



April 7, 2017

For Immediate Release

Village Manager's Office

## **Village of Deerfield Endorses the Lake County Welcoming and Inclusive Community Pledge**

At the April 3, 2017, Village Board meeting, Mayor Rosenthal and the Village Board of Trustees unanimously approved a Resolution supporting the Lake County Welcoming and Inclusive Community Pledge. The Mayor and Trustees stood in unison with Village staff and residents in attendance to recite the following Pledge:

I pledge to stand against hate and discrimination and affirm that Lake County should be a welcoming community for all.

I am proud of Lake County's diversity. I recognize that at every level of American society, people of all backgrounds contribute to our democracy, culture, and economy. We must advance the fundamental rights and principles upon which the United States was founded, establishing the equality and dignity of all people regardless of their background.

I condemn any verbal or non-verbal attacks, harassment, or intimidation based on race, ethnicity, color, immigration or refugee status, religion or creed, gender or sexual orientation, age, mental or physical disability, veteran status, or other social identities, as well as discourse that disrespects or degrades people's identities, needs, and beliefs. From our schools to our neighborhoods and our government buildings, Lake County must be a place that respects our differences and believes that diverse perspectives create better outcomes.

This initiative began with The Partnership for a Safer Lake County, a community of organizations and individuals committed to ending violence in Lake County. Through public awareness, coordination of services, and advocacy, the Partnership seeks to combat violence of all kinds including child abuse, elder abuse, sexual assault, human trafficking, LGBTQ crimes, and domestic violence.

At the Lake County Summit of Leaders on February 21, 2017, the group asked communities to consider passing a resolution to support the welcoming and inclusive pledge **#LCLeadByExample**. The pledge vows to stand against hate and discrimination and affirm that Lake County should be a welcoming community for all.

Deerfield is committed to continuing its promotion of core American values including celebrating, and not targeting, individuals with diverse racial, ethnic, immigration or refugee status, religion, sexual orientation, or other social identities. The Village encourages residents to take the pledge by signing our Community Pledge Board located in the main lobby of Village Hall, 850 Waukegan Road, Deerfield, IL 60015. Residents can also join the movement online by visiting <https://goo.gl/Ef4BJk> and using **#LCLeadByExample**.

For more information, contact the Village Manager's Office at 847.719.7400.

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Released by the Village Manager's Office  
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