits for offenses other than serious felonies. Vehicle pursuit is justified only when the officer knows or has reasonable grounds to believe the suspect is attempting to evade apprehension and the suspect, if allowed to escape, may present a danger to human life or cause serious injury. A supervisor must specifically authorize a pursuit and the supervisor can also order termination of the pursuit.

There was one vehicle pursuit in 2024 and zero from 2021-2023. There are no trends or patterns identified that would indicate the need for additional training, equipment or policy changes.

Analysis of Grievances

It has been the policy of the Department to strictly adhere to the Village of Deerfield grievance procedure that is designed to resolve matters between the employee and employer fairly and expeditiously. A grievance is any complaint concerning working conditions, classification, salary, or other work-related matter.

An annual analysis of grievances is required to determine possible trends and ways to minimize the causes of such grievances in the future. There was one grievance filed in 2022 and none in 2023 or 2024. There are no patterns or trends that can be determined from this data.

Use of Force Analysis

The use of physical or deadly force shall be restricted to circumstances authorized by law and only to accomplish lawful objectives. All sworn members of this agency are required to review the use of force policy annually. The policy is reviewed throughout the year at roll call and at weapons training.

The Deerfield Police Department reviewed 8 instances of use of force in 2024. All use of force incidents during the calendar year were found to be a reasonable response and 5 involved a subject with mental health issues. There were no recommendations for discipline as a result of a use of force investigation.

No concerns have been raised for potential problems in the agency's early warning system from these incidents. Examination of these reports failed to reveal any trends, patterns, equipment needs, or recommendations for policy changes. All officers involved followed the policies, statutes, and case law.

2/17/24	Retail Theft/Arrest
5/8/24	Well Being Check/Intoxiciation
6/12/24	Traffic Stop
7/17/24	Assist Other Agency
9/11/24	Well Being Check
9/16/24	Field Contact
11/21/24	Unwanted Subject
12/12/24	Well Being Check



ADMINISTRATION

REPORTS AND ANALYSIS

Internal Affairs

The Deerfield Police Department follows an internal affairs policy to ensure prompt and thorough investigation of alleged transgressions and, if needed, issues suitable disciplinary action.

The Personnel Early Warning System is designed to assist the department in identifying individuals through collective employee patterns of poor performance and/or misconduct and then taking action to correct deficiencies.

In 2024 there were 20 incidents that required internal affairs investigations. These incidents were initiated by a complaint (internal or external) or by policy. The 20 incidents involved 35 employees with 7 of those employees receiving discipline as a result of the investigation.

The system has proven to be effective at identifying members exhibiting signs of problems and may benefit from agency intervention. A review of the five year data did not indicate any established patterns that would activate the Personnel Early Warning System.

Incident	2019	2020	2021	2022	2023	2024
Administrative Reviews	0	0	0	0	1	1
Citizen Complaint	2	2	4	4	1	3
Evaluations (Corrective Action)	0	0	0	0	0	0
Internal Complaint	8	5	2	3	11	5
Pursuit	6	2	0	0	0	1
Accident on Duty	2	8	3	6	3	1
Use of Force	10	9	15	6	5	8
Workman's Comp	0	0	0	0	0	0
Early Intervention	-	-	3	0	2	1
Findings by Employee						
Exonerated	12	18	46	12	8	10
Not Sustained	0	0	4	1	3	2
Sustained	16	20	5	8	15	4
Sustained with Qualifications	1	0	0	0	0	3
Unfounded	1	1	5	2	4	1
Other	0	1	2	0	0	0
Discipline by Employee						
Counseling	5	9	1	1	3	3
Employee Contact	11	2	0	0	4	1
Letter of Instruction	3	0	2	1	1	0
Letter of Reprimand	5	3	0	3	6	0
Suspension	3	8	2	3	1	1
Resignation	0	0	0	0	0	2



ADMINISTRATION

REPORTS AND ANALYSIS

Citizen Survey

The Deerfield Police Department conducted a survey of the citizens in 2024. The survey was conducted online through the Village of Deerfield website. This year we received 227 responses. This is down from the 2022 survey that received 353 responses.

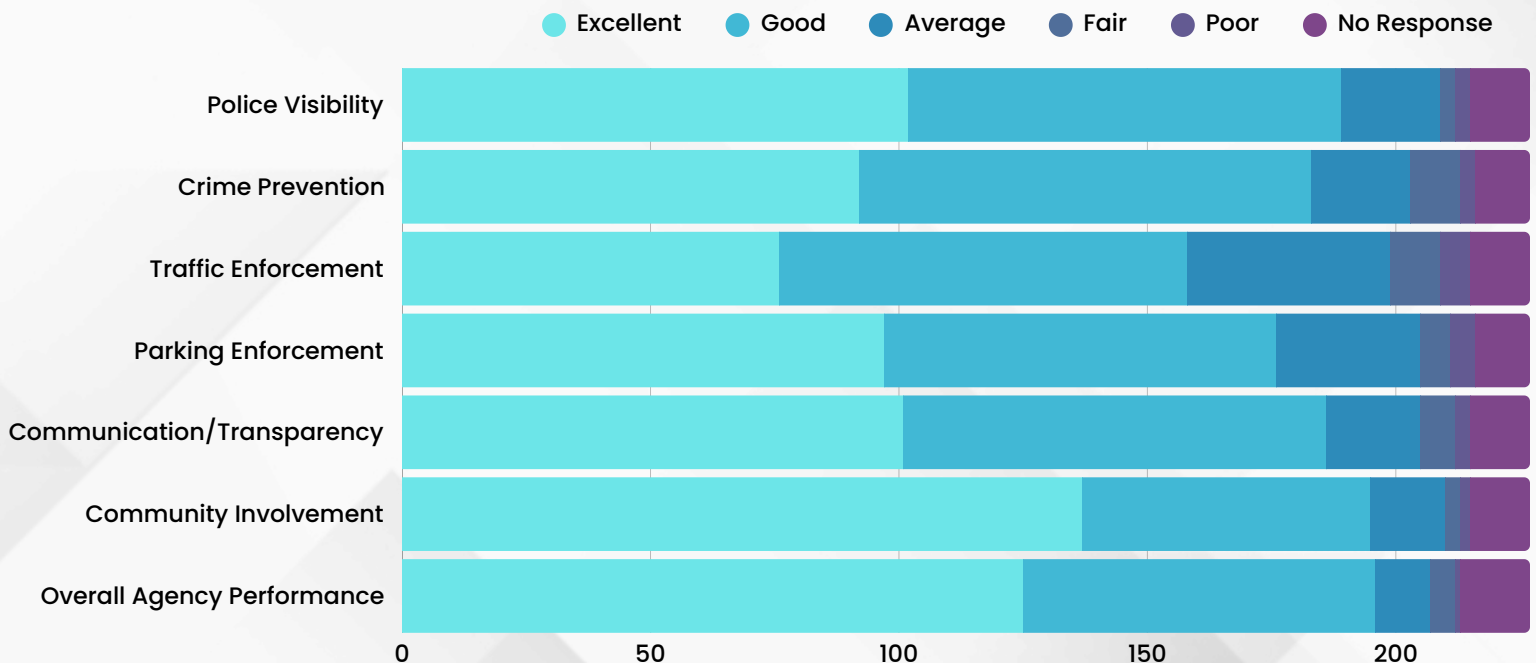
Our goal in conducting this survey is to assess three general areas of our operations through the eyes and opinions of our residents: The overall feeling of safety and security within the Village of Deerfield, the overall quality of police service (including contact with employees) and level of community involvement.

This survey results will be utilized in setting priorities for the Department as part of our strategic planning process and to identify services that need enhancement.

The specific topics of the survey included; Feeling of Safety, Neighborhood Concerns, Quality of Services (Employee Contact and Agency Performance) and Community Involvement.

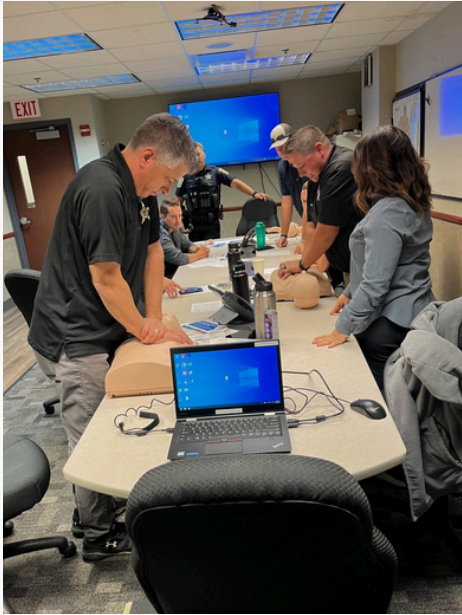
The Deerfield Police Department is pleased that this survey has again shown us that we are providing the residents with a feeling of safety in their community. The overwhelming positive responses are a testimony to our diligence and commitment to provide safe neighborhoods, parks and shopping for our residents. The positive responses to the 12 courtesy categories are a tribute to the impression we make upon our citizens. We are satisfied with these results, however we have the foresight for improvement.

OVERALL AGENCY PERFORMANCE





TRAINING



The Deerfield Police Department is committed to developing the skills, knowledge and abilities of each employee through training. It is the ultimate goal of the training division to prepare employees to act appropriately and decisively under a broad spectrum of situations and to work with greater productivity and effectiveness. We also comply with all State, Federal, and the Commission on Accreditation For Law Enforcement Agencies (CALEA) mandated training. The spectrum of training attended by our officers range from in-person training through North East Multi-Regional Training (NEMRT), Police Training Institute (PTI), Homeland Security Training Institute (HSTI), and on-line training via PowerDMS, CourtSmart, Police Training Institute, Safe Response, and the Illinois Law Enforcement Training and Standards Board (ILETSB) Online Learning Network.

The Deerfield Police Department consistently meets and exceeds the strict training requirements in place by the State of Illinois and CALEA. During 2024, the training committee worked together to chart the department’s training goals and objective for 2024 and 2025. The committee discussed upcoming computer/online training, 2024 in-person training, biennial training due in 2024, and hosting various training courses. The training committee meeting provided training update to all committee members. Future training needs, training ideas and budgetary requests were discussed.

MANDATED TRAINING

Several training mandates went into effect July 1, 2022 as part of the SAFE-T Act causing the department to increase online training as well as conduct annual in-person/in-house training. All sworn personnel completed the mandated training including, Crisis Intervention, Emergency Medical Response Training, Law Updates, Officer Wellness/Mental Health, Firearms Restraining Order, and Firearms Qualification. Furthermore, personnel received numerous training online from Police Law Institute, CourtSmart, and ILETSB online learning portal.

Topic	Frequency
Workplace Harassment	Annual
Use of Force Review	Annual
All Hazard Plan	Annual
Biased Based Policing	Annual
Pursuit Policy	Annual
Law Updates	Annual
Mental Illness Awareness	Annual
Taser Recertification	Annual
Firearms	Annual
Hazardous Materials	Annual
Bloodborne Pathogens	Annual
Ethics	Bi-Annual
ASP/OC	Bi-Annual
Defensive Tactics	Bi-Annual
Lock-Up Policy Review	Quadrennial



TRAINING

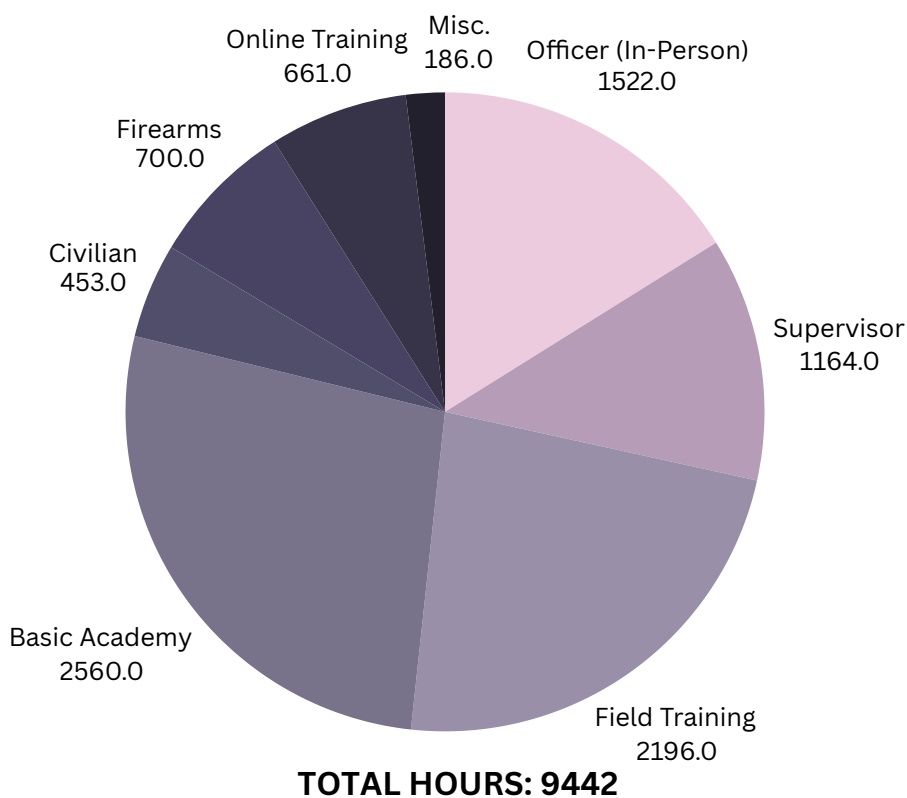
Northwestern University School of Public Safety - In 2024, the Department hosted the Northwestern University School of Police Staff and Command. The premier training from Northwestern University offers an unparalleled education in public safety leadership and management that prepares experienced law enforcement professional for success in senior command positions. Commander Bernas attended the training for Deerfield.

Basic Academy/Field Training - Four officers; Kuznyak, Strickland, Nunez, and Vidal-Gonzalez, completed the Basic Police Academy in 2024. In total, three officers completed the field training program in 2024 and Officers Nunez and Vidal-Gonzalez are currently in phase 1 of the field training program.

Crisis Intervention Training - In 2024, the department hosted a 40-Hour Crisis Intervention training and 6 personnel received certification. It is the goal of the department to ensure all sworn personnel receive CIT training. Currently, there are 26 personnel who are CIT certified and 2 are scheduled to attend CIT training in the first half of 2025.

Frontline Convention - Five employees attended the annual wellness conference equipping first responders with education, tools, and connections to implement stronger wellness programs in their agencies. Topics covered include resilience development, wellness (physical, emotional, mental, financial, relational, and more), peer support, treatment, and department programming and culture.

2024 TRAINING HOURS





PERSONNEL

2024 PROMOTIONS



Trevor Salato was promoted to Sergeant on March 6. Salato was previously assigned to Investigations where he served on the Major Crimes Task Force and the Internet Crimes Against Children Task Force.



Brad Tokarz was promoted to Commander on September 16. Tokarz has served as a DARE Officer, FTO, Bike Officer and Investigator. Tokarz coordinates the Citizen's Police Academy which is always well received.



Steve Pettorelli was promoted to Commander on September 16. Pettorelli currently serves as the Communications Director and had previous assignments in Patrol, Investigations and Lake County MEG.



Joanna Sokorelis was promoted to Sergeant on September 16. As a Patrol Officer Sokorelis became a DARE Officer and social media coordinator. She also served in Investigations, Lake Co. Major Crimes Task Force and NORTAF.



PERSONNEL

2024 Employment Anniversaries

25 Years of Service

Juan Mazariegos
Desirae Kuceba

20 Years of Service

Valerie Moll
Lisa Majka

15 Years of Service

Todd Lorenz
Kaylee Foster

10 Years of Service

Mike Ranieri
Seth Frontone
Matt Melvin
Kimberly Kelly

Retirement



Commander Charles Horstein retired on September 19 after 26 years of service to the Deerfield Police Department. During his tenure, Horstein served in the patrol division as an FTO, member of the Ruse Burglary Task Force and Traffic Sergeant. Commander Horstein's dedication and loyalty will be missed.

New Employees



Ben Wilson, Andriy Kuznyak and Patrick Strickland were sworn in as Police Officers on January 2. Officer Wilson was a lateral transfer with previous law enforcement experience and Officers Kuznyak and Strickland attended the 16-week Basic Law Enforcement Academy. All three officers completed phases 1 & 2 of the Field Training Program.



Emily Nunez and Kenneth Vidal-Gonzalez were sworn in as Police Officers on September 2. Emily and Kenneth completed the 640 hour basic law enforcement training at Macon County Law Enforcement Training Center.



Siovhan Blau was hired in April as a full-time Telecommunicator and brings 7 years experience to Deerfield. Siovhan was previously employed at SEECOM in Crystal Lake and the Vernon Hills Police Department.



Neva Rodriguez was hired in September as a full-time Telecommunicator and has 10 years public safety dispatch experience at 4 different agencies.



PERSONNEL AWARDS

Honorable Mentions

Outstanding Teamwork & Advanced Patrol Tactics

February 6, 2024

Officer Wes Carner

Officer Kasey Kuhlert

Outstanding Investigation

February 6, 2024

Investigator Quinn Curren

Keen Observation, Investigation Skills & Outstanding Arrest

April 30, 2024

Officer Dave Hardt

Officer Mike Ranieri

Officer Sam Huggett

Teamwork & Outstanding Investigation

June 12, 2024

Commander Rick Bernas

Sergeant Greg Hury

Officer Kasey Kuhlert

Investigator Todd Lorenz

Officer Brad Schroeder

Commander Juan Mazariegos

Telecommunicator Hannah Kroll

Life Saving Awards

Greg Hury

Austin Mathews

Sam Huggett

Dave Hardt

Kyle Wilson

Brad Schroeder

Lake County Major Crimes Task Force Service Award



Investigator Trevor Salato was recognized by the Lake County Major Crime Task Force for his years of service as an Investigator. The Lake County Major Crime Task Force was formed in 1992 in response to a mutual need for vast investigative resources and expertise from all Lake County law enforcement agencies. Task Force members receive extensive training to respond to homicides, suspicious deaths, shootings, and heinous crimes throughout Lake County.

Investigator Salato attended numerous courses and received several certifications in advanced digital forensics to investigate cell phone and other digital crimes. Investigator Salato is preparing for an upcoming promotion to the rank of Sergeant within the Department and had to step down from his duties with the Task Force. He was commended for his time served and expert response to dozens of cases during his time on the Task Force.



AWARDS

Donald E. Gehrig Memorial Award

On an annual basis, the Donald E. Gehrig Memorial Award is given by the Deerfield Board of Police Commissioners to recognize one officer or civilian employee for outstanding service.

The Board selected Joanna Sokorelis as the recipient of the 2023 award. Sokorelis provides outstanding service by being thorough with her assigned cases and showing genuine compassion to victims. Detective Sokorelis is also a community representative for the Department, often focusing her own time and energy coordinating community-building or fundraising events.

Sokorelis is always looking for ways to better the Department and provide a sense of "family" to department members.

Cook County Crime Stoppers Excellence in Law Enforcement



Cook County Crime Stoppers announced Deerfield Investigations Commander Juan Mazariegos as the recipient of the "Excellence in Law Enforcement Award" for 2024. Juan was nominated by

members of a Homeland Security Investigations Task Force (Chicago's Child Exploitation and Human Trafficking Unit) for his outstanding work locating and identifying numerous minors that were victims of online sexual exploitation and/or trafficking. Juan has been assigned to the task force on a part-time basis for approximately 17 years.



STATISTICAL HIGHLIGHTS

Crime Index

A Crime Index is intended to provide some indication of how much serious crime has occurred in a given jurisdiction.

The State of Illinois requires agencies to report the occurrence of selected offenses within the eight Index Crime categories identified below. In 2021 law enforcement agencies switched from the Illinois Uniform Crime Reporting (I-UCR) to the National Incident-Based Reporting System (NIBRS) to collect and submit this data. Complete reporting guidelines for each of the mandated reporting elements can be found on the I-UCR Program website at <https://isp.illinois.gov/crimereporting/>.

In 2024 a change was made to the Burglary category to include Attempted Burglary to Vehicle, which were previously considered Criminal Trespass.

The Village of Deerfield continues to be one of the safest communities in Illinois according to data published in the most recent Crime in Illinois Annual Uniform Crime Report published by the Illinois State Police (2021 data). In 2021 there were a total of 238,108 Index Crime Offenses in the State of Illinois.

CRIME INDEX SUMMARY BY YEAR

Category	2021	2022	2023	2024
Criminal Homicide	0	0	0	0
Forcible Rape	4	6	3	4
Robbery	0	1	0	0
Simple Assault	61	38	35	38
Burglary	10	17	13	92
Theft	366	160	73	83
Motor Vehicle Theft	3	5	10	21
Arson	0	0	0	0
TOTAL	444	227	134	238



STATISTICAL HIGHLIGHTS

Calls	2023	2024
Ambulance Call	1,672	1,935
Animal Problems	186	140
Assist Other Agency	365	336
Burglary from Motor Vehicle	6	85
Burglary-Commercial	8	3
Burglary-Residential	7	5
Credit Card Fraud	16	14
Criminal Damage to Property	43	30
Criminal Trespass to Residence	1	1
Deceptive Practices	55	66
Domestic Battery	24	21
Domestic Trouble	111	113
False Alarm	602	530
Fire Call	225	308
Identity Theft	74	65
Illegal Consumption-Alcohol-Minor	0	3
Motor Vehicle Theft	9	20
Noise Complaint	116	122
Parking Complaint	285	234
Possession of Controlled Substance	0	1
Premise Exam	2,339	1,680
Public Service	440	499
Retail Theft	60	27
Sex Offender Registration	11	12
Solicitor Complaint	83	41
Suspicious Auto	222	214
Suspicious Person	155	139
Telephone Threats	8	3
Theft from Motor Vehicle	3	3
Theft of Motor Vehicle Parts	56	1
Traffic Complaint	222	319
Traffic Investigation	56	57
Well Being Check	339	348

Trends

Motor vehicle theft incidents in Deerfield increased from 9 in 2023 to 20 in 2024 and 85 other vehicles were burglarized or attempted this year. All of the vehicles that were burglarized were unattended and unlocked and all stolen vehicles had keys inside.

These crimes occur between overnight hours to early morning. Suspects have been captured on various security cameras pulling on door handles of vehicles parked outside looking for ones that are unlocked. If the doors are locked, they usually move on to the next target.

Surrounding communities also saw an increase in these motor vehicle crimes this year. There were 308,888 motor vehicle thefts reported to the FBI's National Incident-Based Reporting System (NIBRS) in 2019 and 789,444 in 2023.

Burglary to motor vehicle and motor vehicle thefts are usually crimes of opportunity. The Police Department has enacted several social media and educational campaigns to stress the importance of removing all valuables from unattended vehicles, locking parked vehicles, and closing garage doors at night.