

# DEERFIELD POLICE DEPARTMENT



## 2021 ANNUAL REPORT



**John J. Sliozis**  
Chief of Police

**Christopher M. Fry**  
Deputy Chief of Administration

**Brian J. Budny**  
Deputy Chief of Patrol



# DEDICATION



In Honor and Memory of those who have served the  
**Deerfield Police Department**

**Celeste Thurlwell**

*September 9, 1942 — January 3, 2021*



Crossing Guard  
Dates of Service

*September 2, 1999 — January 3, 2021*

# MESSAGE FROM CHIEF SLIOZIS



*Chief John J. Sliozis*

February 1, 2022

Kent Street, Village Manager:

On behalf of the men and women of the Deerfield Police Department, I am pleased to submit the Annual Report for 2021. This report describes the actions taken by our police officers, the service programs provided to improve the quality of life in Deerfield, and the Department's efforts to place well-educated, professionally trained officers on our streets.

The Department has historically placed emphasis on programs and activities designed to better serve the community. This report highlights efforts in the past year toward that commitment and describes other improvements in the quality of service provided by the Deerfield Police Department.

I would like to take this opportunity to thank you, the Mayor and Board of Trustees, Deerfield's Board of Police Commissioners, members of the community, and the officers and employees of the Deerfield Police Department for their dedicated support of professional law enforcement services for our community.

Respectfully,

A handwritten signature in black ink that reads "John J. Sliozis". The signature is written in a cursive, flowing style.

John J. Sliozis  
Chief of Police

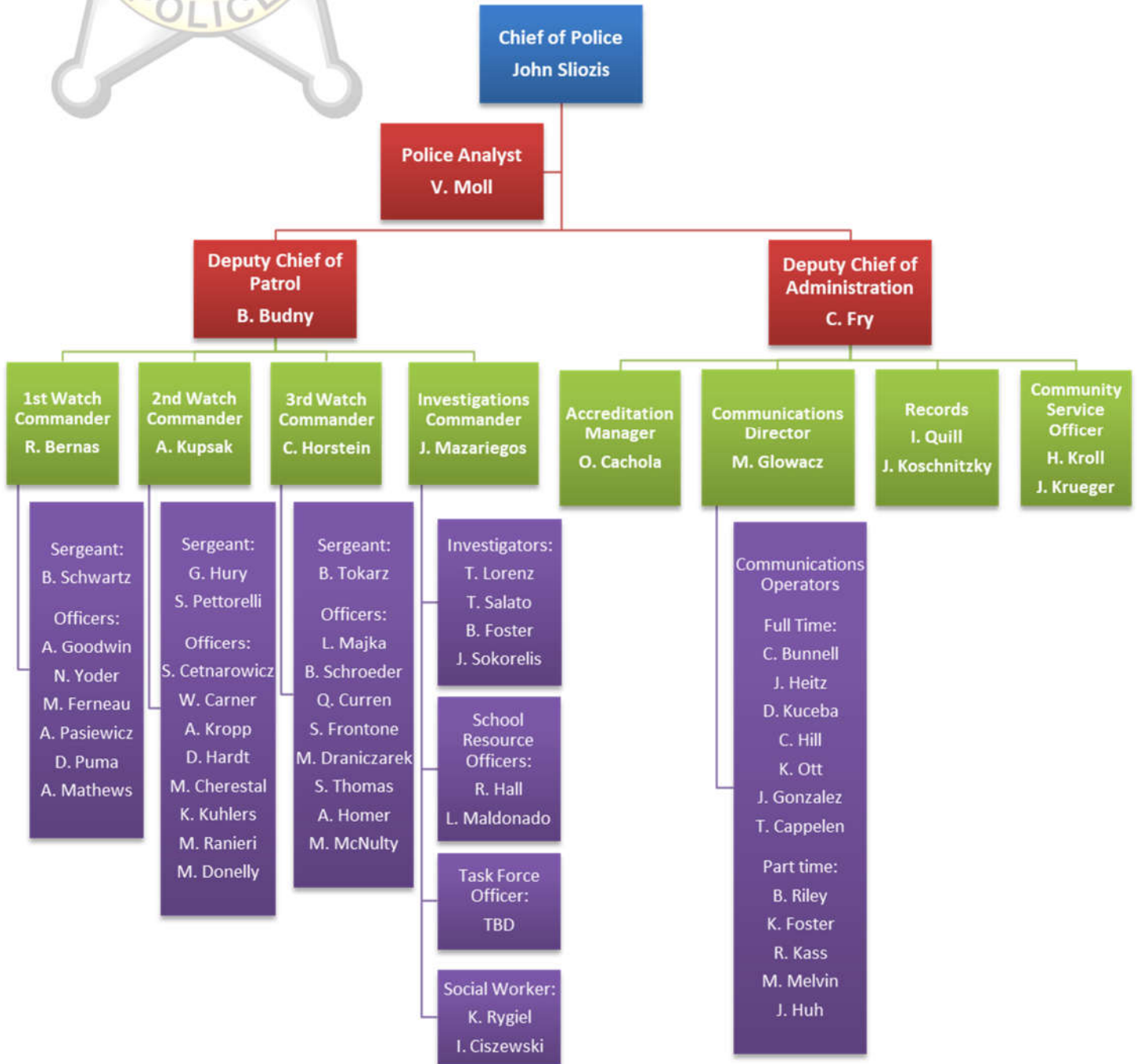


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# ORGANIZATIONAL CHART

January 1, 2022





# MISSION & VALUES

With respect and dignity, the Deerfield Police Department will provide professional and ethical service through partnership with citizens and proactively identifying risks to Deerfield's quality of life.

## Values

Core values guide and inform all of an organization's interactions and reflect assumptions about the agency's identity. A basic understanding of the Deerfield Police Department's values ensures that each staff member is clear on the ideals needed to achieve goals and objectives.

The Deerfield Police Department has identified the following values:

**Professionalism** in day-to-day activities of law enforcement and serving the community

A community that is **safe** for its residents and visitors

A **balance** of service, training, career development, and personal time that provides staff with the opportunity for success at the work place and home

**Human rights** that are the foundation of the country and society

The Police Department has identified nine continuing goals that help accomplish this mission:

- Prevention of crime
- Apprehension of offenders
- Recovery and return of property
- Safe movement of traffic
- Provision of services unavailable from other public and private welfare agencies
- Prevention of substance abuse in the community
- Education of juveniles, informing them of their legal responsibilities
- Education of the public in the steps it can take to reduce the probabilities of becoming the victim of criminal attack
- Participation in the implementation of disaster and disorder services



# TEN SHARED PRINCIPLES



The Deerfield Police Department endorses the “Ten Shared Principles” of the Illinois Association of the Chiefs of Police (IACP) and the National Advancement of Colored People (NAACP).

On March 22, 2018, the NAACP Illinois State Conference and the IACP agreed to share a set of principles regarding the relationship between law enforcement and the communities and people they serve in Illinois. These principles were designed to build mutual trust between law enforcement and the community.

1. We value the life of every person and consider life to be the highest value.
2. All persons should be treated with dignity and respect. This is another foundational value.
3. We reject discrimination toward any person that is based on race, ethnicity, religion, color, nationality, immigrant status, sexual orientation, gender, disability, or familial status.
4. We endorse the six pillars in the report of the President’s Task Force on 21st Century Policing. The first pillar is to build and rebuild trust through procedural justice, transparency, accountability, and honest recognition of past and present obstacles.
5. We endorse the four pillars of procedural justice, which are fairness, voice (i.e., an opportunity for citizens and police to believe they are heard), transparency, and impartiality.
6. We endorse the values inherent in community policing, which includes community partnerships involving law enforcement, engagement of police officers with residents outside of interaction specific to enforcement of laws, and problem-solving that is collaborative, not one-sided.
7. We believe that developing strong ongoing relationships between law enforcement and communities of color at the leadership level and street level will be the keys to diminishing and eliminating racial tension.
8. We believe that law enforcement and community leaders have a mutual responsibility to encourage all citizens to gain a better understanding and knowledge of the law to assist them in their interactions with law enforcement officers.
9. We support diversity in police departments and in the law enforcement profession. Law enforcement and communities have a mutual responsibility and should work together to make a concerted effort to recruit diverse police departments.
10. We believe de-escalation training should be required to ensure the safety of community members and officers. We endorse using de-escalation tactics to reduce the potential for confrontations that endanger law enforcement officers and community members; and the principle that human life should be taken only as a last resort.

# COMMUNITY SERVICE & FUNDRAISERS

## Special Olympics Law Enforcement Torch Run

Deerfield Police teamed up with the Lincolnshire Police Department for the 2021 Illinois Law Enforcement Torch Run for Special Olympics. This annual run is the single largest fundraising movement benefiting Special Olympics Illinois. The Torch Run has two goals- to raise money and to gain awareness for the athletes who participate in the Special Olympics.



## Bounce Foundation

In April Deerfield Police and Fire personnel prepared care package kits for children with chronic health conditions in support of the Bounce Children's Foundation mission. The Deerfield-based foundation has a program called Bounce Back Kits that delivers family care packages to combat the isolation and boredom that can accompany long amounts of time spent at home.



## Coffee for Champions

In August Special Olympics Illinois held Coffee for Champions in conjunction with Dunkin' locations and law enforcement agencies across the State. Deerfield Police Employees and special guests gathered at Dunkin' to rally the community in support of Special Olympics Athletes. SHE 100.3 and Staley Da Bear were there to help us raise over \$3,250 for Special Olympics Illinois Champions!



# COMMUNITY SERVICE & FUNDRAISERS

## Cram a Cruiser

The Deerfield Police Department partnered with Jewel for the second annual Cram a Cruiser event. Officers were on-site at Jewel accepting donations of non-perishable food and household items to support the Midwest Veteran's Closet.



## Lutheran General

Commander Juan Mazariegos once again organized a toy drive and delivery to Advocate Lutheran General Children's Hospital in Park Ridge. Just in time for Christmas, every year our Officers, staff, and community, donate to Lutheran General Children's Hospital in hopes to spread a little holiday cheer!



## Toys for Tots

Even though we were unable to host our Toys for Tots Drive-Thru Event in 2021 it did not mean we were short on donations! We had a collection box in our lobby and the Royzen family of Deerfield made a very generous donation pictured below. The family shops for sale/clearance toys all year long and stores them until Toys for Tots time.

The whole family is in on the enterprise, most notably, the kids who enjoy the hunt and relish finding and donating toys as much as their parents. The result: boxes and bags filled with donations for kids that would otherwise not receive a toy during the holiday season.



# YOUTH PROGRAMS

## School Resource Officer

In 2013 the Deerfield Police Department partnered with School District 113 and appointed a Deerfield



Police Officer as a School Resource Officer (SRO) in Deerfield High School. Deerfield High School currently provides a safe learning environment for its students and the SRO position helps maintain that safe

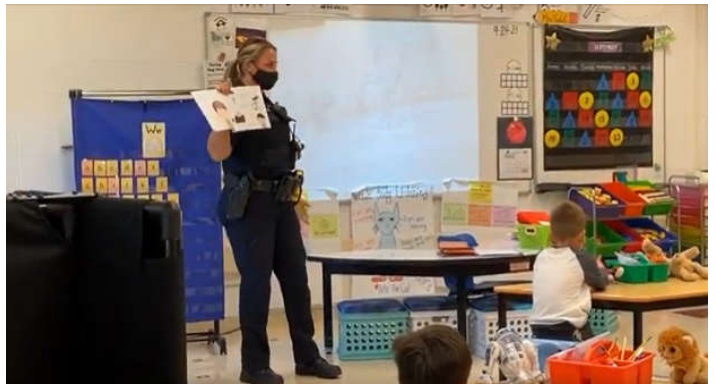
environment as well as act as a preventive tool for potential incidents. Having an SRO on-site is a proactive way to prevent and solve crimes that may occur on campus.

The assignment of an SRO is intended to strengthen the Police Department's bond with the High School through daily interaction with students and staff. The SRO can also foster a constructive relationship with youth through mentoring and guidance towards positive behavior. The SRO assists teachers in educating youth about social problems, legal matters and safety issues.

SRO Hall has continued to work with neighbors around the school addressing school/student related issues such as loitering, trash, loud music, parking, and driving complaints.

The benefits to the community of an officer in the school are countless. The SRO facilitates an open dialogue with students and staff and also provides an additional layer of security for the school.

In January 2020 Deerfield Police also partnered with Deerfield School District 109 to assign an SRO dedicated to serving the students, staff, and families of District 109. Officer Lauren Maldonado was selected as the first School Resource Officer (SRO) for District 109. Officer Maldonado is a former elementary school teacher and has been with the Deerfield Police Department since 2018.



As the SRO, Officer Maldonado will provide the following support to all District 109 schools:

- Assisting with the delivery of instruction on substance abuse awareness, cyber-safety, and other topics;
- Acting as the District's DARE officer;
- Providing wraparound support for families in need;
- Serving as a consistent point of contact between the District and the Deerfield Police;
- Supporting professional learning for staff;
- Engaging and educating our parent community on topics of importance;
- And, serving as a positive role model for students.

The intent of the SRO Program is to establish positive working relationships between the police, school administration, social service agencies, parents, teachers, students, and the community, in order to maintain a safe and stable environment for children.

# PATROL OPERATIONS

Patrol Operations is comprised of three shifts that are responsible for patrolling the streets to serve and protect the community. The patrol section responds to all emergency and non-emergency calls for service, enforces statutes and ordinances. The patrol section's duties include but are not limited to:

- Patrol residential subdivisions and commercial businesses
- Respond to calls for service
- Traffic Enforcement
- Bicycle Patrol
- Evidence Technicians
- Community Relations

The Patrol Officer's response to incidents continue to develop positive relationships between the citizens of Deerfield and the Police Department. The Patrol Section places a strong emphasis on community involvement and ensuring the highest quality of law enforcement services provided.

## Bicycle Patrol

The Bicycle Patrol Officers speak to neighborhood groups, participate in business and civic events, consult with social agencies, and take part in education programs for school children. The Deerfield Bicycle Patrol brings police closer to the community. The Bicycle Unit consists of full-time sworn police officers that patrol throughout the Village during the spring and summer months. The Bicycle Unit supplements uniformed patrol officers and provides covert coverage in situations where a marked police car would not be feasible. This Unit focuses on strong public relations while remaining highly visible to deter crime. Park district facilities, businesses, schools, and residential areas are covered during a tour of duty.



### Bike Safety Initiative

For the 5th year in a row, The Bike Safety Initiative (BSI) was implemented. Bike officers were enthusiastic participants in the programs efforts in encouraging Deerfield residents to practice good bike safety. Deerfield McDonalds again provided ice cream coupons, which were used by bike officers as "tickets" to encourage Deerfield residents to practice good bike safety. For 2021, approximately 150 tickets were issued.

### Community Events

For 2021, Bike patrol officers logged approximately 324 miles. The mileage was accrued by the bike officers via daily bike patrols, and community events, which were:

1. Walk, Ride and Roll
2. Farmer's Market
3. Wooden Bat Tournament
4. South Park Bike Rally
5. Harvest Fest
6. Walk for Parker
7. Rotary 5K
8. Farmer's Market Bike Safety Event (2X)

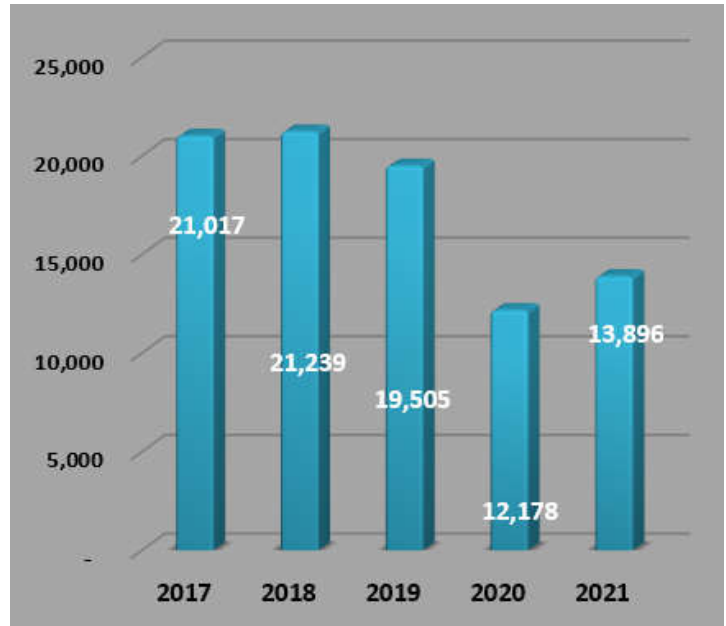
# PATROL OPERATIONS

## Citizen's Police Academy

Sergeant Tokarz led a Citizen's Police Academy in the Fall of 2021. Participants completed a eight-week program designed to enhance communication between our Department and the community we serve. Participants learned about topics such as Patrol Operations, Interview & Interrogation, Accident Investigations, Evidence Collection, Rapid Deployment, and much more.



## Summary of Calls for Service by Year



## Parking Tickets

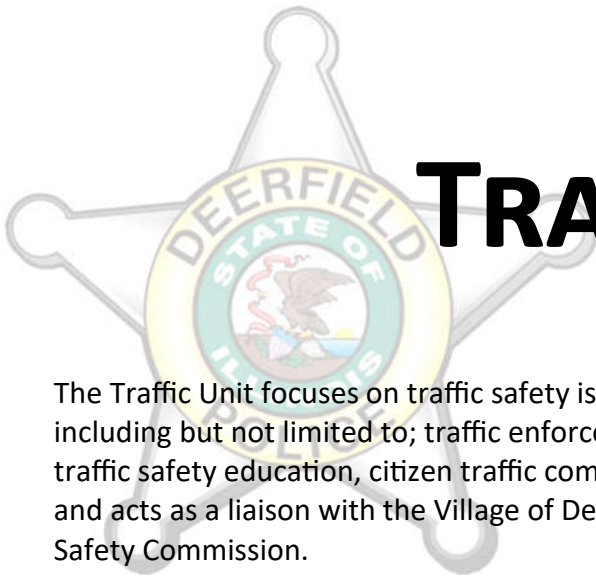
The following table details the disposition of all parking tickets issued in 2021. Of the 331 valid (non-voided) tickets issued, 260 have been paid. That is a payment compliance rate of 78.5%.

Ticket Disposition	Total
Paid	260
Unpaid	18
Paid – Collection Agency	0
Final Notice Sent	53
Court Date Assigned	0
Void – Beyond Control	1
Void – Improperly Issued/Officer Error	14
Void – SOS Error	0
Void – All Others	50
Not on File	0
Sent to Collections	0
Paid – Boot	0
<b>Total Issued</b>	<b>396</b>

## Calls for Service

Calls for Service is a term used by police departments to describe virtually every patrol activity including: crime complaints, requests for service, inspectional service, premise checks, traffic stops, self-initiated activity generated by the officer, traffic collisions, investigations of crimes, and a myriad of other services provided to the general public.

In 2021, the Deerfield Police received 13,896 calls for service.



# TRAFFIC UNIT

The Traffic Unit focuses on traffic safety issues including but not limited to; traffic enforcement, traffic safety education, citizen traffic complaints, and acts as a liaison with the Village of Deerfield Safety Commission.

When responding to a traffic complaint, the Traffic Unit prepares traffic surveys as needed, organizes selective enforcement, and reports results back to the original complainant. The report may conclude that no more enforcement is needed, engineering changes need to be made, or that selective enforcement needs to continue.

The Traffic Unit works in conjunction with the Patrol Division to reach the important goal of reducing traffic crashes and allowing the traffic to flow smoothly and safely throughout the Village.

## Citation Totals

	2020	2021
Traffic Citations Issued	1,201	1,634
Written Warnings Issued	2,188	3,181

## Most Common Traffic Citations Issued

	2020	2021
1) Speeding	570	678
2) Cell Phone Violations	105	301
3) Fail to Reduce Speed/Accident	83	96
4) Operating Uninsured Vehicle	61	92
5) Expired/No Registration	26	25

## Public Roadway Crashes

	2020	2021
Property Damage	227	286
Injury Reported, Not Evident	21	21
Non-Incapacitating Injury	15	16
Incapacitating Injury	4	3
Fatal	0	0
<b>Total</b>	<b>267</b>	<b>326</b>

## Summary of Crashes by Year



## 2021 Accident Count By Intersection

Lake Cook Road/Waukegan Road	42
Waukegan Road/Deerfield Road	28
Lake Cook Road/Wilmot Road	13
Lake Cook Road/Pfingsten Road	11
Lake Cook Road/Deer Lake Road	10
Lake Cook Road/Pine Street	10



# TRAFFIC UNIT

## Sustained Traffic Enforcement Program Grant

In 2020 the Deerfield Police Department applied for and received grant funding from the Sustained Traffic Enforcement Program (STEP) through the Illinois Department of Transportation (IDOT) for fiscal year 2021. The purpose of the STEP grant is to maximize traffic enforcement during specific times of the year when traffic crashes are the highest. The campaigns take place throughout the year and focus on education, awareness and targeted enforcement to deter potential impaired drivers, distracted drivers, speeders, and unbuckled drivers and passengers.

The 2021 STEP grant period began October 1, 2020 and ended September 30, 2021. The Deerfield Police Department applied for and received \$40,836 for enforcement.

The enforcement funding received was used for the following traffic safety campaigns:

- Halloween DUI Enforcement
- Thanksgiving Seatbelt Enforcement
- Christmas/New Year’s Eve DUI Enforcement
- January Seatbelt Enforcement
- February DUI Enforcement
- St. Patrick’s Day DUI Enforcement
- April Distracted Driving Campaign
- Memorial Day DUI and Seatbelt Enforcement
- June Speed Enforcement
- Independence Day Seatbelt Enforcement
- July Speed Enforcement
- August Speed Enforcement
- Labor Day DUI and Seatbelt Enforcement
- September Speed Enforcement

The Deerfield Police Department utilized \$34,987.53 of the allotted \$40,836 for traffic enforcement. The funding resulted in 458.5 hours of targeted enforcement and 790 traffic citations.

2021 STEP Grant Citations	Total
Halloween DUI Enforcement	8
Thanksgiving Seatbelt Enforcement	32
Christmas/New Year’s Eve DUI	5
January Seatbelt Enforcement	34
February DUI Enforcement	6
St. Patrick’s Day DUI Enforcement	5
April Distracted Driving Campaign	275
Memorial Day DUI and Seatbelt	39
June Speed Enforcement	112
Independence Day Seatbelt Enforcement	13
July Speed Enforcement	126
August Speed Enforcement	85
Labor Day DUI and Seatbelt Enforcement	16
September Speed Enforcement	34
<b>TOTAL</b>	<b>790</b>



# INVESTIGATIONS

The Investigations Unit consists of one Commander and four Detectives/Investigators. The Unit assists patrol with preliminary investigations when offenders are apprehended and conduct follow-up investigations of crimes when the offenders have fled the scene or are unknown at the time of the report.

The unit proactively networks with other law enforcement agencies and task forces; collects and disseminates information to effectively prevent criminal activity; and identifies and apprehends offenders after committing a crime. Detectives maintain partnerships with residents, businesses and schools.

## Major Cases

### **Possession of Stolen Vehicles/Identity Theft**

Officers responded to a call of a stolen vehicle in progress. After a lengthy interview, it was learned the vehicle was purchased fraudulently in Texas as part of a large financial crime operation including identity theft. The perpetrator was identified and charged with Theft, Obstructing Justice, Identity Theft, and False Police Report.

### **Prescription Fraud**

Detectives received information from Lake Zurich Police regarding fraudulent prescriptions filled at Jewel/Osco. Detectives worked with the pharmacy to develop suspects who were apprehended and provided a confession. A search warrant was executed in Palatine and Deerfield Detectives, along with Lake Zurich and Palatine Police, recovered several fraudulent prescription forms, journals, and a printer. Criminal charges were approved for two subjects.

### **Retail Theft**

Officers and Detectives worked together to conduct surveillance over multiple days at Whole Foods after receiving numerous reports of liquor theft. Detectives spotted someone who matched the description

of an offender enter the store and after he left with several stolen bottles of wine, Officers apprehended him outside the store. The subject was arrested and confessed to all related thefts at Whole Foods and one at Mariano's in Bannockburn.

## Social Services

The Social Services Department is a division of the Investigations Unit. Two full-time Social Workers work closely with members of the Police Department and the community to provide services to people in crisis. Social Workers assist residents experiencing: grief after a death, divorce, domestic violence, juvenile problems, sexual assault, substance abuse, mental illness, financial crisis, and more.

Social Services staff regularly attends training related to substance abuse, domestic violence, and mental health. Social Services provides counseling to individuals or families upon request or referral from the case officer. This includes several cases involving the direct assistance of the Division of the Child and Family Services, Zacharias Sexual Abuse Center Advocate and Lake County Advocacy Center.

Social Services acts as a conduit for schools, religious institutions, and government to work together in a cooperative environment. Social Services coordinates the employee assistance program for the Village of Deerfield and the Deerfield Police Department.

In 2021 the Social Services Department worked with Administration to initiate an Officer Wellness Program considering Officers' physical and mental health. Officers will continue to receive proper training and equipment while stressing "peer support" during times of need. The program forms a comprehensive approach to maintaining healthy members of the agency by combining current programs (EAP, Early Warning, and Social Services) into one system, including a yearly visit with a clinical psychologist.

# ADMINISTRATION

## Accreditation



On July 30, 2021 the Deerfield Police Department was awarded its sixth Certificate of Accreditation from the Commission on Accreditation for Law Enforcement Agencies (CALEA) at the virtual Summer Conference. The agency has been accredited since July of 2005.

The CALEA Accreditation process— considered by the public safety community as the "gold standard"— is a proven modern management model. The award signifies the Deerfield Police Department has successfully met a body of internationally recognized professional standards offered by CALEA.

Agencies receive their awards after participating in a voluntary process that involves a commitment of personnel and other resources. Each agency conducts a detailed self-assessment and participates in an on-site review by a team of outside CALEA Assessors, composed of experienced public safety practitioners. The local community is also notified of the process and given an opportunity to submit their comments and observations.

Every member of the Department has a hand in making the award possible. The award is a symbol of the dedication and hard work in the pursuit of public safety professionalism and excellence.

Due to the promotion of Commander Chris Fry to Deputy Chief of Administration, Commander Oliver Cachola was appointed as the new CALEA Program Manager for the Deerfield Police Department.

## NIBRS

National Incident-Based Reporting System (NIBRS) was implemented to improve the overall quality of crime data collected by law enforcement. NIBRS captures details on each single crime incident—as well as on separate offenses within the same incident—including information on victims, known offenders, relationships between victims and offenders, arrestees, and property involved in crimes.

In preparation to become NIBRS compliant the Department worked with the State of Illinois and our law enforcement reporting software vendor to build the new reporting procedure. This process included updating 473 validation codes and over 800 State statutes that are all required to report to NIBRS.

On October 11, 2021, the Deerfield Police Department received its NIBRS certification letter from the Illinois State Police. Participating in NIBRS will offer more comprehensive data than ever before that may be utilized for planning, training, management, and operations.

## Department of Justice

The Department obtained certification from the Department of Justice (DOJ) in regards to Presidential Executive Order 13929 concerning Safe Policing for Safe Communities. The Executive Order ensures law enforcement agencies continue to provide transparent, safe, and accountable delivery of services to their communities. This delivery enhances community confidence in law enforcement and facilitates the identification and correction of internal issues before they result in injury to the public or to law enforcement officers. Certification of adherence to the principles outlined in the Executive Order are a prerequisite to a law enforcement agency's eligibility for DOJ discretionary grant funding.

# ADMINISTRATION

## Reports and Analysis

### Internal Affairs

The Deerfield Police Department follows an internal affairs policy to ensure prompt and thorough investigation of alleged transgressions and, if needed, issues suitable disciplinary action.

The Personnel Early Warning System is designed to assist the department in identifying individuals through collective employee patterns of poor performance and/or misconduct and then taking action to correct deficiencies.

In 2021 there were 29 incidents that required internal affairs investigations. These incidents were initiated by a complaint (internal or external) or by policy. The 29 incidents involved 62 employees with 5 of those employees receiving discipline as a result of the investigation.

The system has proven to be effective at identifying members exhibiting signs of problems and may benefit from agency intervention. A review of the five year data did not indicate any established patterns that would activate the Personnel Early Warning System.

Incident	2017	2018	2019	2020	2021
Administrative Reviews	1	2	0	0	0
Citizen Complaint	0	5	2	2	4
Evaluations (Corrective Action)	0	0	0	0	0
Internal Complaint	8	8	8	5	2
Pursuit	0	3	6	2	0
Accident on Duty	7	2	2	8	3
Use of Force	6	6	10	9	15
Workman's Comp	0	0	0	0	0
Early Intervention	-	-	-	-	3

Findings by Employee	2017	2018	2019	2020	2021
Exonerated	6	9	12	18	46
Not Sustained	0	1	0	0	4
Sustained	14	12	16	20	5
Sustained with Qualifications	0	0	1	0	0
Unfounded	1	4	1	1	5
Other	1	0	0	1	2

Discipline by Employee	2017	2018	2019	2020	2021
Counseling	2	2	5	9	1
Employee Contact	6	5	11	2	0
Letter of Instruction	0	0	3	0	2
Letter of Reprimand	2	4	5	3	0
Suspension	4	2	3	8	2
Resignation	1	0	0	0	0

# ADMINISTRATION

## Reports and Analysis

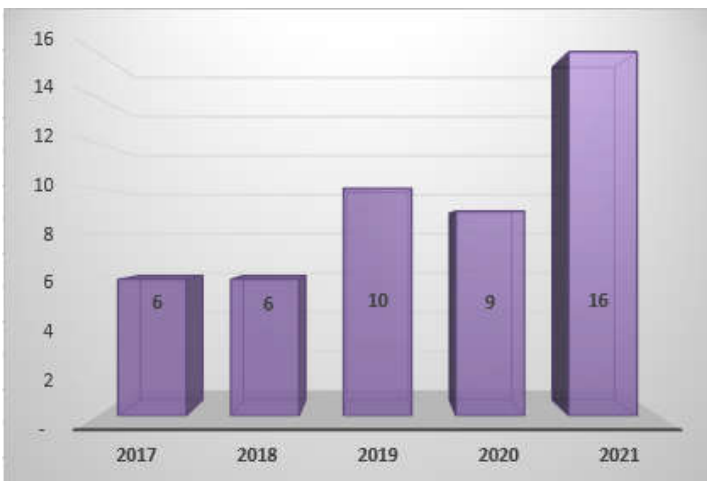
### Use of Force Analysis

Members of the Deerfield Police Department strive to accomplish the mission of the agency as efficiently as possible, with the highest regard for the human dignity of all persons and with minimal reliance upon the use of physical force. The use of physical or deadly force shall be restricted to circumstances authorized by law and only to accomplish lawful objectives. All sworn members of this agency are required to review the use of force policy annually. The policy is reviewed throughout the year at roll call and at weapons training.

The Deerfield Police Department reviewed 16 instances of use of force in 2021. All use of force incidents during the calendar year were found to be a reasonable response. There were no recommendations for discipline as a result of a use of force investigation.

No concerns have been raised for potential problems in the agency's early warning system from these incidents. Examination of these reports failed to reveal any trends, patterns, equipment needs, or recommendations for policy changes. All officers involved followed the policies, statutes, and case law.

**Use of Force Reviews by Year**



### Vehicle Pursuits

Vehicle pursuit is one of the most dangerous duties a Police Officer must perform. When a decision to pursue is made, the safety of all concerned must be considered. The seriousness of the offense must be weighed against the hazards of the health and welfare of citizens who might be affected by the chase.

It is policy of the Deerfield Police Department not to engage in vehicle pursuits for offenses other than serious felonies. Vehicle pursuit is justified only when the officer knows or has reasonable grounds to believe the suspect is attempting to evade apprehension and the suspect, if allowed to escape, may present a danger to human life or cause serious injury to other people. A supervisor must specifically authorize a pursuit and the supervisor can also order termination of the pursuit.

There were no vehicle pursuits in 2021 and two in 2020. There are no trends or patterns identified that would indicate the need for additional training, equipment or policy changes.

### Analysis of Grievances

It has been the policy of the Department to strictly adhere to the policy of the Village of Deerfield, which establishes and maintains the grievance procedure that is designed to resolve matters between the employee and employer fairly and expeditiously. A grievance is any complaint concerning working conditions, classification, salary, or other work-related matter.

An annual analysis of grievances is required to determine if a trend is observed and what steps may be taken to minimize the causes of such grievances in the future. There were no grievances filed in 2021 and three in 2020. There are no trends that can be determined at this time.

# ADMINISTRATION

## Reports and Analysis

### Biased-Based Policing

On July 18, 2003 Public Act 93-209 required whenever a local law enforcement officer stopped a motorist for an alleged violation of the Illinois Vehicle Code, the officer would record certain data relative to the stop. The legislation was enacted to address concerns of racial profiling by law enforcement agencies.

The Deerfield Police Department collects the required data for all field contacts, motor vehicle stops, and instances of seizure/forfeiture. The data is forwarded to the Illinois Department of Transportation throughout the year.

Estimated Minority Driving Population Benchmarks were established for each law enforcement agency in Illinois. The minority benchmark for Deerfield was established at 30.58%.

The Deerfield Police Department minority traffic stop data has routinely and historically not exceeded the benchmark. For 2021 the Department performed traffic stops on minority drivers at a 31.0% ratio of all stops. This total is just above the established benchmark.

The Deerfield Police Department is proud to provide a professional high level of service to the public. Following the standards of the International Association of Chiefs of Police, Commission on Accreditation for Law Enforcement Agencies, Illinois Chiefs Association and Lake County Chiefs Association, we have implemented policies to meet the expectation of the public. There were no complaints of bias-based policing in 2021. The review and release of this data is another step to ensure professional service. A detailed report is available upon request.

Total Stops by Race	Number Stopped	Percent Stopped
Caucasian	3,178	69.0%
African American	346	7.5%
Native American	4	0.1%
Hispanic	726	15.8%
Asian	349	7.6%
Other Pacific Islander	3	0.2%
<b>Total Stops</b>	<b>4,606</b>	
<b>Minorities Stopped</b>	<b>1,428</b>	<b>31.0%</b>
<b>Lake County Benchmark</b>		<b>30.58%</b>

Reason for Stop	Caucasians	Minorities
Moving Violation	2,301	1,041
Registration	241	143
Equipment	629	240
Commercial	7	4
<b>Total Stops</b>	<b>3,178</b>	<b>1,428</b>

Results of the Stop	Caucasians	Minorities
Citation	791	414
Warning	2,215	943
Stop Card	172	71
<b>Total Stops</b>	<b>3,178</b>	<b>1,428</b>

Results of the Stop	Total Stopped	Citation	Warning
Deerfield Resident	899	169	730
Non Resident	3,708	1,036	2,671
Caucasian Driver-Male	1,729	438	1,291
Caucasian Driver-Female	1,449	353	1,096
Minority Driver-Male	847	252	594
Minority Driver-Female	579	161	418



# COMMUNICATIONS

Our Communications staff is comprised of eight full-time and five part-time Telecommunicators. Two Community Service Officers and several Patrol Officers are cross-trained and assist when needed in the dispatch center.

Telecommunicators participate in a variety of training to arm themselves with the skills and abilities necessary to be efficient and effective, especially as it relates to new technology. This year staff secured certification through: The Association of Public Safety Communications Officials (APCO) Institute; The National Emergency Network Association (NENA); Federal Emergency Management Agency (FEMA); the Northeastern Illinois Public Safety Academy; Vision for Change, Calibre Press, and Rapid SOS. Additionally, as legislatively mandated, staff secured training and certification related to telecommunicator trauma-informed response to sexual assault/abuse.

## News & Programs

July 23, 2021, marked our two-year anniversary dispatching for the Lincolnshire Police Department, while this past October 1st, marked our eighth anniversary dispatching for the Riverwoods Police Department. These successful partnerships pay dividends to all involved on a daily basis. These four like communities: Deerfield, Bannockburn, Riverwoods, and Lincolnshire, share information and resources to assist one another with crimes in progress, arrests, officer assistance, and even community service events. The result is a safer community for all.

The Radio infrastructure and equipment deployed to communicate with Lincolnshire Police was effectively implemented in all four towns this year. It serves as a critical interoperable tool for both day-to-day as well as large-scale events for our four towns served. Both dispatch and patrol can readily move from one channel to another effectively extending our jurisdictional boundaries as a situation develops.

Rapid SOS, our emergency response data platform, continues to add enhancements and is one of our most dependable tools for locating cellular callers. They recently integrated what3words technology into their platform: this divides the world into three-meter squares and gives each one a unique three-word address in order for people to be located more readily in emergencies, potentially saving lives.

Law Enforcement Agencies Data System (LEADS), the primary statewide-computerized criminal justice information sharing system, underwent significant changes this year. LEADS is used to run persons, license plates, criminal histories and communicate with other law enforcement bodies. This demanded considerable time and attention to modify existing technology and train all staff on the new methodology. The transition successfully occurred in July.

## Dispatch Center and Equipment

The center has four independent IP-based answering points that serve the emergency and non-emergency communication needs of the Villages of Deerfield, Bannockburn, Riverwoods, and Lincolnshire. Each position is equipped with TDD services for the deaf, technology to activate the emergency sirens on demand, audio and video surveillance for the police department as well as video for several off site locations. The Communications Center is linked to Lake County's PASSAGE system which provides us with real time views of many critical intersections.

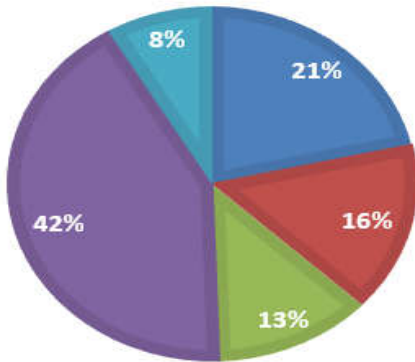
With the growth of our Center and changing technology, there is need to reconfigure our center. We have begun this process with site visits, vendor exploration, research, and an architect design. The goal is to recreate a space for optimal efficiency while updating equipment to meet the demands of Next Generation 9-1-1. The revised configuration could include plans to accommodate an additional agency for increased revenue.

# COMMUNICATIONS

## Calls Received

In 2021, the Deerfield Police received 13,896 calls for service, while the Communications Center (which takes calls for 4 departments) managed an additional 10,072 administrative service calls. There were 8,091 Bannockburn Police calls for service, 5,476 Riverwoods Police calls for service, and 27,281 Lincolnshire Police calls for a service. In total, our Center managed a total of 64,816 calls for service.

- Deerfield Police Calls for Service
- Deerfield Police Administrative Calls
- Bannockburn Police Calls
- Lincolnshire Police Calls
- Riverwoods Police Calls



## Community Service

Communications Center staff play an integral role in department fundraising. This year they supported: Special Olympics Illinois, the West Deerfield Township, Advocate Lutheran General Hospital, Operation North Pole, NICASA, The Veteran’s Closet, The Red Cross, Vitalant Blood Services, North Chicago Community Partners, the Optimist Club of Deerfield, the Deerfield Rotary, the Toys for Tots program, A Safe Place, Give Where You Live-Deerfield, and Mercy Home for Boys and Girls. Our Communications staff

also manages the Department’s car safety seat instruction and installation program.



We are happy to recognize the hard work and dedication displayed by our Dispatchers every April during National Telecommunicators Week. This week is dedicated to those on the other side of the phone and radio.

The first to receive your call for help; to send the proper resources; and to make sure our Officers have all of the information they need to respond safely and quickly to help others. During this week our Dispatchers enjoy themed days, lunches, gifts, and other tokens of appreciations.





# TRAINING

The Deerfield Police Department supports a strong training program with current and relevant topics that enhance the abilities and professional development of personnel. We accomplish this while ensuring we are in compliance with all mandated State, Federal, CALEA, and Department required training.

As the pandemic stretched into 2021, we had to continue utilizing more online and web-based training. As some restrictions have been lifted, we have enjoyed sending more officers to in-person training, however, we are doing so cautiously to ensure the officers and staff stay safe. We look forward to sending staff to more in person training in 2022.

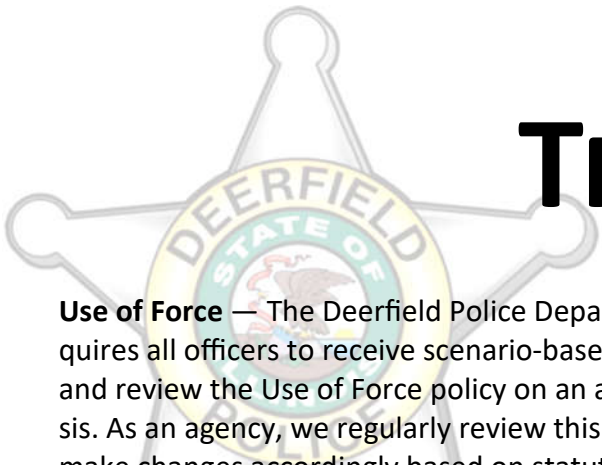
## Training Highlights

- 40 Hour Crisis Intervention Team
- CPR/AED Re-Certification
- Rapid Deployment Instructor
- ARIDE Training
- Body Searches
- Active Shooter Presentation
- DUI Updates
- Dementia Awareness
- Crisis Intervention for Dispatch
- Juvenile Law Updates
- Digital Forensics Investigations
- Mental Health First Aid
- Officer Wellness
- Digital Threat Assessments
- Firearms Instructor
- Homicide Conference
- Cyber Forensics
- Responding to People in Crisis
- Scenarios/Tactics for Field Training Officers
- Emergency Planning
- Emergency Responder Wellness
- Advanced Supervisor Liability
- Conflict Management
- Workplace/Sexual Harassment
- Lock-Up/Holding Facility Operations

- Ethics
- Hazardous Materials
- Blood borne Pathogens
- Taser Re-Certification
- Mental Illness Recognition
- Crime Lab Procedures
- Ethics and Integrity
- Women in Criminal Justice Conference
- Tactical De-Escalation
- Accident Investigator 1 & 2
- Reid Interview and Interrogation

**Firearms** — All officers went through annual firearm training conducted by Department range officers. The training this year covered handguns, rifles and less lethal shotguns, and incorporated shoot-no shoot drills and shield deployment. Commander Ca-chola oversees the range program.





# TRAINING

**Use of Force** — The Deerfield Police Department requires all officers to receive scenario-based training and review the Use of Force policy on an annual basis. As an agency, we regularly review this policy and make changes accordingly based on statutory changes or new requirements implemented by CALEA. The policy for the Deerfield Police Department states verbal persuasion resulting in compliance as the most desirable method of dealing with an arrest situation.

**Taser Training** — The Electronic Control Weapons, commonly referred to as Tasers, serve as an alternative use of force to reduce the need for other options and enable officers to subdue actively resisting or aggressive subjects while lowering the rates of injuries to Officers and other subjects. The agency completed annual training on these. Officers Curren and Frontone serve as the agency instructors for ECWs.

**Supervisors** — Additional focus has been placed on ensuring supervisors receive progressive and ongoing training to ensure agency personnel is prepared in the future. Training for supervisors is critical in support of the agency’s succession planning. While the training restrictions limited course availability, supervisors were still able to attend training to ensure they develop in their role. Supervisor training will continue to be a priority as we move into 2022.

**Training Committee** — On July 15, 2021, the Training Committee met to evaluate and plan for the upcoming year including needs and improvements to the program. The primary topic was the current state of training as it related to the pandemic. Additional topics discussed during the meeting included the 2022 training calendar, the use of online computer training, and the need to budget for future training. The rising costs of many off-site trainings will require proper planning to provide opportunities to attend.

## Breakdown of Training Hours

Training of Sworn Personnel.....	920
Training for Supervisory Sworn Personnel .....	163
Academy/FTO .....	560
Training of Non-Sworn Personnel.....	50
Training Hours of New Dispatch Personnel.....	0
In-house and Firearms Training.....	519
Computer/Roll Call/Misc. Training .....	1,661
<b>Total number of Training Hours.....</b>	<b>3,873</b>

## Field Training Officers

Field Training Officers (FTOs) serve an important role in the development of new officers. FTOs train new police officers in areas of internal policy and procedures, police operations, and community awareness. This is accomplished through an intensive one-on-one oversight so that at the conclusion of the second phase of the program, the probationary officer is ready to patrol on his or her own in a safe, skillful and professional manner.

The FTO program consists of three phases. During the first phase the new recruit will attend a state certified Law Enforcement Academy for 12-14 weeks. The second is approximately 80 days of actual field training in all aspects of patrol operations. The recruit will have the opportunity to work alongside and learn from different FTOs. The third phase is the remaining balance of the probationary period (2 years from date of hire). During phase three the officer is working without the daily oversight of an FTO, however he or she continues to receive monthly evaluations from the shift supervisor. Commander Kupsak oversees the field training program.

In 2021, FTOs trained and certified Officer Thomas for solo patrol while Officers Homer, Pasiewicz and Puma completed phase three of the program. Additionally, Officers Donnelly and Mathews began preliminary field training before attending the Basic Academy in January 2022.

# AWARDS

## Employment Anniversaries

The Deerfield Police Department is honored to recognize the following employees who celebrated continuous employment anniversaries in 2021:

### ***45 Years of Service***

John Sliozis

### ***20 Years of Service***

Greg Hury

### ***10 Years of Service***

Bryan Foster

## Honorable Mentions

### **Rick Bernas**

4/23/2021 Teamwork & Outstanding Arrest

### **Oliver Cachola**

4/23/2021 Teamwork & Outstanding Arrest

### **Quinn Curren**

4/23/2021 Teamwork & Outstanding Arrest

### **Michael Draniczarek**

1/15/2021 Life Saving Award

7/13/2021 Life Saving Award

### **Bryan Foster**

6/8/2021 Skillful Investigation & Follow-Up

### **Seth Frontone**

7/13/2021 Life Saving Award

11/11/2021 Life Saving Award

### **Justin Gonzalez**

11/11/2021 Life Saving Award

### **Aubrey Goodwin**

11/17/2021 Life Saving Award

### **Todd Lorenz**

4/23/2021 Skillful Investigation & Follow-Up

### **Alex Pasiewicz**

6/19/2021 Life Saving Award

### **Steve Pettorelli**

1/15/2021 Life Saving Award

2/19/2021 Life Saving Award

### **David Puma**

11/17/2021 Life Saving Award

### **Michael Ranieri**

1/15/2021 Life Saving Award

### **Trevor Salato**

4/23/2021 Teamwork & Outstanding Arrest

6/8/2021 Outstanding Investigation

### **Joanna Sokorelis**

4/23/2021 Teamwork & Outstanding Arrest

4/23/2021 Skillful Investigation & Follow-Up

### **Brad Tokarz**

11/11/2021 Outstanding Teamwork & Dedication

11/17/2021 Life Saving Award

### **Nick Yoder**

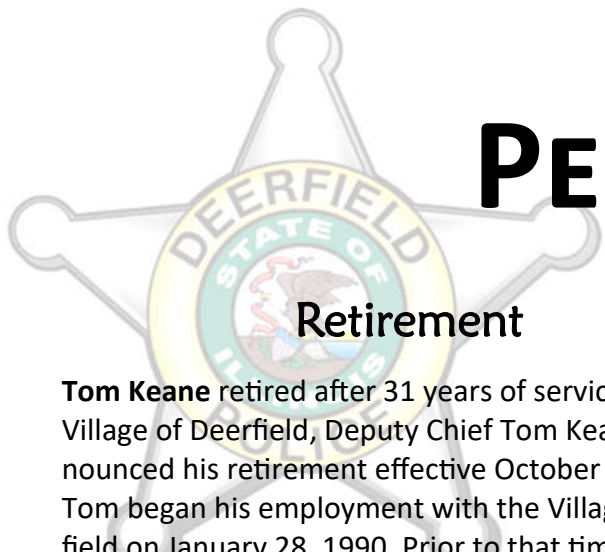
6/15/2021 Life Saving Award

## Egon Bittner Award

Chief John Sliozis received the Egon Bittner Award at the CALEA Virtual Conference held in the Fall of 2021.

The Egon Bittner Award is presented to Chief Executive Officers who have commanded a CALEA Accredited agency for fifteen or more continuous years. It was created to recognize these leaders for their significant contributions to the public safety profession and to CALEA.

Professor Egon Bittner greatly contributed to CALEA's early development in 1979-80, and was a CALEA Commissioner from 1981, during the critical developmental stage of the organization, through 1988.



# PERSONNEL

## Retirement

**Tom Keane** retired after 31 years of service to the Village of Deerfield, Deputy Chief Tom Keane announced his retirement effective October 15, 2021. Tom began his employment with the Village of Deerfield on January 28, 1990. Prior to that time Tom was employed by the Lindenhurst Police Department for five years where he achieved the rank of Police Sergeant. During his tenure as an Officer he was assigned as an undercover drug agent with the Lake County Metropolitan Enforcement Group for two years and as an Investigator for three years. He was promoted to the rank of Police Sergeant in May 2001 and served as the Department's Accreditation Manager in 2003 and was part of the team responsible for our initial accreditation award. Tom was appointed to the position of Commander in May 2004 and Deputy Chief in March 2005. He has served as Deputy Chief of both the Administration and Patrol Divisions. During his tenure with the Department Tom has received numerous Department Honorable Mentions, a Life-Saving Award, and recognition by community members.

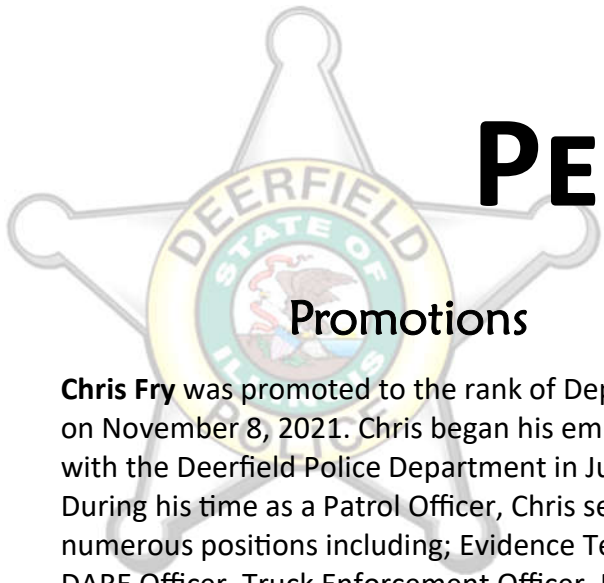


**Jack Riggio** "retired" from his position as part-time Crossing Guard on March 5, 2021 after 22 years of crossing students near Caruso Middle School. Jack was known for being dependable and loyal and was most proud of his perfect safety record at his post!



**Ray Wiemer** "retired" from his position as part-time Crossing Guard in June after 34 years of crossing students at a high-volume intersection (Kipling and Deerfield Rd). Ray was known for being friendly and cooperative with the public and being well-liked by the students and teachers. In October members of the community held a celebration in honor of Ray's dedication and service to the Village of Deerfield.





# PERSONNEL

## Promotions

**Chris Fry** was promoted to the rank of Deputy Chief on November 8, 2021. Chris began his employment with the Deerfield Police Department in July 1997. During his time as a Patrol Officer, Chris served in numerous positions including; Evidence Technician, DARE Officer, Truck Enforcement Officer, Field Training Officer, and represented the Department on the Lake County Major Crime Task Force. Chris was promoted to Sergeant in August 2011 where he served in the patrol division. In 2013 Chris was assigned as the Administration Department as Accreditation Manager. Chris was promoted to Commander in May 2016 where he continued to serve as Accreditation, Manager as well as the Evidence and Property Room Supervisor, and Training Manager. Chris oversaw the Department's CALEA On-Site and subsequent Accreditation Awards in 2014, 2017, and 2021.



**Oliver Cachola** was promoted to the rank of Commander on January 1, 2021. Commander Cachola has been with the Deerfield Police Department since 2010 where he served as a Juvenile Officer, Bike Officer, Field Training Officer, and Investigator. Oliver was promoted to Sergeant in August 2014 where he served in the Patrol Division and oversaw and reinvigorated the Bike Unit. Most recently, he served as

Traffic Sergeant for three years where he was able to secure numerous grants from the Illinois Department of Transportation for the purpose of traffic enforcement.



**Rick Bernas** was promoted to the rank of Commander on November 8, 2021. Rick began his employment with the Deerfield Police Department in March 2002. During his time as a Patrol Officer, Rick became an Evidence Technician, Stop Stick Instructor, and Simulations Scenario Instructor. Rick was assigned to the Investigations Unit in 2007 where he became a Juvenile Officer, a Field Training Officer, a member of the Training Committee, and Patrol Officer Union President. Rick was instrumental in the investigation of the homicide arrest of Marni Yang and was the recipient of the Lions Club award in 2009 for the investigation. Rick was promoted to Sergeant in April 2019.



# PERSONNEL

## Promotions (con't)

**Barry Schwartz** was promoted to the rank of Sergeant on November 8, 2021. Barry has been with the Department since April 2012. Prior to Deerfield, he was employed as a Police Officer with Carol Stream and North Chicago. During his time as Patrol Officer with Deerfield, Barry served as Field Training Officer, DARE Officer, Bike Officer, Evidence Technician, Juvenile Officer, and Crisis Intervention Officer. Barry is always willing to assist with the Department's Community Service endeavors including: Cop on a Rooftop, Special Olympics Events, and Citizen's Police Academy. Barry has received numerous Department Honorable Mentions and Life Saving Awards and he received recognition in 2020 from Alliance Against Intoxicated Motorists for DUI enforcement.



## New Employees

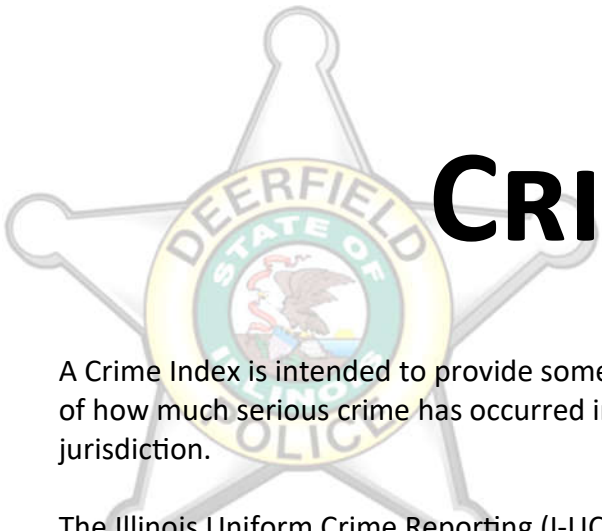
**Isabell Ciszewski** was hired as a Social Worker on July 26, 2021. Isabell is a Licensed Clinical Social Worker and comes with a wide range of experience and knowledge. Her background includes; working in Crisis Intervention, domestic violence and sexual assault survivor's advocacy, Partnerships with Law Enforcement and mental health professionals, chronic and severe mental illness and knowledge of external agencies to help promote the well-being of the community.

**Michael Donelly and Austin Mathews** were sworn in on November 8, 2021 as Police Officers. Donelly and Mathews had the opportunity to begin field training before attending the Academy in January to familiarize themselves with the operations of the Department. They are currently attending the Basic Law Enforcement Academy in Decatur, Illinois with an anticipated graduation date of April 15, 2022.



**Martin McNulty** was hired as a Police Officer on December 29, 2021 to with three years of experience from the Chicago Police Department. We are excited to see the experience and knowledge he will bring to our Department. Officer McNulty is currently in the Field Training program.





# CRIME INDEX

A Crime Index is intended to provide some indication of how much serious crime has occurred in a given jurisdiction.

The Illinois Uniform Crime Reporting (I-UCR) Program requires agencies to report the occurrence of selected offenses within the eight Index Crime categories identified below. In 2021 law enforcement agencies switched to the National Incident-Based Reporting System (NIBRS) to collect data on each crime occurrence, and submit the information to the State and federal government. The most significant difference between NIBRS and the traditional Summary Reporting System is the degree of detail in reporting. The goals of the NIBRS system is to enhance the quantity, quality, and timeliness of crime data collected by law enforcement and to improve the methodology for analyzing and publishing collected crime data.

Four of the crimes included in the Crime Index are considered “Violent Crimes”: **Homicide** (including first and second degree murder and drug induced homicide, does not include attempts); **Forcible Rape** (includes criminal sexual assault, aggravated criminal sexual assault, predatory criminal sexual assault, and attempts); **Robbery** (includes armed robbery, robbery, vehicular hijacking, aggravated vehicular hijacking, aggravated robbery, and attempts); and **Aggravated Battery/Aggravated Assault** (including aggravated battery, heinous battery, aggravated battery of a child, aggravated domestic battery, aggravated battery of a senior citizen, ritual mutilation, aggravated assault, and attempts).

Also included in index crimes are the four categories considered “Property Crimes”: **Burglary** (including commercial burglaries, residential burglaries, home invasion, and attempts); **Theft** (includes all thefts, identity thefts, and attempts except for motor vehicle theft); **Motor Vehicle Theft** (including attempts); and **Arson** (including arson, aggravated arson, and criminal damage to property where property damaged by means of fire or explosive, and attempts).

\*One significant change with NIBRS reporting is that Identity Thefts are now included as Thefts for the Crime Index.

In 2021 Deerfield’s Crime Index increased to 384 from 174 in 2020. The Village of Deerfield continues to be one of the safest communities in Illinois according to data published in the most recent Illinois State Police Annual Uniform Crime Report (2019 data). In 2019 there were a total of 285,545 Index Crime Offenses in the State of Illinois.

## Crime Index Summary

Category	2017	2018	2019	2020	2021
Criminal Homicide	0	1	0	0	0
Forcible Rape	1	3	0	2	4
Robbery	2	1	0	1	0
Aggravated Battery/ Aggravated Assault	2	1	7	0	1
Burglary	21	18	13	18	10
Theft*	101	116	102	136	366
Motor Vehicle Theft	8	6	16	17	3
Arson	0	0	0	0	0
<b>TOTAL</b>	<b>135</b>	<b>146</b>	<b>138</b>	<b>174</b>	<b>384</b>



# INCIDENT SUMMARY

Service Call	Total
Premise Exam	1378
Ambulance Call	836
Burglar Alarm	671
Other Complaints	183
Assist Other Agency	374
Fingerprinting	3
Animal Problems	209
Vehicle Lock Out	155
Suspicious Auto	203
Traffic Complaint	224
Motorist Assist	256
Other Investigations	97
Parking Complaint	284
9-1-1 Hang Up Calls	198
Well Being Check	294
Fire Call	160
Public Service	434
Fire Alarm	172
Suspicious Person	100
Found Property	70
Noise Complaint	144
Domestic Trouble	122
Field Contacts	65
Suspended/Revoked Driver's License	58
Hold Up Alarm	67
Traffic Investigations	63
No Insurance	31
Insurance Report	27
Solicitor Complaint	33
Identity Theft	276
Lost/Mislaid Property	42
No Valid Driver's License	15
Possession of Cannabis	11
Possession of Drug Paraphernalia	0
DUI	36
Burglary from Motor Vehicle	22
Theft Over \$500.00	11
Construction Complaint	13
Child Seat Inspection	3
Credit Card Fraud	13
Warrant Service	0
Criminal Trespass to Vehicle	2

Service Call	Total
Criminal Damage to Property	56
Theft Under \$500.00	7
Forgery	12
Simple Battery	4
Deceptive Practice	33
Open Transportation-Alcohol	14
Domestic Battery	28
Burglary-Residential	10
Disorderly Conduct	27
Curfew	0
Retail Theft	30
Motor Vehicle Theft	3
Burglary-Commercial	0
Missing Person	16
Criminal Trespass to Land	8
Possession of Controlled Substance	9
Malicious Mischief	10
Theft from Motor Vehicle	5
Illegal Consumption-Alcohol	0
Obstructing Justice	1
Sex Offender Registration	12
Suspended Registration	2
Nuisance Phone Calls	1
Contributing to Del. Minor	1
Robbery	0
Revoked Registration	1
Aggravated Battery	1
Simple Assault	2
Possession Alcohol-Minor	0
Failure to Pay	6
Criminal Sexual Assault	4
Theft of Motor Vehicle Parts	5
Telephone Threats	11
Armed Robbery	0
Aggravated Robbery	0
Home Invasion	0
Pick Pocketing	1
Theft from Coin Operated Machine	0
Arson	0
Criminal Trespass to Residence	4
Public Indecency	0
Drag Racing	0