



2022

DEERFIELD POLICE DEPARTMENT
**ANNUAL
REPORT**

Chief of Police
John J. Sliozis

Deputy Chiefs of Police
Brian Budny & Chris Fry



850 Waukegan Road, Deerfield, IL 60015



JOHN SLIOZIS

MESSAGE FROM CHIEF OF POLICE

I am pleased to submit the 2022 Deerfield Police Department Annual Report. This report details police activity, service programs provided to improve the quality of life in Deerfield and our efforts to place professional, well-educated officers on our streets.

The Department has historically placed emphasis on programs and activities designed to better serve the community. This report highlights efforts in the past year toward that commitment and describes other improvements in the quality of service provided by the Deerfield Police Department.



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I would like to take this opportunity to thank Mayor Dan Shapiro, the Village of Deerfield Board of Trustees, and Board of Police Commissioners, members of the community, and the police officers and employees of the Deerfield Police Department for their dedicated support of professional law enforcement services for our community.

Respectfully,

A handwritten signature in black ink that reads "John J. Sliozis". The signature is written in a cursive style.



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ORGANIZATIONAL CHART



MISSION

With respect and dignity, the Deerfield Police Department will provide professional and ethical service through partnership with citizens and proactively identifying risks to Deerfield's quality of life.

The Police Department has identified nine continuing goals to accomplish this mission:

- Prevention of crime
- Apprehension of offenders
- Recovery and return of property
- Safe movement of traffic
- Provision of services unavailable from other public and private welfare agencies
- Prevention of substance abuse in the community
- Education of juveniles, informing them of their legal responsibilities
- Education of the public in the steps it can take to reduce the probabilities of becoming the victim of criminal attack
- Participation in the implementation of disaster and disorder services



VALUES

Core values guide and inform all of an organization's interactions and reflect the agency's identity. Understanding of these values ensures that each staff member is clear on the ideals needed to achieve goals and objectives.

The Deerfield Police Department has identified the following values:

Professionalism in day-to-day activities of law enforcement and serving the community

A community that is **safe** for its residents and visitors

A **balance** of service, training, career development, and personal time that provides staff with the opportunity for success at the work place and home

Human rights that are the foundation of the country and society



TEN SHARED PRINCIPLES

The Deerfield Police Department endorses the “Ten Shared Principles” of the Illinois Association of the Chiefs of Police (IACP) and the National Advancement of Colored People (NAACP).

On March 22, 2018, the NAACP Illinois State Conference and the IACP agreed to share a set of principles regarding the relationship between law enforcement and the communities and people they serve in Illinois. These principles were designed to build mutual trust between law enforcement and the community.

1. We value the life of every person and consider life to be the highest value.
2. All persons should be treated with dignity and respect. This is another foundational value.
3. We reject discrimination toward any person that is based on race, ethnicity, religion, color, nationality, immigrant status, sexual orientation, gender, disability, or familial status.
4. We endorse the six pillars in the report of the President’s Task Force on 21st Century Policing. The first pillar is to build and rebuild trust through procedural justice, transparency, accountability, and honest recognition of past and present obstacles.
5. We endorse the four pillars of procedural justice, which are fairness, voice (i.e., an opportunity for citizens and police to believe they are heard), transparency, and impartiality.
6. We endorse the values inherent in community policing, which includes community partnerships involving law enforcement, engagement of police officers with residents outside of interaction specific to enforcement of laws, and problem-solving that is collaborative, not one-sided.
7. We believe that developing strong ongoing relationships between law enforcement and communities of color at the leadership level and street level will be the keys to diminishing and eliminating racial tension.
8. We believe that law enforcement and community leaders have a mutual responsibility to encourage all citizens to gain a better understanding and knowledge of the law to assist them in their interactions with law enforcement officers.
9. We support diversity in police departments and in the law enforcement profession. Law enforcement and communities have a mutual responsibility and should work together to make a concerted effort to recruit diverse police departments.
10. We believe de-escalation training should be required to ensure the safety of community members and officers. We endorse using de-escalation tactics to reduce the potential for confrontations that endanger law enforcement officers and community members; and the principle that human life should be taken only as a last resort.



COMMUNITY OUTREACH

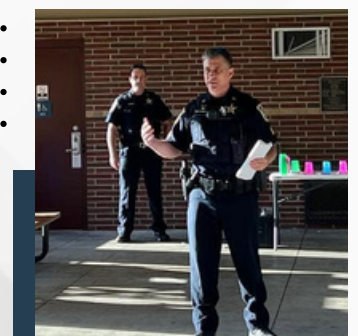
Coffee with a Cop

The Deerfield Police Department has always understood the importance of being present in the community. Community outreach by police departments is an effort to engage with community members proactively, and not in a reactionary way. When residents see Officers or Police Department employees, they should feel comfortable asking questions, voicing concerns or just saying hello. In an effort to facilitate this type of communication the Department hosts regular events such as Coffee with a Cop and new this year, Community Roll Call.

These events primarily serve to provide opportunities to share important crime prevention information, safety tips, and for residents to meet the patrol officers who serve their community.



Community Roll Call



COMMUNITY OUTREACH



School Safety Presentations



Toy Donation at Lutheran General & Ronald McDonald House



Toys for Tots



Cram a Cruiser



Food Truck Thursday & Harvest Fest



Coat & Supply Drives for Midwest Veteran's Closet



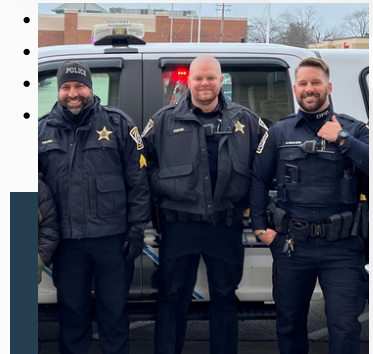


FUNDRAISING

The Deerfield Police Department has historically placed an large emphasis on giving back to the community through partnership with nonprofit organizations and fundraising. We are proud to be affiliated with Special Olympics Illinois and participated once again in the Law Enforcement Torch Run. This run is the single largest fundraising event for Special Olympics Illinois. Another large fundraising event is the Annual Cop on a Rooftop held in partnership with Dunkin'. Deerfield raised over \$6,875 for Special Olympics Illinois through these events.

Our largest fundraiser of the year was also our newest partnership. In the spirit of "No Shave November" employees raised funds through The Cure Starts Now Beard It Up & Color for the Cure campaign to support pediatric cancer research. We had a fundraising goal of \$4,000 and were able to exceed it by more than double- raising over \$8,900 as a team!

Beard It Up



Cop on a Rooftop





PINK PATCH PATROL

The Deerfield Police Department partnered with Cancer Wellness Center of Northbrook for a Pink Patch Patrol fundraiser. Throughout the month of October Deerfield Police employees wore uniforms with pink patches to raise awareness and show their support for the cause. Pink Deerfield Police patches were available to the public for a \$10 donation to the Cancer Wellness Center.

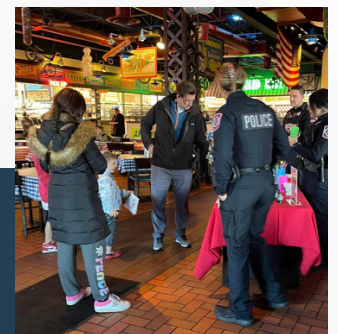
The Cancer Wellness Center provides education, wellness services and psychosocial support to those impacted by cancer and their loved ones.

Pink patches were available at our Coffee with a Cop Event and at a Portillo's Fundraising event. We were able to raise over \$2,000 from these events and through online donations.

Coffee with a Cop



Portillo's



SCHOOL RESOURCE OFFICERS



In 2013 the Deerfield Police Department partnered with School District 113 and appointed a Deerfield Police Officer as a School Resource Officer (SRO) in Deerfield High School. In January 2020 Deerfield Police also partnered with Deerfield School District 109 to assign an SRO dedicated to serving the students, staff, and families of District 109.

Officers Rheanna Hall and Lauren Maldonado currently serve as the SRO of Deerfield High School and Deerfield District 109 respectively.

The assignment of an SRO is intended to strengthen the Police Department's bond with the schools through daily interaction with students and staff. The SRO can also foster a constructive relationship with youth through mentoring and

guidance towards positive behavior. The SRO assists teachers in educating youth about social problems, legal matters and safety issues.

The intent of the SRO Program is to establish positive working relationships between the police, school administration, social service agencies, parents, teachers, students, and the community, in order to maintain a safe and stable environment for children.

The benefits to the community of an officer in the school are countless. The SRO facilitates an open dialogue with students and staff and also provides an additional layer of security for the school.



PATROL OPERATIONS



Patrol Operations is comprised of three shifts that are responsible for patrolling the streets to serve and protect the community. The patrol section responds to all emergency and non-emergency calls for service, enforces statutes and ordinances. The patrol section's duties include:

- Patrol residential subdivisions and commercial businesses
- Respond to calls for service
- Traffic Enforcement
- Bicycle Patrol
- Evidence Technicians
- Community Relations

The Patrol Section places a strong emphasis on community involvement and ensuring the highest quality of law enforcement services provided.

CITIZEN'S POLICE ACADEMY

Sergeant Tokarz once again led a Citizen's Police Academy in the Fall. Participants completed an eight-week program designed to promote and enhance citizen understanding and awareness of our role within the community. Participants were instructed in a variety of law enforcement topics by officers who specialize in those areas. Topics discussed included, Patrol Operations, Interview & Interrogation, Accident Investigations, Evidence Collection, Rapid Deployment, and much more.

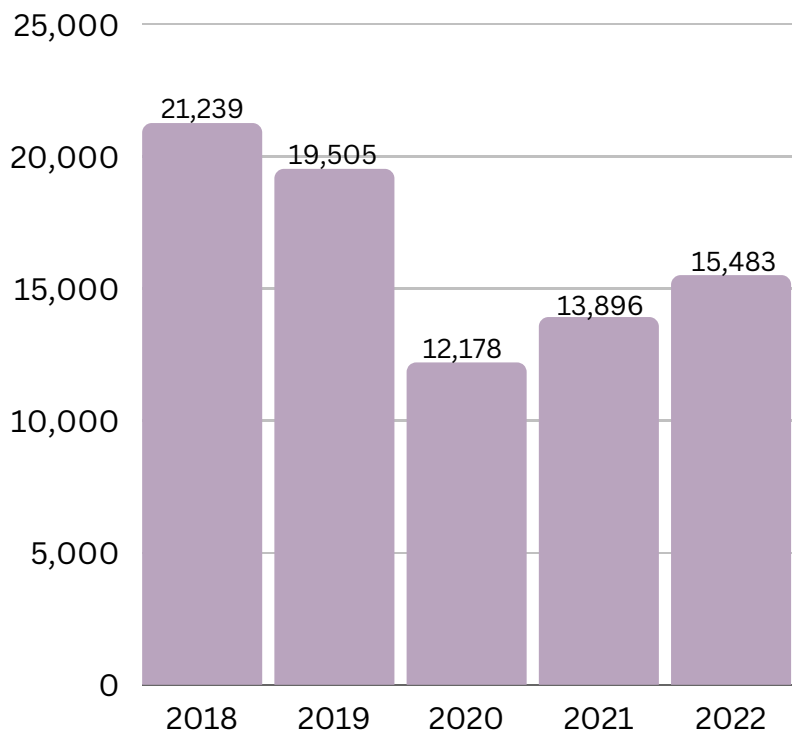




CALLS FOR SERVICE

Calls for Service is a term used by police departments to describe virtually every police activity that requires a response from an Officer or Community Service Officer including: crime complaints, requests for service, inspectional service, premise checks, traffic collisions, investigations of crimes, and a myriad of other services provided to the general public. Calls for Service also includes self-initiated activity by the Officer, including traffic stops, relating to the violation of Village or State law.

In 2022, the Deerfield Police received 15,483 calls for service.



BICYCLE UNIT



As part of the Patrol Unit, the Bicycle Unit consists of full-time sworn police officers that patrol throughout the Village during the spring and summer months. Bicycle Patrol Officers speak to neighborhood groups, participate in business and civic events, consult with social agencies, and take part in education programs for youth.

The Bicycle Unit supplements uniformed patrol officers and provides covert coverage in situations where a marked police car would not be feasible. This Unit focuses on strong public relations while remaining highly visible to deter crime. Park district facilities, businesses, schools, and residential areas are covered during a tour of duty. The Deerfield Bicycle Patrol brings police closer to the community.

COMMUNITY EVENTS

In 2021 the Deerfield Police Department received grant funds from the Illinois Department of Transportation for the purpose of creating a bicycle and pedestrian education campaign. In 2022 we were able to conduct three public education events at the Deerfield Famer's Market.

At these events, Bike Officers distributed approximately 550 educational materials and answered questions about bike laws and bike safety.





TRAFFIC UNIT

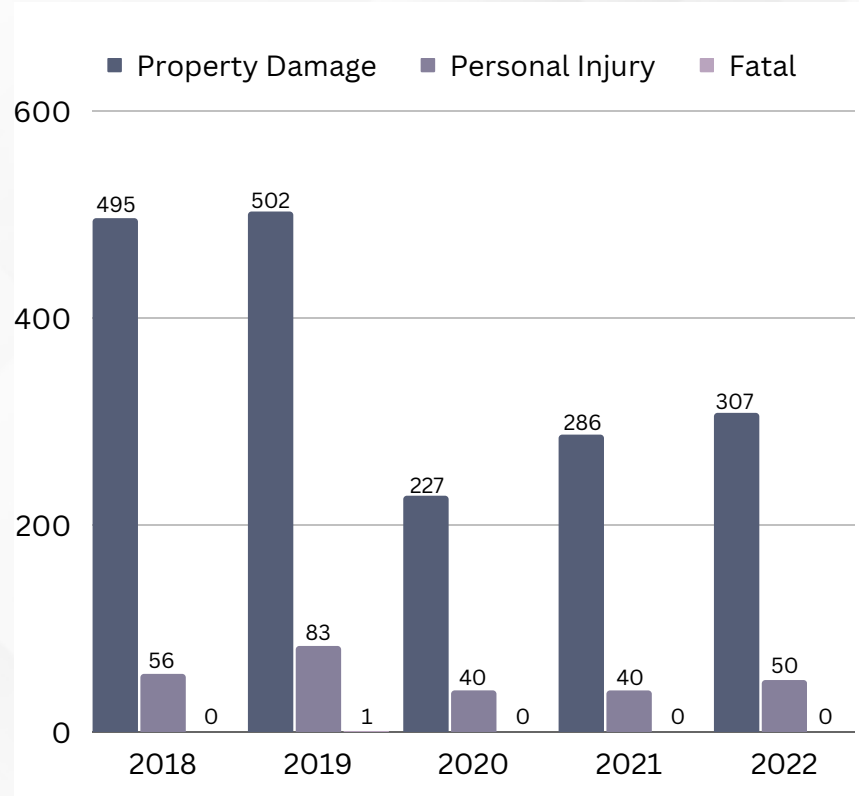
The Traffic Unit focuses on traffic safety issues including but not limited to; traffic enforcement, traffic safety education, citizen traffic complaints, and acts as a liaison with the Village of Deerfield Safety Commission.

When responding to a traffic complaint, the Traffic Unit prepares traffic surveys as needed, organizes selective enforcement, and reports results back to the original complainant. The report may conclude that no more enforcement is needed, engineering changes need to be made, or that selective enforcement needs to continue.

The Traffic Unit works in conjunction with the Patrol Division to reach the important goal of reducing traffic crashes and allowing the traffic to flow smoothly and safely throughout the Village.

2022 PUBLIC ROADWAY CRASHES

Property Damage	307
Injury Reported, Not Evident	22
Non-Incapacitating Injury	24
Incapacitating Injury	4
Fatal	0
Total	357



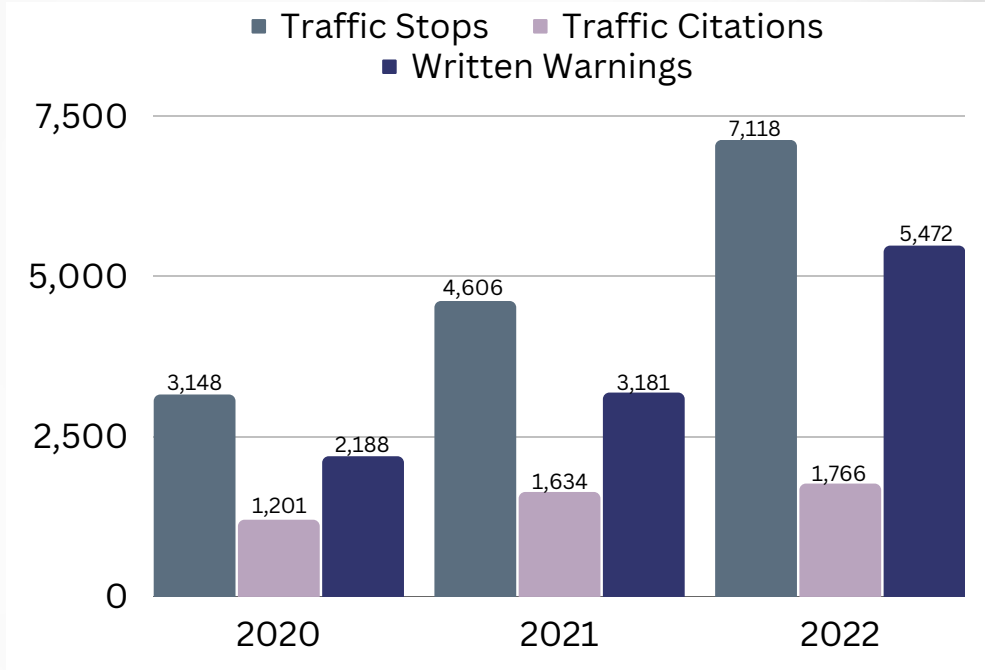
The total number of public roadway crashes increased in 2022 from 326 in 2021 to 357. The intersection with the highest total of vehicle crashes was Lake Cook Road and Waukegan Road with 45 crashes in 2022 and the intersection of Waukegan Road and Deerfield Road has the second highest total with 30 crashes.



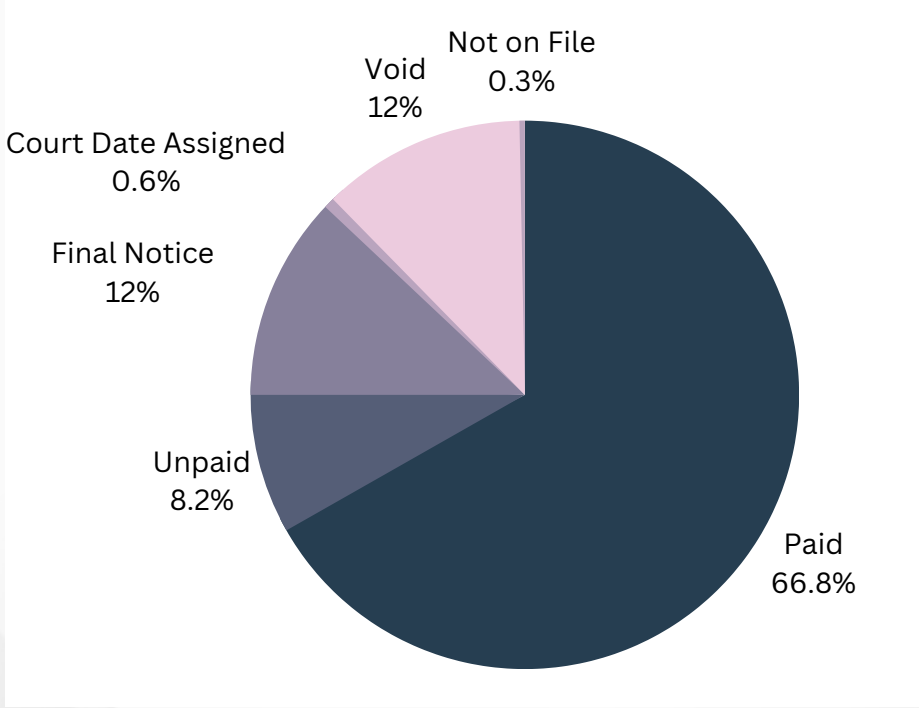
CITATIONS

2022 Most Common Citations Issued

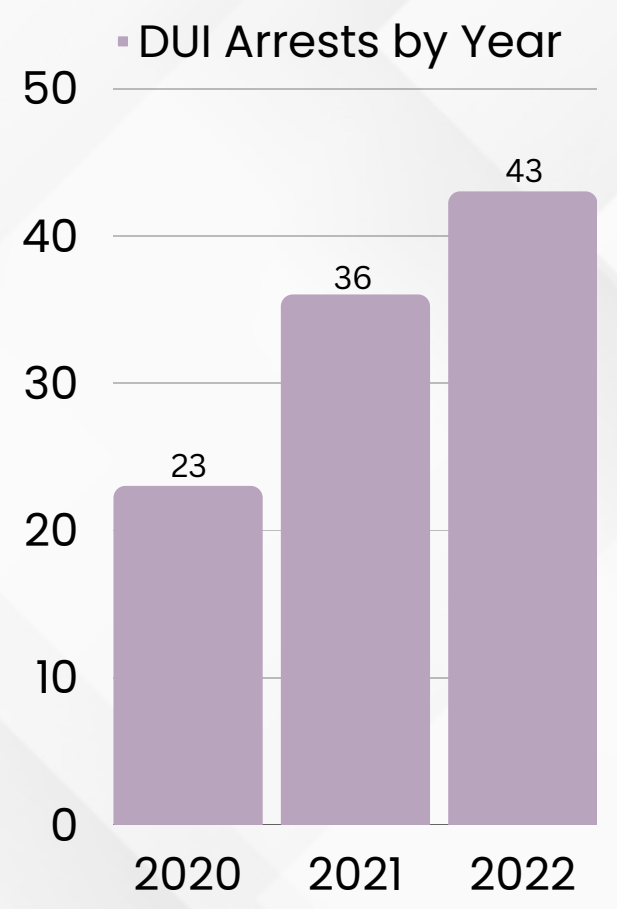
Speeding	2,104
Expired Registration	842
Cell Phone Use	443
Uninsured Vehicle	101



2022 PARKING CITATIONS



The above chart details the disposition of all parking tickets issued in 2022. Of the 316 tickets issued 39 were voided or not on file. Of the 277 remaining tickets, 211 were paid. That is a payment compliance rate of 76.2%.



SUSTAINED TRAFFIC ENFORCEMENT PROGRAM

In 2021 the Deerfield Police Department applied for and received grant funding from the Sustained Traffic Enforcement Program (STEP) through the Illinois Department of Transportation (IDOT) for fiscal year 2022. The purpose of the STEP grant is to maximize traffic enforcement during specific times of the year when traffic crashes are the highest. The campaigns take place throughout the year and focus on education, awareness and targeted enforcement to deter potential impaired drivers, distracted drivers, speeders, and unbuckled drivers and passengers.

The 2022 STEP grant period began October 1, 2021 and ended September 30, 2022. The Deerfield Police Department applied for and received \$41,140 for enforcement.

2022 STEP GRANT

In total, the Deerfield Police Department utilized \$40,262.60 of the allotted \$41,140.00 for selective traffic safety enforcement. The funding resulted in 529.16 hours of sustained and targeted enforcement. The sustained and targeted enforcement resulted in 776 traffic citations.

In addition to the enforcement effort, there were 51 separate educational reminders released to the public throughout the campaign period. The educational effort was accomplished via e-mail blasts, social media releases, messaging boards, public access channels, and banner postings.

2022 STEP Campaign	Citation Total
Halloween Seatbelt.....	10
Thanksgiving Seatbelt.....	33
Christmas/New Years DUI.....	16
December DUI.....	3
January Seatbelt.....	52
February DUI.....	13
March DUI.....	12
St. Patrick's Day DUI.....	6
April Distracted Driving.....	118
April Seatbelt.....	15
Memorial Day Seatbelt.....	46
Memorial Day DUI.....	7
May Speed.....	29
June Speed.....	64
July 4th Seatbelt.....	33
July 4th DUI.....	3
July Speed.....	90
August Speed.....	106
Labor Day Seatbelt.....	46
Labor Day DUI.....	4
September Speed.....	70
TOTAL.....	776





INVESTIGATIONS

The Investigations Unit consists of one Commander and four Detectives/Investigators. The Unit assists patrol with preliminary investigations when offenders are apprehended and conduct follow-up investigations of crimes when the offenders have fled the scene or are unknown at the time of the report.

The unit proactively networks with other law enforcement agencies and task forces; collects and disseminates information to effectively prevent criminal activity; and identifies and apprehends offenders after committing a crime. Detectives maintain partnerships with residents, businesses and schools.

2022 MAJOR CASES

In February 2022 Deerfield Detectives responded to a follow up report of a retail theft committed by two unknown male subjects of over the counter medications. Security footage was reviewed and vehicle information was obtained. Information about the theft and descriptions of the subjects were disseminated to local police agencies. Similar thefts by the same suspects happened in Minooka, Glendale Heights and Addison. A traffic stop in McHenry revealed the identity of the male suspects and warrants were obtained. The suspects were arrested and charged with Retail Theft.

In April 2022 Deerfield residents reported fraudulent attempts to access their Fifth Third bank account on two occasions. The person attempting to withdraw money from their account had a fraudulent identification card with the victim's information. Deerfield Detectives contacted Fifth Third Bank Financial Crimes Investigations Unit and obtained two still images of the suspect which were disseminated nationwide in an attempt to identify the suspect. The suspect was identified and arrested by New Buffalo, Michigan Police for similar thefts. The suspect was charged with Aggravated Identity Theft - Victim over 60.

In June 2022 Detectives met with a juvenile resident of Lincolnshire who reported being sexually assaulted by an adult male in a Deerfield hotel on multiple occasions. Detectives obtained a statement and scheduled a Forensic Interview at Highland Park Hospital. A preservation letter was submitted to Snapchat, witnesses were interviewed and records were obtained from the hotel. The suspect was located and arrested. Criminal charges were approved for Aggravated Sexual Abuse. In August a Grand Jury approved additional charges of Grooming, Solicitation of a Minor, Traveling to Meet a Minor and Transporting a Minor.

SOCIAL SERVICES



The Social Services Department is a division of the Investigations Unit. Two full-time Social Workers work closely with members of the Police Department and the community to provide services to people in crisis. Social Workers assist residents experiencing: grief after a death, divorce, domestic violence, juvenile problems, sexual assault, substance abuse, mental illness, financial crisis, and more.

Social Services staff regularly attends training related to substance abuse, domestic violence, and mental health. Social Services provides crisis counseling to individuals and families upon request or referral from the case officer. This includes several cases involving the direct assistance of the Division of Child and Family Services, Zacharias Sexual Abuse Center Advocate and Lake County Advocacy Center. Social Services acts as a conduit for schools, religious institutions and government to work together in a cooperative environment. Social Services coordinates the Employee Assistance Program (EAP) for the Village of Deerfield and the Deerfield Police Department.

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2022 HIGHLIGHTS

The Social Services Division coordinates the Officer Wellness Program. The program is designed to promote overall wellness and maintaining healthy lifestyle by combining current programs (EAP, Early Warning and Social Services) into one system, including a yearly visit with a clinical psychologist. In order to complete the programming for Officer Wellness, the Social Workers attended several trainings that focused on mental health, trauma informed care, suicide prevention, healthy eating habits and nutrition, emotional and financial wellness. In 2022, the Social Services Department implemented in-house training as part of the Officer Wellness Program. Officers will continue to receive proper training and equipment while stressing “peer support” during times of need.

In addition to the Officer Wellness Program, the Social Services Division joined the Village of Deerfield’s Wellness Committee and gave presentations for Village employees on topics such as social media and mental health, self-care and mindfulness.



COMMUNICATIONS



The 24-hour, on-site Communications Center is responsible for all emergency and non-emergency police calls for the Village of Deerfield, Village of Bannockburn, Village of Riverwoods and Village of Lincolnshire. Our Communications Center is staffed by eight full-time telecommunicators and aided by five part-time Telecommunicators and two Community Service Officers who fill in as needed. Communications staff participate in a variety of training annually to be efficient and effective, especially as it relates to new technology and legislation.

Communications Center staff play an integral role in department fundraising and community events. Our Communications staff also manages the Department's car safety seat instruction and installation program and the Premise Alert Program.

The center has four independent IP-based answering points that serve the emergency and non-emergency communication needs of the Villages of Deerfield, Bannockburn, Riverwoods, and Lincolnshire. Each position is equipped with TDD services for the deaf, technology to activate the emergency sirens on demand, audio and video surveillance for the police department, village hall, and a number of offsite locations (including schools and other critical infrastructure). The Communications Center is linked to Lake County's PASSAGE system which provides us with real time views of many critical intersections.



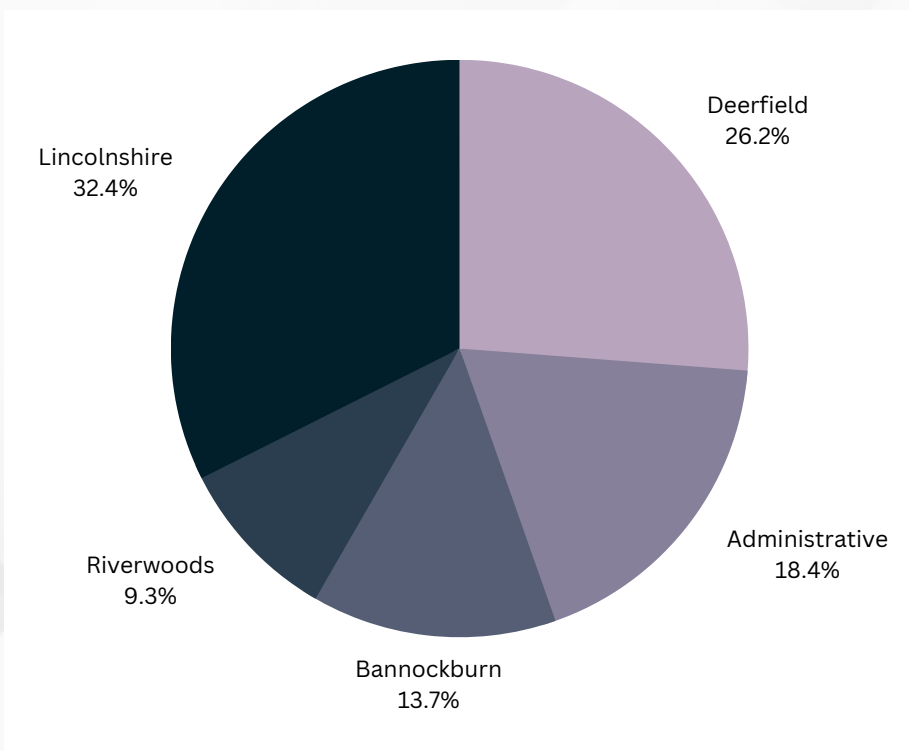
COMMUNICATIONS

We celebrated three years of dispatching for the Lincolnshire Police Department on July 23, 2022, and nine years dispatching for Riverwoods Police October 1st, 2022. These successful partnerships pay dividends to all involved on a daily basis. These four like communities: Deerfield, Bannockburn, Riverwoods, and Lincolnshire, share information and resources; in so doing, we are able to assist one another expeditiously for crimes in progress, arrests, officer assistance, and even community and charity events.

Increased call volume and changing technology require modifications to our Communications Center in 2023. The goal is to redesign the footprint of the existing space for optimal efficiency while updating equipment. Architectural drawings have been approved and preliminary steps to effect construction in early Spring are in place.

The Department continues to take active measures to prepare for "Next Generation 9-1-1" technology including upgraded equipment and installation of a new IP network. The Illinois State Police, who is overseeing this project, has scheduled our Center to go live with Next Generation 9-1-1 in the upcoming year.

2022 CALLS RECEIVED



In 2022, the Deerfield Police received 15,483 calls for service, while the Communications Center managed an additional 10,862 administrative service calls. There were 8,091 Bannockburn Police calls for service, 5,476 Riverwoods Police calls for service, and 19,139 Lincolnshire Police calls for a service. In total, our Center managed a total of 59,051 calls for service.





ADMINISTRATION

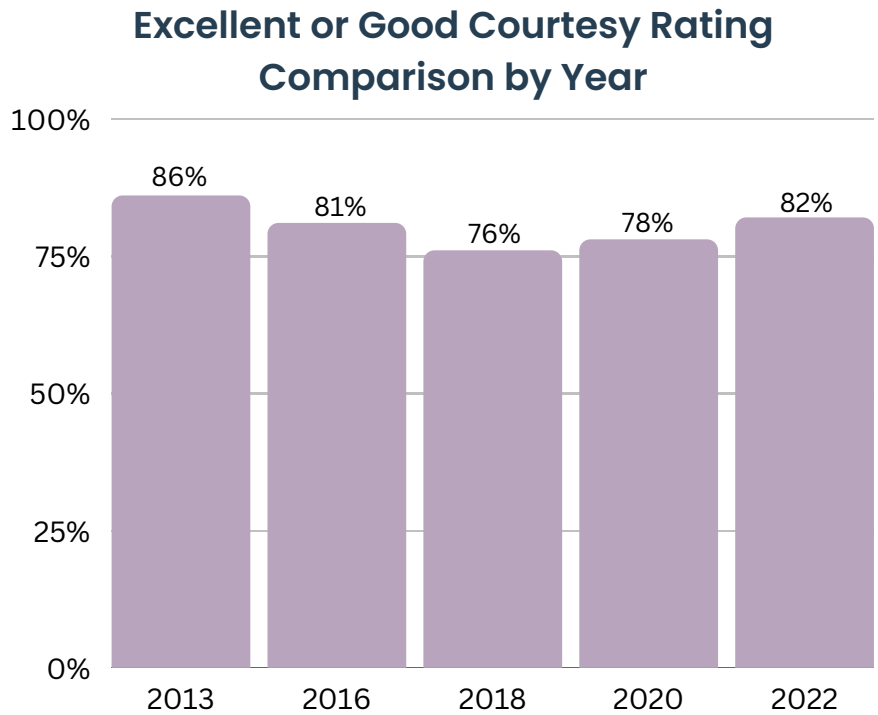
The Deerfield Police Department conducted a survey of the citizens of Deerfield from August 1-October 31 2022. The survey was conducted online through the Village of Deerfield website. Notification of the survey was sent in Village e-mails, through social media, in Village utility bill mailings and the D-Tales Newsletter (approximately 6,250 households). This year we received 353 responses. This is about a 5.6% response rate.

Our goal in conducting this survey is to assess three general areas of our operations through the eyes and opinions of our residents: the overall feeling of safety and security within the Village of Deerfield, the courtesy factor, and overall quality of police service.

Of the 353 responses, 347 (98.3%) indicated the Overall Feeling of Safety in the Village was "Very Safe" or "Safe." Only 3 responses indicated "Unsafe" or "Very Unsafe."

2022 COMMUNITY SURVEY

In the 12 courtesy categories, the respondents rated the Department "Excellent" or "Good" 82% percent of the time in the 12 courtesy categories.



Across the 8 quality of service categories the Department was rated "Excellent" an average of 38.6% of the time. The "Good" category averaged a 30.3% response. The "Average" rating yielded a 7.1% average response. The "Fair" category held a 1.9% response. The "Poor" category had an average response of 2.6% response, and "No Opinion" had an average of 19.1%.

The positive responses are a tribute to the impression we make upon our citizens. We are satisfied with these results, however we have the foresight for improvement. The results will be utilized in setting priorities and goals and to identify services that need enhancement. The Department will review and take into consideration all the comments to improve our overall productiveness and concentration in the areas indicated.



ADMINISTRATION

Public Act 93-209 requires whenever a local law enforcement officer stop a motorist for an alleged violation of the Illinois Vehicle Code, the officer record certain data relative to the stop. The legislation was enacted in 2003 to address concerns of racial profiling by law enforcement agencies.

The Deerfield Police Department collects the required data for motor vehicle stops, field contacts and instances of seizure/forfeiture as required by law. The data is then forwarded to the Illinois Department of Transportation for further review and analysis. The data has remained relatively consistent concerning the percentages and numbers of minority drivers stopped by Deerfield Officers. In 2022 the Department performed traffic stops on minority drivers at a 30.6% ratio of all stops. This total is consistent with previous years and reflects a slight decrease from 31% in 2021.

The Deerfield Police Department is proud to provide a professional high level of service to the public. Following the standards of the International Association of Chiefs of Police, Commission on Accreditation for Law Enforcement Agencies, Illinois Chiefs Association and Lake County Chiefs Association, we have implemented policies to meet the expectation of the public.

There were no complaints of bias-based policing in 2022. The review and release of this data is another step to ensure professional service and transparency. Further information concerning the data may be found at idot.illinois.gov.

BIASED-BASED POLICING

2022 Stops by Race	Number	Percent
Caucasian	4,938	69.3%
African American	600	8.4%
Native American	4	0.1%
Hispanic	1,037	14.5%
Asian	534	7.5%
Other Pacific Islander	5	0.1%
Total Stops	7,118	
Minorities Stopped	2,180	30.6%

Results of the Stop	Caucasians	Minorities
Citation	16.2%	18.9%
Warning	78.2%	73.8%
Verbal/Stop Card	5.5%	7.2%

Results of the Stop	Deerfield Resident	Non-Resident
Citation	13.0%	17.9%
Warning	87.0%	82.1%



ADMINISTRATION

REPORTS AND ANALYSIS

Vehicle Pursuits

It is policy of the Deerfield Police Department not to engage in vehicle pursuits for offenses other than serious felonies. Vehicle pursuit is justified only when the officer knows or has reasonable grounds to believe the suspect is attempting to evade apprehension and the suspect, if allowed to escape, may present a danger to human life or cause serious injury. A supervisor must specifically authorize a pursuit and the supervisor can also order termination of the pursuit.

There were no vehicle pursuits in 2022 or 2021 and two in 2020. There are no trends or patterns identified that would indicate the need for additional training, equipment or policy changes.

Analysis of Grievances

It has been the policy of the Department to strictly adhere to the Village of Deerfield grievance procedure that is designed to resolve matters between the employee and employer fairly and expeditiously. A grievance is any complaint concerning working conditions, classification, salary, or other work-related matter.

An annual analysis of grievances is required to determine possible trends and ways to minimize the causes of such grievances in the future. There were no grievances filed in 2022 or 2021 and three in 2020. There are no trends that can be determined at this time.

Use of Force Analysis

The use of physical or deadly force shall be restricted to circumstances authorized by law and only to accomplish lawful objectives. All sworn members of this agency are required to review the use of force policy annually. The policy is reviewed throughout the year at roll call and at weapons training.

The Deerfield Police Department reviewed 6 instances of use of force in 2022. All use of force incidents during the calendar year were found to be a reasonable response. There were no recommendations for discipline as a result of a use of force investigation.

No concerns have been raised for potential problems in the agency’s early warning system from these incidents. Examination of these reports failed to reveal any trends, patterns, equipment needs, or recommendations for policy changes. All officers involved followed the policies, statutes, and case law.

2/20/22	DUI/Resisting Arrest
3/4/22	Mental Health
5/21/22	Battery to Police Officer
6/23/22	Assist other Agency/Taser Activation
7/17/22	Assist Other Agency/Taser Deployment
8/12/22	Resisting/Taser Deployment



ADMINISTRATION

REPORTS AND ANALYSIS

Internal Affairs

The Deerfield Police Department follows an internal affairs policy to ensure prompt and thorough investigation of alleged transgressions and, if needed, issues suitable disciplinary action.

The Personnel Early Warning System is designed to assist the department in identifying individuals through collective employee patterns of poor performance and/or misconduct and then taking action to correct deficiencies.

In 2022 there were 19 incidents that required internal affairs investigations. These incidents were initiated by a complaint (internal or external) or by policy. The 19 incidents involved 23 employees with 8 of those employees receiving discipline as a result of the investigation.

The system has proven to be effective at identifying members exhibiting signs of problems and may benefit from agency intervention. A review of the five year data did not indicate any established patterns that would activate the Personnel Early Warning System.

Incident	2018	2019	2020	2021	2022
Administrative Reviews	2	0	0	0	0
Citizen Complaint	5	2	2	4	4
Evaluations (Corrective Action)	0	0	0	0	0
Internal Complaint	8	8	5	2	3
Pursuit	3	6	2	0	0
Accident on Duty	2	2	8	3	6
Use of Force	6	10	9	15	6
Workman's Comp	0	0	0	0	0
Early Intervention	-	-	-	3	0

Findings by Employee					
Exonerated	9	12	18	46	12
Not Sustained	1	0	0	4	1
Sustained	12	16	20	5	8
Sustained with Qualifications	0	1	0	0	0
Unfounded	4	1	1	5	2
Other	0	0	1	2	0

Discipline by Employee					
Counseling	2	5	9	1	1
Employee Contact	5	11	2	0	0
Letter of Instruction	0	3	0	2	1
Letter of Reprimand	4	5	3	0	3
Suspension	2	3	8	2	3
Resignation	0	0	0	0	0



TRAINING

The Deerfield Police Department is committed to develop, support, and advance the skills, knowledge and abilities of each employee through the training function. The ultimate goal of training is to prepare employees to act appropriately and decisively under a broad spectrum of situations and to work with greater productivity and effectiveness. We accomplish all of this while ensuring compliance with all mandated State, Federal, CALEA and Department required training.

The Department consistently meets and exceeds the strict training requirements in place by the State of Illinois and CALEA. The Training Committee meets annually to evaluate and plan for the year including needs and improvements to the program.

2022 TRAINING HIGHLIGHTS

Incident Command for
Improved Patrol Response
IDNR Explosives Safety and
Recognition
Use of Force Review
Emotional Survival in 21st
Century Policing
FTO Refresher
Child Abuse Awareness for
Patrol
Laws of Arrest, Search and
Seizure
Officer Down Tactical
Response
Bike Patrol Certification
Immediate Trauma Care
Instructor
Juvenile Officer Certification
Legal Doctrine on Searches
Warning to Motorist
Less-Lethal Instructor Course
Taser Recertification
Tactical Trauma and Shock
Management
Implicit Bias
Honor Guard 101
Metra Rail Safety

Rescue Task Force Certification
Breath Analysis Operator
LIDAR/Radar Instructor
Firearm Restraining Order Act
Traffic Crash Investigation 1 & 2
De-Escalation and Smarter
Policing
Street Crimes Program
Testifying in DUI Trial
Patrol Rifle Instructor
Crisis Communication
Traffic Incident Management
Police Tactical Firearms
Surviving Stress
Best Practices for Missing &
Abducted
Death Investigation
Digital Threat Assessment
Lead Drugs and Violence
Sexual Assault Investigator
Police Applicant Background
Investigation
Effective Internet Presentation
for SRO
Alcohol Compliance Checks
Police Applicant Background
Investigation

IJOA & IDOA Conference
Trauma Informed Response
to Sexual Assault
Women in Criminal Justice
Conference
ALICE training certification
Advance Forensic Training
Lead Homicide Investigator
Physical Surveillance for Law
Enforcement
All Hazards Planning
Less-Lethal Executive Forum
Lake County Emergency
Planning Committee
Active Threat Command and
Control
Managing Field Training
Program
Evidence Property
Management
ASIM Advanced Active
Shooter Incident
Management
Supervision of Police
Personnel
Command Leadership
Institute



TRAINING

State Mandated Training Requirements –

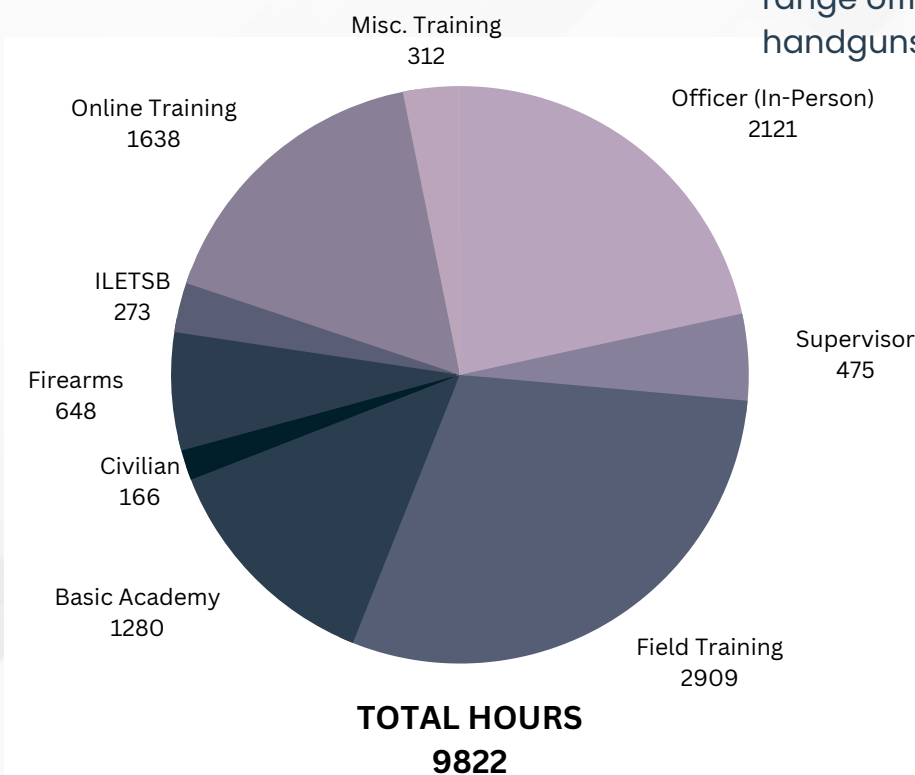
With the passing of the SAFE-T Act in 2021, additional training mandates went into effect in 2022. Failure to conduct mandated training outlined in the SAFE-T Act could result with the officer being decertified. The department utilized online training as well as conducted in-person/in-house training to ensure 100% of our officers are in training compliance. Several in-service trainings are already scheduled to ensure compliance. Upcoming FY 2023 training include high-risk traffic stops, rapid deployment, de-escalation/use of force, crisis intervention training, emergency medical response, officer wellness, and firearms restraining order.

Basic Academy/Field Training – Two Officers graduated from Basic Academy in 2022 and they along with three lateral officers entered the Field Training Program. Commander Kupsak oversees the field-training program.

Electronic Control Weapons (Tasers) – The ECWs, commonly referred to as Tasers, serve as an alternative use of force to reduce the need for other options and enable officers to subdue actively resisting or aggressive subjects while lowering the rates of injuries to Officers and other subjects. The agency completed annual training in ECW use. Officers Curren and Frontone serve as the agency instructors for ECWs.

Firearms– All officers went through annual firearm training conducted by Department range officers. The training this year covered handguns, and rifles.

2022 TRAINING HOURS





PERSONNEL

2022 NEW EMPLOYEES



Kyle Wilson was sworn in as a Police Officer on February 22, 2022. Wilson has previous law enforcement experience with the Christian County Sheriff's Office, Ozark City Police Department and Northwestern University Police Department.



Admir Duratovic was sworn in as Police Officer on April 21, 2022. Duratovic came to Deerfield with four years of experience as an Officer with the Chicago Police Department and four years of experience as an ambulance driver and dispatcher for Superior Ambulance Service.

Sydney Kruse was hired as a Full-time Telecommunicator on September 6, 2022. Sydney previously worked for the Village of Fox Lake as a Telecommunicator. Sydney also has previous experience as a receptionist, hostess and customer service associate.



PERSONNEL

Promotion

Bryan Foster was promoted to the position of Sergeant on September 6, 2022. Foster began his employment with the Deerfield Police Department in July 2011. During his time as a Patrol Officer, Bryan became a Field Training Officer, Juvenile Officer, Truck Enforcement Officer, Evidence and Property Room Custodian, MCAT Investigator and OC/ASP Instructor. Foster was assigned to the Investigations Unit in December 2019 where he became certified in Cellebrite for cell phone examinations. Foster is the first promotion on the Police Sergeant Eligibility List established in August.



Retirement

Carolyn Bunnell retired on February 21, 2022 after a 42 year career as a 9-1-1 Telecommunicator. Carolyn began her employment in Deerfield in February 1995 and previous to that she worked for the Village of Gurnee and Village of Northbrook. As a certified safety seat technician, Carolyn was integral in implementing the Department's Child Safety Seat Inspection program and organized several community safety seat events. Carolyn was served on the social media and strategic plan committees and planned several retirement parties and social events. Carolyn's hard work and dedication will be missed.



Retirement

Anthony Kropp retired as a Police Officer on November 1, 2022 after 25 years in law enforcement. Kropp began his employment in Deerfield in August 2007 and throughout his career he worked as an Evidence/Property Control Officer, Truck Enforcement Officer, OC/Baton Instructor, Juvenile Officer, Range Instructor and Field Training Officer. Kropp served as the first School Resource Officer for Deerfield High School. Kropp volunteered for causes such as Shop with a Cop, Cop on a Rooftop and as President of the Lake County Juvenile Officer's Association worked with The Trike Project to raise funds for families to purchase adaptive tricycles for children with disabilities.





PERSONNEL AWARDS & RECOGNITION

Employment Anniversaries

The Deerfield Police Department is honored to recognize the following employees who celebrated continuous employment anniversaries in 2022:

25 Years of Service

Chris Fry



20 Years of Service

Rick Bernas
Steve Cetnarowicz

10 Years of Service

Hannah Kroll
Barry Schwartz
Quinn Curren
McKenzie Cherestal

5 Years of Service

Terry Cappelen
Nick Yoder
Matt Ferneau
Lauren Maldonado

Honorable Mentions

Alert Observation & Outstanding Teamwork

February 1, 2022

Apprehension of five total suspects and two stolen vehicles recovered

Officer Steve Cetnarowicz
Investigator Bryan Foster

Exemplary Investigation & Follow-Up

June 2022

Sexual Assault investigation resulting in criminal charges

Investigator Joanna Sokorelis

Outstanding Performance & Teamwork

December 2, 2022

CPR & AED administered to resident in cardiac arrest

Commander Rick Bernas
Officer Dave Hardt

Life Saving Awards

Barry Schwartz (2)
Terry Cappelen (2)
Wes Carner
Seth Frontone
Justin Gonzalez
Amanda Homer
Kasey Kuhlert
Alex Pasiewicz
Seth Thomas



STATISTICAL HIGHLIGHTS

Crime Index

A Crime Index is intended to provide some indication of how much serious crime has occurred in a given jurisdiction.

The State of Illinois requires agencies to report the occurrence of selected offenses within the eight Index Crime categories identified below. In 2021 law enforcement agencies switched from the Illinois Uniform Crime Reporting (I-UCR) to the National Incident-Based Reporting System (NIBRS) to collect and submit this data.

There were several significant changes to Crime Index reporting with the implementation of NIBRS including, the addition of Identity Thefts in the "Theft" category. Additionally, the number of qualified crimes included in the Aggravated Battery/Aggravated Assault category increased and the category was renamed to "Simple Assault." The changes resulted in substantial increases in 2021 in these categories and overall Crime Index for Deerfield. The Village of Deerfield continues to be one of the safest communities in Illinois according to data published in the most recent Crime in Illinois Annual Uniform Crime Report published by the Illinois State Police (2020 data). In 2020 there were a total of 247,054 Index Crime Offenses in the State of Illinois.

CRIME INDEX SUMMARY BY YEAR

Category	2018	2019	2020	2021 NIBRS	2022 NIBRS
Criminal Homicide	1	0	0	0	0
Forcible Rape	3	0	2	4	6
Robbery	1	0	1	0	1
Simple Assault (Prior to 2021: Aggravated Battery/Aggravated Assault)	1	7	0	61	38
Burglary	18	13	18	10	17
Theft	116	102	136	366	160
Motor Vehicle Theft	6	16	17	3	5
Arson	0	0	0	0	0
TOTAL	146	138	174	444	227



STATISTICAL HIGHLIGHTS

Incident	2021	2022
9-1-1 Hang Up Calls	198	158
Ambulance Call	836	1,253
Animal Problems	209	133
Assist Other Agency	374	428
Burglary from Motor Vehicle	22	6
Burglary-Commercial	0	7
Burglary-Residential	10	10
Criminal Damage to Property	56	38
Criminal Trespass to Residence	4	1
Domestic Battery	28	20
Domestic Trouble	122	115
DUI	36	43
Fire Alarm	172	221
Fire Call	160	227
Identity Theft	276	78
Illegal Consumption-Alcohol-Minor	0	5
Noise Complaint	144	142
Parking Complaint	284	202
Possession of Controlled Substance	9	7
Premise Exam	1,378	663
Public Indecency	0	2
Public Service	434	384
Retail Theft	30	41
Sex Offender Registration	12	5
Solicitor Complaint	33	37
Suspicious Auto	203	189
Suspicious Person	100	135
Telephone Threats	11	7
Theft from Motor Vehicle	5	20
Theft of Motor Vehicle Parts	5	47
Traffic Complaint	224	214
Traffic Investigations	63	58
Well-Being Check	294	333

Trends

In 2022 the Chicagoland area saw a large increase in reports of catalytic converters stolen from parked vehicles. Catalytic converters can be removed with a battery-operated saw in minutes and then sold for a few hundred dollars to scrap recyclers.

According to the Chicago Tribune, from January to July 2022 Chicago Police Department received 3,924 reports of catalytic converter thefts- nearly three times higher than the same time period the previous year.

In 2022 Deerfield had 58 reports of catalytic converter thefts.

Additional crime trends in the last several years include; burglary to motor vehicles, identity theft and motor vehicle theft. Because of this the Department increased educational campaigns on these topics on social media, in Village newsletters and at Community Roll Call.

Theft from motor vehicle reports increased from 5 in 2021 to 20 in 2022. Reports of identity theft decreased by 70% from 276 in 2021 to 78 in 2022. Motor vehicle thefts remained relatively low decreasing from 17 in 2020 to 3 in 2021 and 5 in 2022.