



**2023**

**DEERFIELD POLICE DEPARTMENT**  
**ANNUAL**  
**REPORT**

**Chief of Police**  
John J. Sliozis

**Deputy Chiefs of Police**  
Brian Budny & Chris Fry



850 Waukegan Road, Deerfield, IL 60015



# JOHN SLIOZIS

## MESSAGE FROM CHIEF OF POLICE

I am pleased to submit the 2023 Deerfield Police Department Annual Report. This report details police activity, service programs provided to improve the quality of life in Deerfield and our efforts to place professional, well-educated officers on our streets.

The Department has historically placed emphasis on programs and activities designed to better serve the community. This report highlights efforts in the past year toward that commitment and describes other improvements in the quality of service provided by the Deerfield Police Department.



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I would like to take this opportunity to thank Mayor Dan Shapiro, the Village of Deerfield Board of Trustees, and Board of Police Commissioners, members of the community, and the police officers and employees of the Deerfield Police Department for their dedicated support of professional law enforcement services for our community.

Respectfully,  
*John J Sliozis*



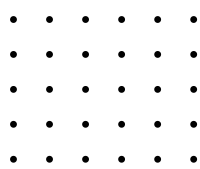
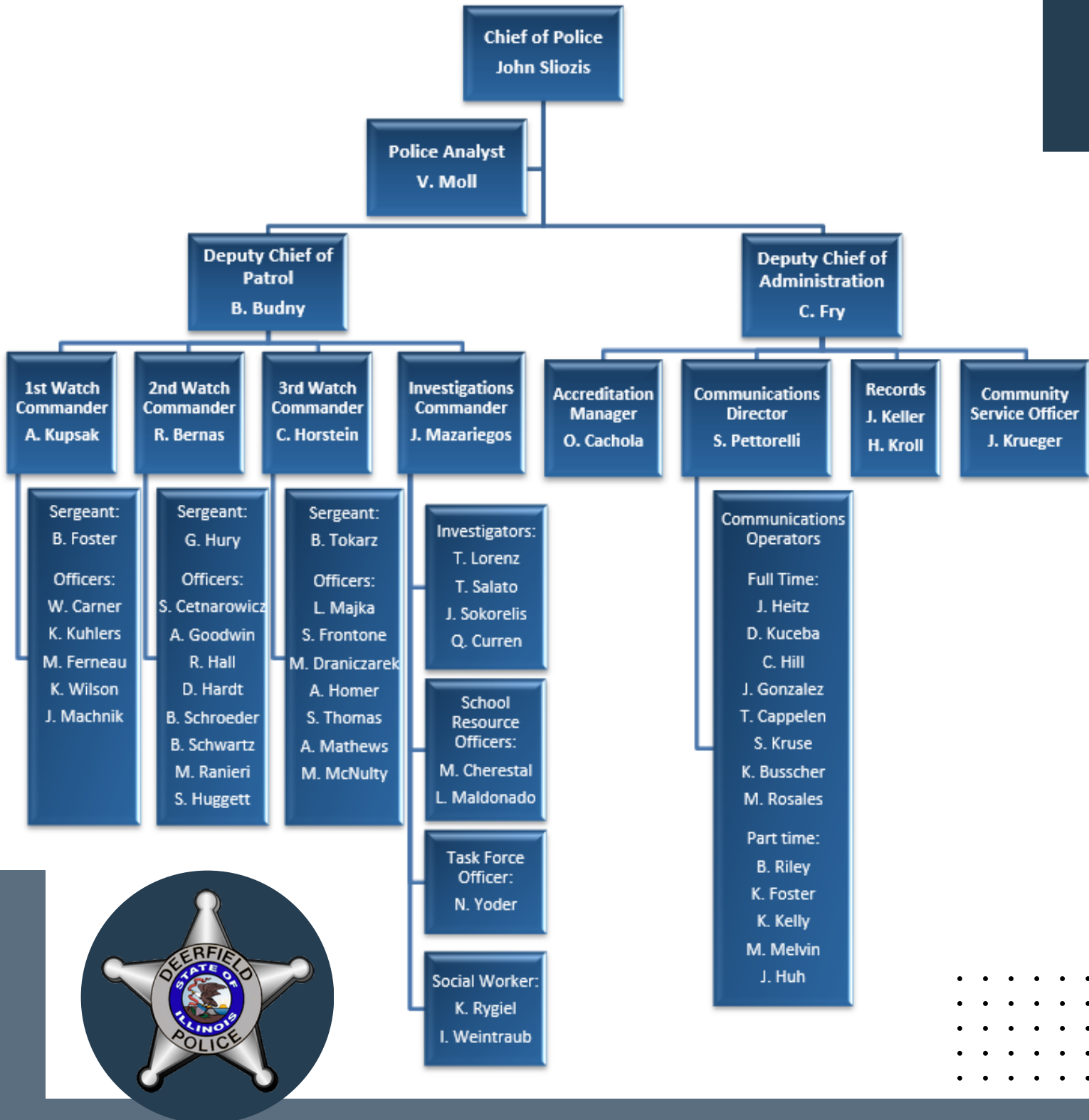
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# ORGANIZATIONAL CHART

JANUARY 1, 2024



# MISSION

**With respect and dignity, the Deerfield Police Department will provide professional and ethical service through partnership with citizens and proactively identifying risks to Deerfield's quality of life.**

The Police Department has identified nine continuing goals to accomplish this mission:

- Prevention of crime
- Apprehension of offenders
- Recovery and return of property
- Safe movement of traffic
- Provision of services unavailable from other public and private welfare agencies
- Prevention of substance abuse in the community
- Education of juveniles, informing them of their legal responsibilities
- Education of the public in the steps it can take to reduce the probabilities of becoming the victim of criminal attack
- Participation in the implementation of disaster and disorder services



# VALUES

Core values guide and inform all of an organization's interactions and reflect the agency's identity. Understanding of these values ensures that each staff member is clear on the ideals needed to achieve goals and objectives.

The Deerfield Police Department has identified the following values:

**Professionalism** in day-to-day activities of law enforcement and serving the community

A community that is **safe** for its residents and visitors

A **balance** of service, training, career development, and personal time that provides staff with the opportunity for success at the work place and home

**Human rights** that are the foundation of the country and society





# TEN SHARED PRINCIPLES

The Deerfield Police Department endorses the “Ten Shared Principles” of the Illinois Association of the Chiefs of Police (IACP) and the National Advancement of Colored People (NAACP).

On March 22, 2018, the NAACP Illinois State Conference and the IACP agreed to share a set of principles regarding the relationship between law enforcement and the communities and people they serve in Illinois. These principles were designed to build mutual trust between law enforcement and the community.

1. We value the life of every person and consider life to be the highest value.
2. All persons should be treated with dignity and respect. This is another foundational value.
3. We reject discrimination toward any person that is based on race, ethnicity, religion, color, nationality, immigrant status, sexual orientation, gender, disability, or familial status.
4. We endorse the six pillars in the report of the President’s Task Force on 21st Century Policing. The first pillar is to build and rebuild trust through procedural justice, transparency, accountability, and honest recognition of past and present obstacles.
5. We endorse the four pillars of procedural justice, which are fairness, voice (i.e., an opportunity for citizens and police to believe they are heard), transparency, and impartiality.
6. We endorse the values inherent in community policing, which includes community partnerships involving law enforcement, engagement of police officers with residents outside of interaction specific to enforcement of laws, and problem-solving that is collaborative, not one-sided.
7. We believe that developing strong ongoing relationships between law enforcement and communities of color at the leadership level and street level will be the keys to diminishing and eliminating racial tension.
8. We believe that law enforcement and community leaders have a mutual responsibility to encourage all citizens to gain a better understanding and knowledge of the law to assist them in their interactions with law enforcement officers.
9. We support diversity in police departments and in the law enforcement profession. Law enforcement and communities have a mutual responsibility and should work together to make a concerted effort to recruit diverse police departments.
10. We believe de-escalation training should be required to ensure the safety of community members and officers. We endorse using de-escalation tactics to reduce the potential for confrontations that endanger law enforcement officers and community members; and the principle that human life should be taken only as a last resort.



# COMMUNITY OUTREACH

## Coffee with a Cop

The Deerfield Police Department has always understood the importance of being present in the community. Community outreach by police departments is an effort to engage with community members proactively, and not in a reactionary way. When residents see Officers or Police Department employees, they should feel comfortable asking questions, voicing concerns or just saying hello. In an effort to facilitate this type of communication the Department hosts regular events such as Coffee with a Cop and Community Roll Call.

These events primarily serve to provide opportunities to share important crime prevention information, safety tips, and for residents to meet the patrol officers who serve their community.



## Community Roll Call



# COMMUNITY OUTREACH



## Toy Drive for Lutheran General & Ronald McDonald House

## Safety Presentations



## Station Tours



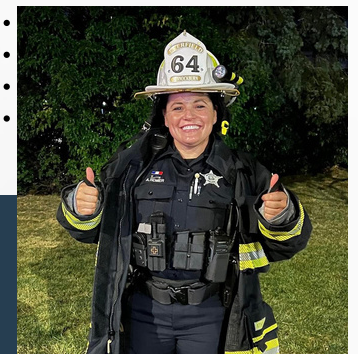
## Cram a Cruiser



## Pack the Place & FD vs PD Home Run Derby



## Family Days & Harvest Fest



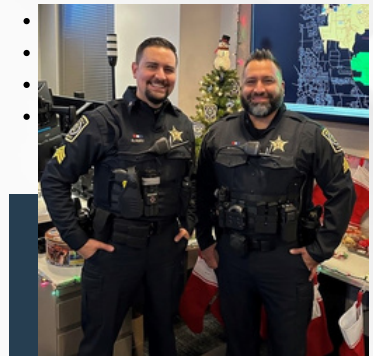


# FUNDRAISING

The Deerfield Police Department has historically placed a large emphasis on giving back to the community through partnership with nonprofit organizations and fundraising. We are proud to be affiliated with Special Olympics Illinois and participated once again in the Law Enforcement Torch Run. Another large fundraising event is the Annual Cop on a Rooftop held in partnership with Dunkin'. Deerfield raised over \$4,250 for Special Olympics Illinois through these events.

In the spirit of "No Shave November" employees raised funds through The Cure Starts Now Beard It Up & Color for the Cure campaign to support pediatric cancer research. We had a fundraising goal of \$5,000 and were able to exceed it by more than double- raising over \$11,000 as a team. Officer Barry Schwartz personally raised a whopping \$5,272!

## Beard It Up



## Cop on a Rooftop





# PATCH FUNDRAISERS

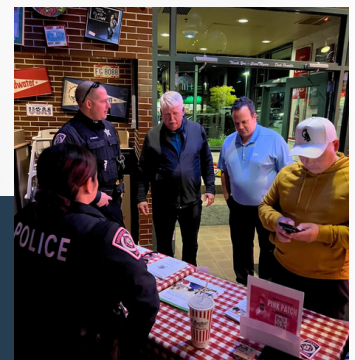
The Deerfield Police Department once again partnered with Cancer Wellness Center of Northbrook for the Pink Patch Patrol fundraiser. Pink Deerfield Police patches were available to the public for a \$10 donation to the Cancer Wellness Center. Pink patches were available at our Coffee with a Cop event and at a Portillo's Fundraising event. We were able to raise over \$1,800 from these events and through online donations.

This May for the first time, police memorial patches were also available to the public for a minimum donation of \$10. The memorial patch is subdued and black and gray in color in honor of National Police Memorial Week, which is observed every May. Over \$1,000 was donated as part of the memorial patch fundraiser and the funds went to the 100 club of Illinois. The 100 Club of Illinois provides for the dependents of fallen first responders across Illinois.

## Coffee with a Cop



## Portillo's





# SCHOOL RESOURCE OFFICERS



In 2013 the Deerfield Police Department partnered with School District 113 and appointed a Deerfield Police Officer as a School Resource Officer (SRO) in Deerfield High School. In January 2020 Deerfield Police also partnered with Deerfield School District 109 to assign an SRO dedicated to serving the students, staff, and families of District 109.

Officers Rheanna Hall and Lauren Maldonado currently serve as the SRO of Deerfield High School and Deerfield District 109 respectively.

The assignment of an SRO is intended to strengthen the Police Department's bond with the schools through daily interaction with students and staff. The SRO can also foster a constructive relationship with youth through mentoring and

guidance towards positive behavior. The SRO assists teachers in educating youth about social problems, legal matters and safety issues.

The intent of the SRO Program is to establish positive working relationships between the police, school administration, social service agencies, parents, teachers, students, and the community, in order to maintain a safe and stable environment for children.

The benefits to the community of an officer in the school are countless. The SRO facilitates an open dialogue with students and staff and also provides an additional layer of security for the school.



# PATROL OPERATIONS



Patrol Operations is comprised of three shifts that are responsible for patrolling the streets to serve and protect the community. The patrol section responds to all emergency and non-emergency calls for service, enforces statutes and ordinances. The patrol section's duties include:

- Patrol residential subdivisions and commercial businesses
- Respond to calls for service
- Traffic Enforcement
- Bicycle Patrol
- Evidence Technicians
- Community Relations

The Patrol Section places a strong emphasis on community involvement and ensuring the highest quality of law enforcement services provided.

## DRONE PROGRAM

In 2023 the Police Department purchased a Small Unmanned Aircraft System (SUAS), commonly referred to as a drone. The purchase and the training of officers as drone pilots allowed for our first deployment during Family Days activities. The deployment allowed for the provision of overhead security at both the fireworks display and parade. The deployment of the drone allowed for additional officers to be used in other locations for the overall safety of both events. The team has been subsequently deployed for a missing autistic person, searches for individuals who fled crime scenes and other miscellaneous uses.

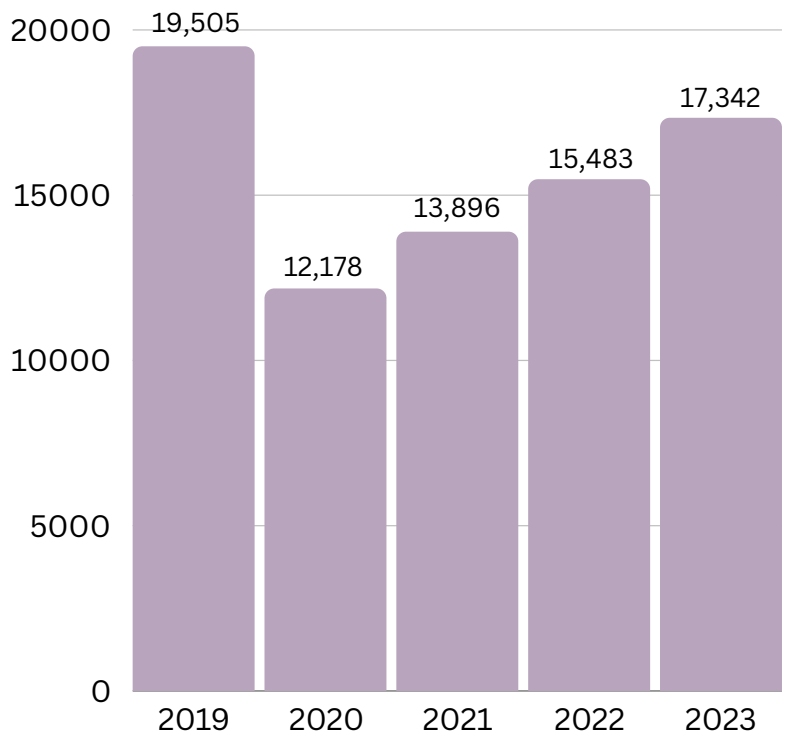




# CALLS FOR SERVICE

Calls for Service is a term used by police departments to describe virtually every police activity that requires a response from an Officer or Community Service Officer including: crime complaints, requests for service, inspectional service, premise checks, traffic collisions, investigations of crimes and a myriad of other services provided to the general public. Calls for Service also includes self-initiated activity by the officer, including traffic stops, relating to the violation of Village or State law.

In 2023, the Deerfield Police received 17,342 calls for service.



# BICYCLE UNIT



As part of the Patrol Unit, the Bicycle Unit consists of full-time sworn police officers that patrol throughout the Village bringing Police closer to the community. Bicycle Patrol Officers speak to neighborhood groups, participate in business and civic events, consult with social agencies, and take part in education programs for youth.

The Bicycle Unit supplements uniformed patrol officers and provides covert coverage in situations where a marked police car would not be feasible. This Unit focuses on strong public relations while remaining highly visible to deter crime. Park district facilities, businesses, schools, and residential areas are covered during a tour of duty. In 2023 twelve sworn officers completed an online bicycle safety course sponsored by Ride Illinois.

## BIKE & PEDESTRIAN GRANT

In 2022 the Deerfield Police Department applied for grant funds from the Illinois Department of Transportation. Ultimately, the Department received \$6,375 for the purpose of bicycle and pedestrian safety education and enforcement.

In 2023 we held two public education events at the Deerfield Farmer's Market. At these events, Bike Officers distributed educational materials and answered questions about bike laws and bike safety.

Safety enforcement for the grant focused on bicycle and pedestrian violations and aggressive driving in school zones. This enforcement resulted in 61 traffic stops and 41 citations.





# TRAFFIC UNIT

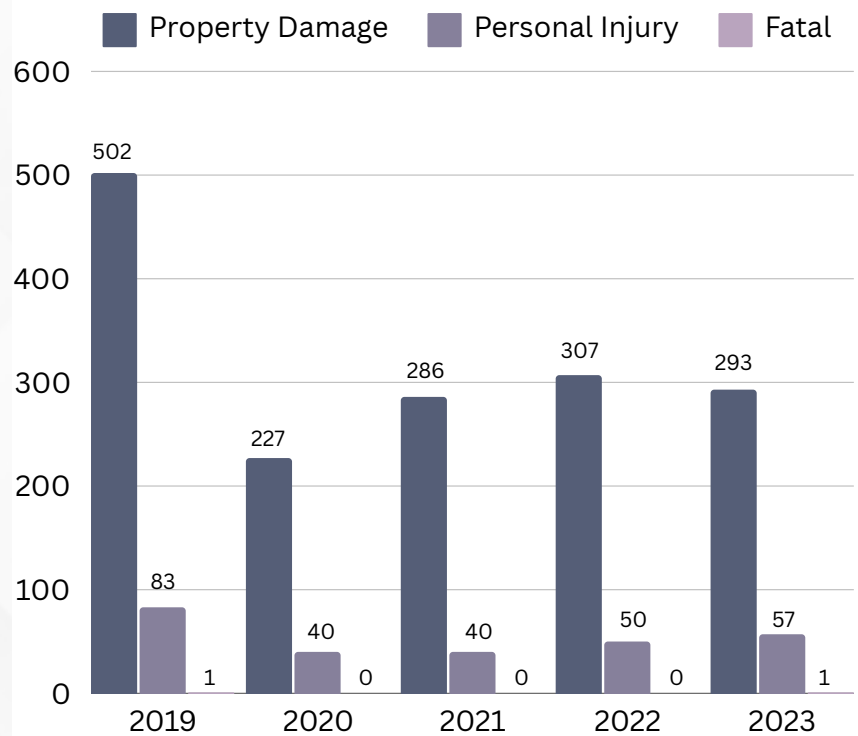
The Traffic Unit focuses on traffic safety issues including but not limited to; traffic enforcement, traffic safety education, citizen traffic complaints, and acts as a liaison with the Village of Deerfield Safety Commission.

When responding to a traffic complaint, the Traffic Unit prepares traffic surveys as needed, organizes selective enforcement, and reports results back to the original complainant. The report may conclude that no more enforcement is needed, engineering changes need to be made, or that selective enforcement needs to continue.

The Traffic Unit works in conjunction with the Patrol Division to reach the important goal of reducing traffic crashes and allowing the traffic to flow smoothly and safely throughout the Village.

## 2023 PUBLIC ROADWAY CRASHES

Property Damage	293
Injury Reported, Not Evident	33
Non-Incapacitating Injury	17
Incapacitating Injury	7
Fatal	1
<b>Total</b>	<b>351</b>

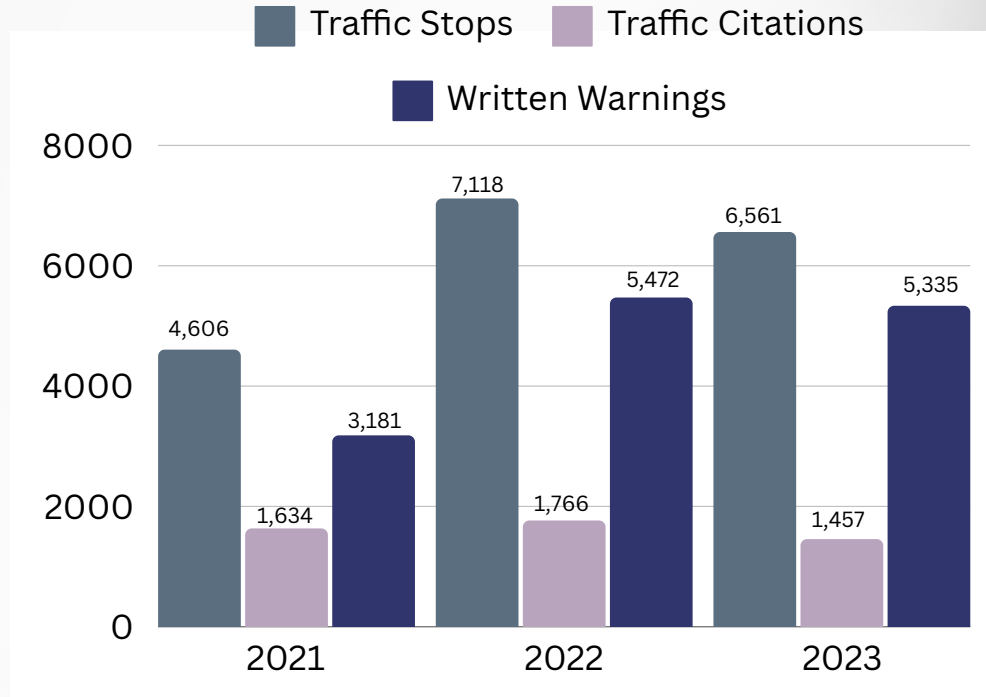


The total number of public roadway crashes decreased slightly in 2023 from 357 in 2022 to 351. The intersection with the highest total of vehicle crashes was Lake Cook Road and Waukegan Road with 35 crashes in 2023 and the intersection of Lake Cook Road and Pfingsten Road has the second highest total with 25 crashes.

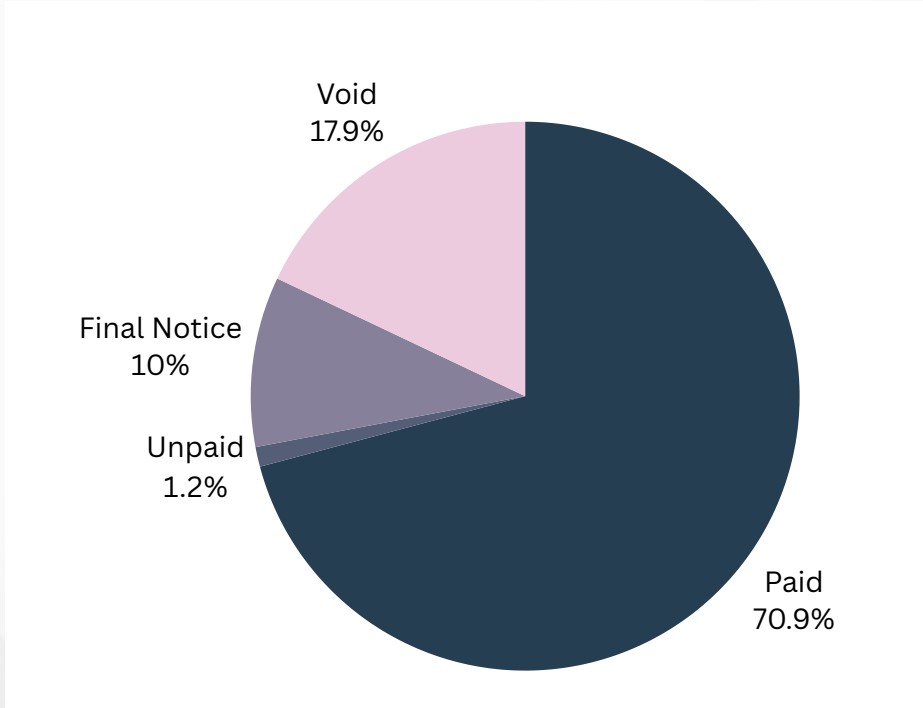


# CITATIONS

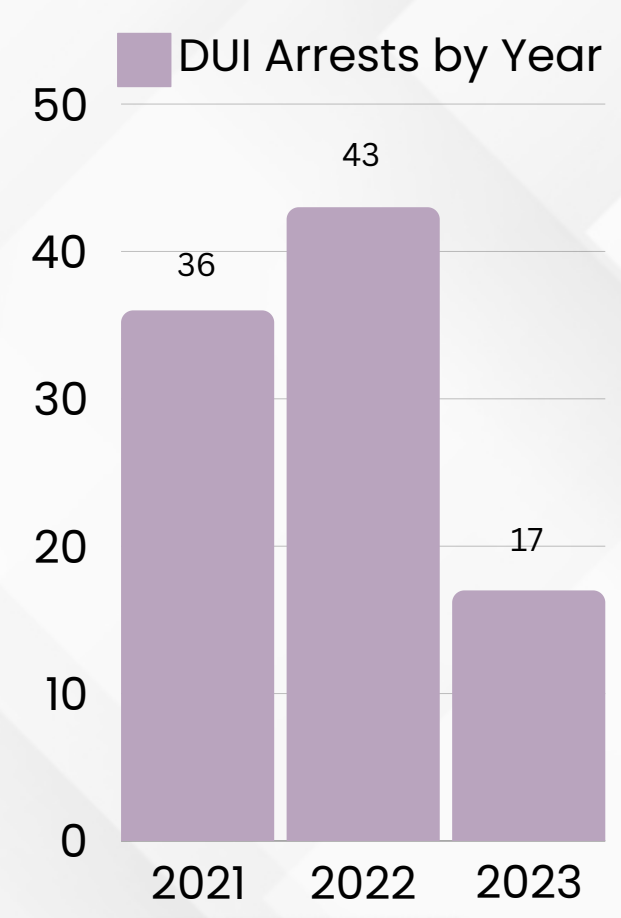
2023 Most Common Citations Issued	
Speeding	2,204
Expired Registration	1,484
Cell Phone Use	665
Failure to Reduce Speed to Avoid Crash	98



## 2023 PARKING CITATIONS



The above chart details the disposition of all parking tickets issued in 2023. Of the 1,287 tickets issued 231 were voided. Of the 1,056 remaining tickets, 912 were paid. That is a payment compliance rate of 86.36%.



# SUSTAINED TRAFFIC ENFORCEMENT PROGRAM

In 2022 the Deerfield Police Department applied for and received grant funding from the Sustained Traffic Enforcement Program (STEP) through the Illinois Department of Transportation (IDOT) for fiscal year 2023. The purpose of the STEP grant is to maximize traffic enforcement during specific times of the year when traffic crashes are the highest. The campaigns take place throughout the year and focus on education, awareness and targeted enforcement to deter potential impaired drivers, distracted drivers, speeders, and unbuckled drivers and passengers.

The 2023 STEP grant period began October 1, 2022 and ended September 30, 2023. The Deerfield Police Department applied for and received \$38,184 for enforcement.

## 2023 STEP GRANT

In total, the Deerfield Police Department utilized \$37,339.45 of the allotted \$38,184 for selective traffic safety enforcement. The funding resulted in 438.75 hours of sustained and targeted enforcement. The sustained and targeted enforcement resulted in 750 traffic stops and 472 traffic citations.

In addition to the enforcement effort, there were 47 separate educational reminders released to the public throughout the campaign period. The educational effort was accomplished via e-mail blasts, social media releases, messaging boards, public access channels, and banner postings.

2023 STEP Campaign	Citation Total
Halloween Seatbelt.....	18
Thanksgiving Seatbelt.....	28
Christmas/New Years Seatbelt.....	18
Christmas/New Years DUI.....	12
February Additional Enforcement.....	33
St. Patrick's Day DUI.....	16
April Distracted Driving.....	88
Memorial Day Seatbelt.....	23
Memorial Day DUI.....	20
June Additional Enforcement.....	35
July 4th Seatbelt.....	27
July 4th DUI.....	25
July Additional Enforcement.....	47
August Additional Enforcement.....	31
Labor Day Seatbelt.....	36
Labor Day DUI.....	15
<b>TOTAL.....</b>	<b>776</b>





# INVESTIGATIONS

The Investigations Unit consists of one Commander and four Detectives/Investigators. The Unit assists patrol with preliminary investigations when offenders are apprehended and conduct follow-up investigations of crimes when the offenders have fled the scene or are unknown at the time of the report.

The unit proactively networks with other law enforcement agencies and task forces; collects and disseminates information to effectively prevent criminal activity; and identifies and apprehends offenders after committing a crime. Detectives maintain partnerships with residents, businesses and schools.

## 2023 MAJOR CASES

In April 2023 Deerfield Detectives assisted with a traffic investigation in progress with four possible burglary suspects. The suspects were parked outside the vacant Walgreens Corporate buildings along Lake Cook Road. The buildings had recently been burglarized in which heavy damage was caused inside. The suspects were interviewed separately and said they had all met online and were at Walgreens because it was listed in an online group as a vacant building that had power. Two of the suspects admitted to breaking and entering the building before and causing damage inside. One suspect was charged with 2 counts of Burglary (Class 2 Felony).

In June 2023 Deerfield Detectives were assigned to investigate recent burglaries of OTC medication at Jewel-Osco. The same female suspect driving a white SUV was involved in three burglaries. The license plate of the SUV was obtained through license plate recognition software and a patrol alert was distributed on the vehicle. The vehicle was spotted in Deerfield a few days later and the driver matched the description of the person involved in the recent burglaries. The driver also had a large amount of OTC medications in plain view in her vehicle. The suspect admitted she stole the medication to sell it. She was arrested and charged with Continuing a Financial Enterprise (Class 3 Felony).

In November 2023 Detective Curren became aware a vehicle associated with residential burglaries and retail thefts had entered the Deerfield limits and was traveling northbound on Waukegan Road. The vehicle parked at Jewel-Osco and Detective Curren set up surveillance in the parking lot. A short time later, a male subject exited the suspect vehicle and entered the Jewel-Osco north entrance doors. He quickly returned with two females pushing a cart full of groceries without bags. Detective Curren approached the subjects and they admitted to stealing the cart of groceries. After a thorough investigation two of subjects were charged with Retail Theft (Class A Felony).



# SOCIAL SERVICES



The Social Services Department is a division of the Investigations Unit. Two full-time Social Workers work closely with members of the Police Department and the community to provide services to people in crisis. Social Workers assist residents experiencing: grief after a death, divorce, domestic violence, juvenile problems, sexual assault, substance abuse, mental illness, financial crisis and more. Social Services also coordinates the Employee Assistance Program (EAP) for the Village of Deerfield and the Deerfield Police Department.

Social Services staff regularly attends training related to substance abuse, domestic violence, and mental health. In 2023, the Social Services Division introduced two key initiatives to fulfill the educational and skill requirements of officers aiding individuals during mental health emergencies. These initiatives embody a holistic strategy for keeping up-to-date with the essential knowledge for serving community demands effectively.

## 2023 HIGHLIGHTS

To achieve more enhanced knowledge and skills in crisis management, the social workers attended and completed robust training in 2023; they participated in conferences imparting knowledge on managing mental health emergencies, understanding trauma care, and suicide prevention strategies. In the Fall, the Social Services Division presented the information to all sworn officers of the department as part of the requirement of the SAFE-T Act, Mental Health Crisis Response and Management (CIT™ Annual Refresher). This education aims to enhance the officers' ability to navigate mental health emergencies and promote preventive measures.

Additionally, the Social Services Division implemented a Peer Support Program, which involved creating and approving a department policy to support officers and their peers, interviewing candidates to serve as peer support team members. The Peer Support Team members attended a vigorous week-long training that provided them with an understanding of mental health signs and symptoms, resilience, and understanding trauma and its impact on first responders.

# COMMUNICATIONS



The 24-hour, on-site Communications Center is responsible for all emergency and non-emergency police calls for the Village of Deerfield, Village of Bannockburn, Village of Riverwoods and Village of Lincolnshire. Our Communications Center is staffed by a Communications Director, eight full-time and five part-time Telecommunicators and aided by Community Service Officers who fill in as needed. Communications staff participate in a variety of training annually to be efficient and effective, especially as it relates to new technology and legislation.

Communications Center staff play an integral role in department fundraising and community events. Our Communications staff also manages the Department's car safety seat instruction and installation program and the Premise Alert Program.

Deerfield Telecommunicator Justin Gonzales was chosen by Illinois APCO as the 2023 Illinois APCO Telecommunicator of the Year. This remarkable achievement honors Justin as a public safety Telecommunicator with unwavering dedication, exceptional skills, and outstanding contributions to our organization and the field of public safety telecommunications. We are proud to have Justin as a valued member of our organization and extend our heartfelt congratulations.

Justin's commitment to excellence and ability to handle high-pressure situations with composure and professionalism set a remarkable standard for our team. His outstanding performance has not only made a difference within our organization but has also had a profound impact on the safety and well-being of our community. This recognition from the Illinois APCO is a well-deserved honor and a testament to his exemplary service.



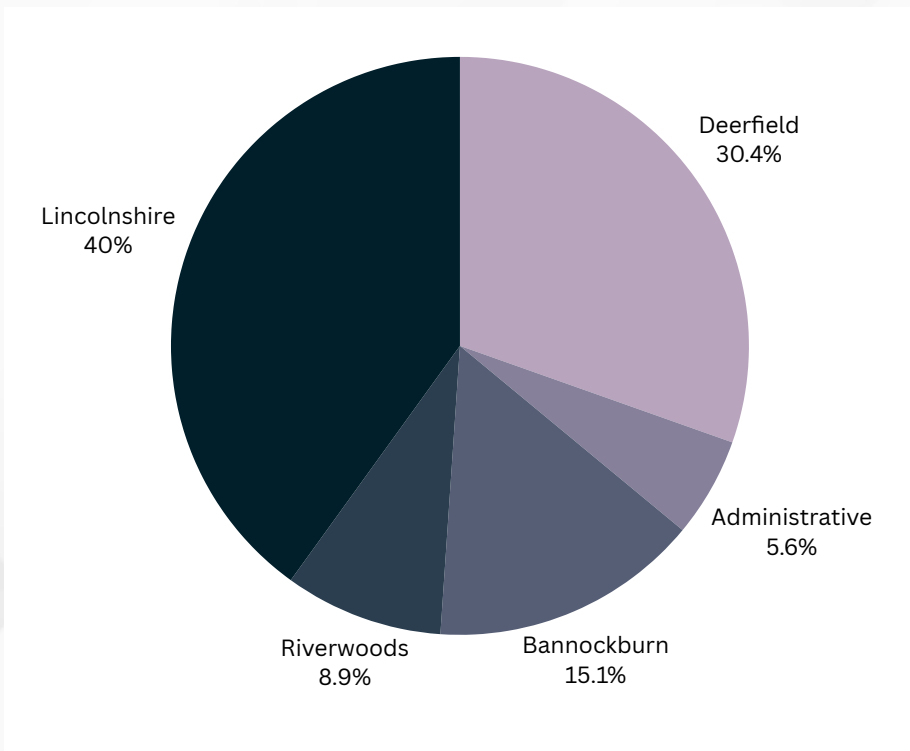
# COMMUNICATIONS

Due to the increased volume of calls and need for additional equipment, it was determined an expansion and upgrade of the center was necessary. Planning for the construction began in 2022 and officially started in April 2023. Telecommunicators were moved to a temporary workspace in the department and they continued to provide telephone service to the public throughout the process. Once demolition and construction began the police lobby had to close for safety due to the close proximity of the Communications Center to the lobby.



Construction was completed in September and new equipment was installed and tested. The new Center provides additional answering points with updated equipment and technology to accommodate the demands of dispatching for four agencies. The new Center is prepared to meet new challenges as it looks to the future.

## 2023 CALLS RECEIVED



In 2023, the Deerfield Police received 17,342 calls for service, while the Communications Center managed an additional 3,182 administrative service calls. There were 8,596 Bannockburn Police calls for service, 5,059 Riverwoods Police calls for service, and 22,830 Lincolnshire Police calls for a service. In total, our Center managed a total of 57,009 calls for service.





# ADMINISTRATION

Public Act 93-209 requires whenever a local law enforcement officer stop a motorist for an alleged violation of the Illinois Vehicle Code, the officer record certain data relative to the stop. The legislation was enacted in 2003 to address concerns of racial profiling by law enforcement agencies.

The Deerfield Police Department collects the required data for motor vehicle stops, field contacts and instances of seizure/forfeiture as required by law. The data is then forwarded to the Illinois Department of Transportation for further review and analysis. The data has remained relatively consistent concerning the percentages and numbers of minority drivers stopped by Deerfield Officers. In 2023 the Department performed traffic stops on minority drivers at a 31.1% ratio of all stops. This total is consistent with previous years and reflects a slight increase from 30.6% in 2022.

The Deerfield Police Department is proud to provide a professional high level of service to the public. Following the standards of the International Association of Chiefs of Police, Commission on Accreditation for Law Enforcement Agencies, Illinois Chiefs Association and Lake County Chiefs Association, we have implemented policies to meet the expectation of the public.

There were no complaints of bias-based policing in 2023. The review and release of this data is another step to ensure professional service and transparency. Further information concerning the data may be found at [idot.illinois.gov](http://idot.illinois.gov).

## BIASED-BASED POLICING

2023 Stops by Race	Number	Percent
Caucasian	4522	68.9%
African American	470	7.2%
Native American	14	0.2%
Hispanic	1020	15.5%
Asian	533	8.1%
Other Pacific Islander	2	.003%
<b>Total Stops</b>	<b>6561</b>	
<b>Minorities Stopped</b>	<b>2039</b>	<b>31.1%</b>

Results of the Stop	Caucasians	Minorities
Citation	15.8%	15.9%
Warning	81.5%	81.0%
Verbal/Stop Card	2.7%	3.1%

Results of the Stop	Deerfield Resident	Non-Resident
Citation	12.2%	16.7%
Warning	87.8%	83.3%



# ADMINISTRATION

## REPORTS AND ANALYSIS

### Vehicle Pursuits

It is policy of the Deerfield Police Department not to engage in vehicle pursuits for offenses other than serious felonies. Vehicle pursuit is justified only when the officer knows or has reasonable grounds to believe the suspect is attempting to evade apprehension and the suspect, if allowed to escape, may present a danger to human life or cause serious injury. A supervisor must specifically authorize a pursuit and the supervisor can also order termination of the pursuit.

There were no vehicle pursuits in the last three years. There are no trends or patterns identified that would indicate the need for additional training, equipment or policy changes.

### Analysis of Grievances

It has been the policy of the Department to strictly adhere to the Village of Deerfield grievance procedure that is designed to resolve matters between the employee and employer fairly and expeditiously. A grievance is any complaint concerning working conditions, classification, salary, or other work-related matter.

An annual analysis of grievances is required to determine possible trends and ways to minimize the causes of such grievances in the future. There were no grievances filed in 2021, one in 2022 and none in 2023 . There are no trends that can be determined at this time.

### Use of Force Analysis

The use of physical or deadly force shall be restricted to circumstances authorized by law and only to accomplish lawful objectives. All sworn members of this agency are required to review the use of force policy annually. The policy is reviewed throughout the year at roll call and at weapons training.

The Deerfield Police Department reviewed 5 instances of use of force in 2023. All use of force incidents during the calendar year were found to be a reasonable response. There were no recommendations for discipline as a result of a use of force investigation.

No concerns have been raised for potential problems in the agency’s early warning system from these incidents. Examination of these reports failed to reveal any trends, patterns, equipment needs, or recommendations for policy changes. All officers involved followed the policies, statutes, and case law.

1/9/23	Domestic/Mental Health/Committal
7/29/23	Solicitor/Warrant
10/4/23	Traffic Stop/Assault
12/9/23	Domestic/Mental Health/Committal
12/24/23	Officer Assaulted/Battery



# ADMINISTRATION

## REPORTS AND ANALYSIS

### Internal Affairs

The Deerfield Police Department follows an internal affairs policy to ensure prompt and thorough investigation of alleged transgressions and, if needed, issues suitable disciplinary action.

The Personnel Early Warning System is designed to assist the department in identifying individuals through collective employee patterns of poor performance and/or misconduct and then taking action to correct deficiencies.

In 2023 there were 23 incidents that required internal affairs investigations. These incidents were initiated by a complaint (internal or external) or by policy. The 23 incidents involved 30 employees with 15 of those employees receiving discipline as a result of the investigation.

The system has proven to be effective at identifying members exhibiting signs of problems and may benefit from agency intervention. A review of the five year data did not indicate any established patterns that would activate the Personnel Early Warning System.

Incident	2019	2020	2021	2022	2023
Administrative Reviews	0	0	0	0	1
Citizen Complaint	2	2	4	4	1
Evaluations (Corrective Action)	0	0	0	0	0
Internal Complaint	8	5	2	3	11
Pursuit	6	2	0	0	0
Accident on Duty	2	8	3	6	3
Use of Force	10	9	15	6	5
Workman's Comp	0	0	0	0	0
Early Intervention	-	-	3	0	2
<b>Findings by Employee</b>					
Exonerated	12	18	46	12	8
Not Sustained	0	0	4	1	3
Sustained	16	20	5	8	15
Sustained with Qualifications	1	0	0	0	0
Unfounded	1	1	5	2	4
Other	0	1	2	0	0
<b>Discipline by Employee</b>					
Counseling	5	9	1	1	3
Employee Contact	11	2	0	0	4
Letter of Instruction	3	0	2	1	1
Letter of Reprimand	5	3	0	3	6
Suspension	3	8	2	3	1
Resignation	0	0	0	0	0



# TRAINING

The Deerfield Police Department is committed to develop, support, and advance the skills, knowledge and abilities of each employee through the training function. The ultimate goal of training is to prepare employees to act appropriately and decisively under a broad spectrum of situations and to work with greater productivity and effectiveness. We accomplish all of this while ensuring compliance with all mandated State, Federal, CALEA and Department required training.

The Department consistently meets and exceeds the strict training requirements in place by the State of Illinois and CALEA. The Training Committee meets annually to evaluate and plan for the year including needs and improvements to the program.

## 2023 TRAINING HIGHLIGHTS

- Immediate Trauma Care
- Vehicle Dynamics
- Drone Pilot Certification
- Drone as First Responders
- Clear and Present Danger
- 40-Hour CIT/CIT Refresher
- Scene Processing: Prints and Footwear
- Juvenile Case Investigations
- Photography for LE
- Active Shooter – Mutual Aid Response
- ARIDE
- Problem Oriented Policing
- Red Dot Pistol: End User
- Resilient Life for Cops
- Women in Policing Conference
- Trauma Informed Response
- Ground Fighting Control Tactics
- Financial Wellness
- Emotional Regulation
- Force Science: Force Encounters Instructor
- Child Abuse Awareness
- Lake Co. Safety Conference

- Understanding Cyber Threats
- Sexual Assault Inv. Training
- Interdiction for Protection of Children
- Police Background Investigation
- Search & Seizure in the Digital World
- Juvenile Inv. Case Review
- Digital Evidence Inv. Program
- File System Recognition
- Electronic Sterilization
- NCFI Cyber Investigative Techniques
- Celebrite Physical Analyst
- Celebrite Certified Operator
- Cyber Inv. Techniques
- Criminal Inv. For New Detectives
- High in Plain Sight
- School Crisis Workshop
- Lead Homicide Investigator
- 40-Hour Peer Support
- SRO Conference
- Network Intrusion Response
- Child Abduction Training
- IJOA and IDOA Conference

- Administrative Liability and Risk Management
- Operations and Planning for All-Hazards Event
- Will County Public Safety Symposium
- IMAT Great Lake Training Exercise
- NERMT Annual Meeting for Professional Development
- Illinois Police Accreditation Coalition Conference
- FBI Executive Management
- Develop a Retention Mindset
- Less-Lethal Executive Forum
- Midwest Security and Police Conference
- Leader Armor
- Echelon Front Extreme Ownership
- Workplace Harassment
- Seizure of Digital Evidence
- Use of Force
- CPR/AED Emergency Aide
- Dementia Response
- Autism Awareness
- Racial Profiling/Implicit Bias



# TRAINING

**Field Training/Basic Academy** – One lateral (experienced) Officer completed field training in 2023. Additionally, one Officer graduated from Basic Police Training Academy in December 2023 and is currently in phase 1 of the field training program. Commander Kupsak oversees the field training program.

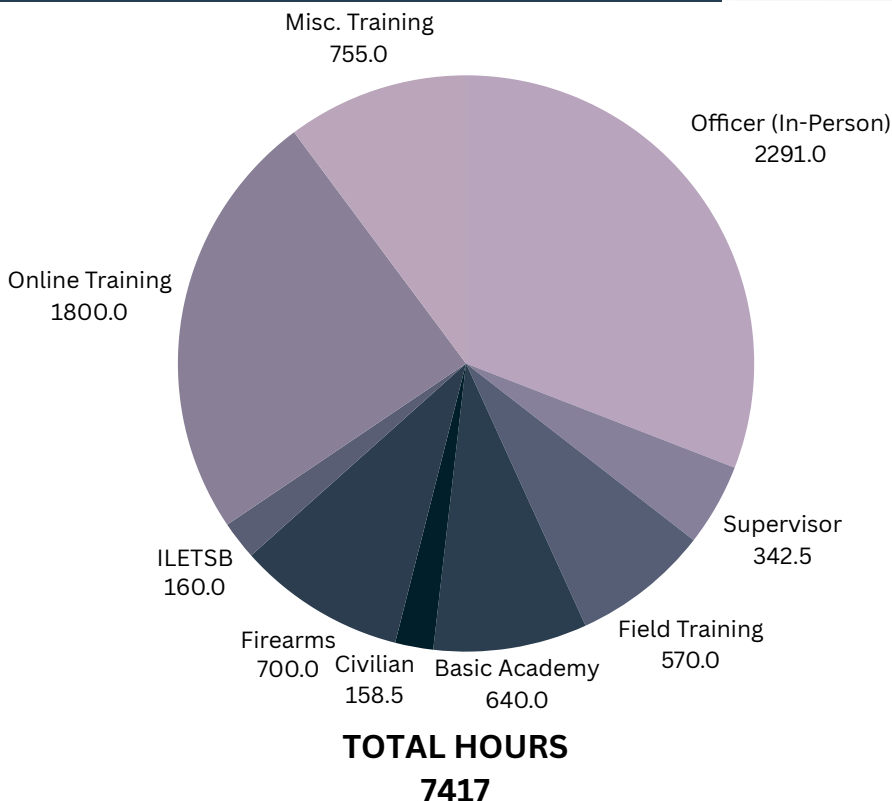
**ALERT Active Shooter** – In 2023, the department hosted an in-house, 40-hour Level-1 Active Shooter Train-the-Trainer. Six Deerfield officers attended and were certified to be trainers for active shooter training. In addition to being able to certify 6 Deerfield PD officers, the training afforded area police departments and the FBI to send their personnel to receive similar training in 2023.

**Use of Force** – In addition to the annual review of the policy, Deerfield Officers underwent hands-on, scenario-based training on the application of force. The use of force trainings included high-risk traffic stops, dealing with individuals with intellectual disability, crisis response management and rapid deployment.

**Firearms** – All officers went through annual firearm training conducted by Department range officers. The training this year covered handguns, less-lethal and rifles.

**Center for Enriched Living** – The Riverwoods facility provides service and programs to special needs adults and hosted an open house for Police and Fire personnel to help their response to emergency situations involving special needs citizens and their families.

## 2023 TRAINING HOURS





# PERSONNEL

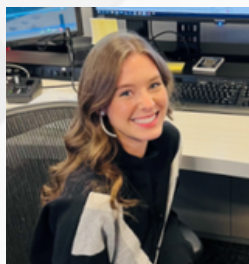
## 2023 NEW EMPLOYEES



**Jacek Machnik** was sworn in as a Police Officer on February 16, 2023. Officer Machnik comes to Deerfield with 4.5 years of law enforcement experience with the Chicago Police Department. Jacek attended Triton College where he earned an Associates in Science degree. In his spare time, Jacek enjoys boxing and is training to run in the Chicago Marathon.



**Sam Huggett** was sworn in as Police Officer on August 28, 2023. Officer Huggett graduated from the Macon County Law Enforcement Training Center after completing his 640 hour basic law enforcement training. Sam played football his whole life and continued playing at the University of Wisconsin, Oshkosh where he earned a Bachelor of Science degree in Criminal Justice.



**Kylie Busscher** began her career as a Full-time Telecommunicator with Deerfield on November 27, 2023. Kylie attended the University of Iowa where she majored in Criminology. Kylie is a Deerfield resident and she previously worked at the Deerfield Park District.



# PERSONNEL

## Employment Anniversaries

The Deerfield Police Department is honored to recognize the following employees who celebrated continuous employment anniversaries in 2023:

### 35 Years of Service

Brian Budny



### 25 Years of Service

Joe Heitz  
Charles Horstein

### 20 Years of Service

Aubrey Goodwin  
Andy Kupsak  
Rheanna Hall

### 15 Years of Service

Candace Hill

### 10 Years of Service

Kasey Kuhlert

## Retirements



**Mary Anne Glowacz** retired on July 14, 2023 after 35 years in Emergency Dispatching. She began her career with Northwest Central Dispatch for 5 years and was hired by the Deerfield Police as a Dispatcher on May 1, 1994 and was appointed Director of Communications for the Department on January 1, 1999.

During her tenure with the Department, Mary Anne dedicated her time to many causes and groups such as Special Olympics, Toys for Tots, the West Deerfield Township Food Pantry, Give Where You Live, Midwest Veteran’s Closet, Optimist Club, American Red Cross, Vitalant Blood Drives, and Lutheran Church Charities K-9 Comfort Dog Ministry.

Mary Anne worked tirelessly to ensure the growth of the Deerfield Communications Center when it faced extinction due to State legislative changes. Mary Anne served on the Joint Emergency Telephone Services Board and the experience and knowledge she brought to the Department was invaluable and will be greatly missed.

**Irene Quill** retired as a Records Clerk on July 6, 2023. Irene was hired on December 6, 2004 and had prior experience with the Village of Wilmette and the Village of Winnetka. Irene was instrumental in the Department compliance and implementation of the National Incident-Based Reporting System (NIBRS).



# PERSONNEL AWARDS

## Honorable Mentions

### Exemplary Investigation & Follow-Up

March 16, 2023

Investigator Trevor Salato

### Teamwork, Keen Observation & Outstanding Arrest

January 31, 2023

Telecommunicator Joe Heitz

Officer Seth Frontone

Officer Mike Ranieri

### Outstanding Observation & Teamwork

February 6, 2023

Investigator Quinn Curren

Investigator Joanna Sokorelis

### Quick Thinking & Outstanding Performance

April 20, 2023

Telecommunicator Terry Cappelen

### Teamwork & Outstanding Investigation

April 30, 2023

Officer Seth Thomas

Officer Admir Duratovic

Officer Kyle Wilson

Investigator Todd Lorenz

Investigator Trevor Salato

### Outstanding Performance

November 30, 2023

Officer Stephen Cetnarowicz

### Outstanding Investigation

December 8, 2023

Officer Nick Yoder

## Life Saving Awards

Barry Schwartz

McKenzie Cherestal

Austin Mathews

## MCAT

### Investigator of the Year



Officer Cetnarowicz was recognized as Lake County Major Crash Assistance Team (MCAT) 2023 Investigator of the Year. MCAT is a multi-jurisdictional team that investigates fatal and severe motor vehicle crashes throughout Lake County. Crash investigators are specially trained to use advanced mathematics and science along with state of the art technology to reconstruct crash scenes.

Officer Cetnarowicz has served on the team for 17 years and was recognized for his hard work, dedication, and continued contribution to the Deerfield Police Department and throughout Lake County.



## DONALD E. GEHRIG MEMORIAL AWARD

On an annual basis, the Donald E. Gehrig Memorial Award is given by the Deerfield Board of Police Commissioners to recognize one officer or civilian employee for outstanding service. Selection and presentation of the 2021 and 2022 awards were delayed due to COVID complications.

### **Sergeant Steve Pettorelli**

Sergeant Pettorelli was selected for 2021 due to his research and leadership involving the transition to a new Department radio communications system. Additionally, Sergeant Pettorelli is always willing to help with Department initiatives including the purchase of new fleet vehicles, video production, police recruitment and implementation of the drone program. Pettorelli was recently assigned as the Director of Communications due to a combination of his dispatch, patrol and technical experience.

### **Officer Lauren Maldonado**

The Board selected Officer Lauren Maldonado as the recipient of the 2022 award for her ability to represent the Deerfield Police Department in a positive light; whether in her role as Patrol Officer, School Resource Officer or Bike Officer. Maldonado was one of several people that spearheaded Department initiatives such as; the Pink Patch Patrol to benefit the Cancer Wellness Center, Community Roll Call and Cram A Cruiser. As a School Resource Officer, Lauren has done an outstanding job working with School District 109 personnel, students, and parents.



# STATISTICAL HIGHLIGHTS

## Crime Index

A Crime Index is intended to provide some indication of how much serious crime has occurred in a given jurisdiction.

The State of Illinois requires agencies to report the occurrence of selected offenses within the eight Index Crime categories identified below. In 2021 law enforcement agencies switched from the Illinois Uniform Crime Reporting (I-UCR) to the National Incident-Based Reporting System (NIBRS) to collect and submit this data.

There were several significant changes to Crime Index reporting with the implementation of NIBRS including, the addition of Identity Thefts in the "Theft" category. Additionally, the number of qualified crimes included in the Aggravated Battery/Aggravated Assault category increased and the category was renamed to "Simple Assault." The changes resulted in substantial increases in 2021 in these categories and overall Crime Index for Deerfield. The Village of Deerfield continues to be one of the safest communities in Illinois according to data published in the most recent Crime in Illinois Annual Uniform Crime Report published by the Illinois State Police (2020 data). In 2020 there were a total of 247,054 Index Crime Offenses in the State of Illinois.

## CRIME INDEX SUMMARY BY YEAR

Category	2021	2022	2023
Criminal Homicide	0	0	0
Forcible Rape	4	6	3
Robbery	0	1	0
Simple Assault (Prior to 2021: Aggravated Battery/Aggravated Assault)	61	38	35
Burglary	10	17	13
Theft	366	160	73
Motor Vehicle Theft	3	5	10
Arson	0	0	0
<b>TOTAL</b>	<b>444</b>	<b>227</b>	<b>134</b>



# STATISTICAL HIGHLIGHTS

Incident	2022	2023
Ambulance Call	1,253	1,672
Animal Problems	133	186
Assist Other Agency	428	365
Burglary from Motor Vehicle	6	6
Burglary-Commercial	7	8
Burglary-Residential	10	7
Criminal Damage to Property	38	43
Criminal Trespass to Residence	1	0
Domestic Battery	20	24
Domestic Trouble	115	111
DUI	43	17
False Alarm	708	602
Fire Alarm	221	260
Fire Call	227	225
Hold Up Alarm	78	67
Identity Theft	78	74
Illegal Consumption-Alcohol-Minor	5	0
Noise Complaint	142	116
Parking Complaint	202	285
Possession of Controlled Substance	7	0
Premise Exam	663	2,339
Public Service	384	440
Retail Theft	41	60
Sex Offender Registration	5	11
Solicitor Complaint	37	83
Suspicious Auto	189	222
Suspicious Person	135	155
Telephone Threats	7	8
Theft from Motor Vehicle	20	3
Theft of Motor Vehicle Parts	47	56
Traffic Complaint	214	222
Traffic Investigation	58	56
Well-Being Check	333	339

## Trends

In recent years the Chicagoland area saw a large increase in reports of catalytic converters stolen from parked vehicles. Catalytic converters can be removed with a battery-operated saw in minutes and then sold for a few hundred dollars to scrap recyclers.

In June, an Illinois law went into effect that bans cash sales for catalytic converters over \$99 and requires metal dealers to keep electronic records of transactions involving the car parts.

In 2023 Deerfield had 57 reports of catalytic converter thefts.

Additional crime trends in the last year include scam calls and texts that falsely claim to be from a trusted organization requesting payment or donations.

We received multiple reports of scam calls in 2023 where the caller solicited donations to benefit the Deerfield Police Department or a law enforcement related charity. Members of this Department will never make calls to solicit for donations.

The Department increased educational campaigns on these topics on social media, in Village newsletters and at Community Roll Call.